



**The Meeting Transcript of
The Los Angeles County
Board of Supervisors**

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1 [There is no reportable action as a result of the
2 Board of Supervisors' closed session held today.]

3

4

5

6 **SUP. MOLINA, CHAIR:** GOOD AFTERNOON. WE'RE GOING TO BEGIN THIS
7 AFTERNOON'S MEETING OF THE BOARD OF SUPERVISORS. AND THIS
8 MORNING-- THIS MORNING, OUR INVOCATION WILL BE LED BY THE
9 PASTOR JACK MIRANDA OF THE LIVING FAITH ASSEMBLIES OF GOD IN
10 LA MIRADA AND OUR PLEDGE THIS MORNING IS GOING TO BE LED BY
11 THOMAS WALSH, WHO IS THE FOURTH AREA CHILDREN AND YOUTH
12 COMMISSIONER WITH THE AMERICAN LEGION. WOULD YOU ALL PLEASE
13 STAND. PASTOR?

14

15 **PASTOR JACK MIRANDA:** MEN AND WOMEN OF FAITH, WILL YOU JOIN ME
16 IN A PRAYER? DEAR LORD, WE INVOKE YOUR PRESENCE INTO THESE
17 PROCEEDINGS. I THANK YOU FOR YOUR PROVIDENCE, I THANK YOU FOR
18 YOUR GRACE AND MERCY UPON THE LIVES OF THESE SIGNIFICANT
19 LEADERS IN OUR COMMUNITY. WE THANK YOU FOR THE COUNTY OF LOS
20 ANGELES, THE GREATNESS OF IT AND WE KNOW IT'S BY YOUR GRACE
21 AND MERCY. NOW, LORD, WOULD YOU BE PRESENT IN EACH LIFE HERE,
22 WOULD YOU EXTEND YOUR GRACE AND YOUR KINDNESS AND YOUR WISDOM
23 ON THE DECISIONS THAT ARE MADE, THE IMPORTANT, SIGNIFICANT
24 DECISIONS THAT AFFECT YOUR PEOPLE, YOUR CHILDREN. IN YOUR
25 WONDERFUL NAME WE ASK. AMEN AND AMEN.



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1

2 **THOMAS WALSH:** PLEASE FACE THE AMERICAN FLAG, RIGHT HAND OVER
3 THE HEART. [PLEDGE OF ALLEGIANCE]

4

5 **SUP. MOLINA, CHAIR:** MR. KNABE?

6

7 **SUP. KNABE:** MADAM CHAIR, MEMBERS OF THE BOARD, LADIES AND
8 GENTLEMEN, IT'S MY PRIVILEGE TO WELCOME AND SAY THANK YOU TO
9 MR. JACK MIRANDA, PASTOR OF LIVING FAITH ASSEMBLIES OF GOD IN
10 LA MIRADA. WE WANTED TO THANK HIM FOR TAKING TIME OUT OF HIS
11 BUSY SCHEDULE TO JOIN US. HE'S BEEN THE PASTOR OUT THERE FOR
12 FIVE YEARS AND, FOR THE PAST 19 YEARS, PASTOR MIRANDA HAS ALSO
13 SERVED AS A YOUTH COUNSELOR WITH THE CALIFORNIA YOUTH
14 AUTHORITY. HE IS A BOARD MEMBER OF THE LA MIRADA CLERGY
15 COUNCIL, THE CHAMBER OF COMMERCE AND THE KIWANIS CLUB OUT
16 THERE IN LA MIRADA. PASTOR JACK, AS HE IS KNOWN, HAS BEEN
17 MARRIED FOR NEARLY 27 YEARS. HE'S JOINED BY HIS WIFE OUT HERE
18 TODAY AND THEY'RE PROUD PARENTS OF SEVEN CHILDREN AND I ALSO
19 UNDERSTAND, IN A VERY SHORT PERIOD OF TIME, WILL BE HAVING
20 THEIR FIRST GRANDCHILD, A LITTLE GRANDSON, SO GET ONE OF THOSE
21 ANGELS OF GOD AND WE CAN SHARE PICTURES. OKAY? ANYWAY, THANK
22 YOU VERY MUCH, PASTOR JACK. [APPLAUSE]

23

24 **SUP. MOLINA, CHAIR:** THANK YOU, PASTOR. SUPERVISOR BURKE? OR,
25 NO, SUPERVISOR YAROSLAVSKY, I'M SORRY.



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1

2 **SUP. YAROSLAVSKY:** MADAM CHAIR, WE WERE LED IN THE PLEDGE THIS
3 MORNING BY THOMAS WALSH, REPRESENTING THE AMERICAN LEGION,
4 FOURTH AREA CHILDREN AND YOUTH COMMISSIONER. HE'S THE PAST
5 DISTRICT 17 COMMANDER AND VICE COMMANDER AND PAST FOURTH AREA
6 VICE COMMANDER OF THE AMERICAN LEGION. TOM SERVED IN THE
7 UNITED STATES NAVY FROM 1966 THROUGH '69, WAS A HOSPITAL
8 CORPSMAN, THIRD CLASS, IN THE VIETNAM WAR, SERVED DURING THE
9 TET OFFENSIVE, RECEIVED THE MERITORIOUS UNIT COMMENDATION, THE
10 NAVY GOOD CONDUCT MEDAL, THE NATIONAL DEFENSE SERVICE MEDAL,
11 AND THE VIETNAM SERVICE MEDAL WITH TWO STARS AND THE VIETNAM
12 CAMPAIGN MEDAL. HE'S A QUALITY IMPROVEMENT MANAGER AT L.A.
13 COUNTY U.S.C. MEDICAL CENTER, SO HE'S ONE OF OUR OWN. HE'S
14 LIVED IN OUR DISTRICT OR CLOSE TO OUR DISTRICT FOR 29 YEARS,
15 ATTENDED CRESPI CARMELITE HIGH SCHOOL IN ENCINO, AND RECEIVED
16 HIS-- WENT TO PASADENA CITY COLLEGE IN THE UNIVERSITY OF
17 REDLANDS IN REDLANDS, CALIFORNIA. SO, TOM, THANK YOU VERY MUCH
18 FOR LEADING US IN THE PLEDGE THIS MORNING AND FOR YOUR SERVICE
19 TO OUR COUNTRY. [APPLAUSE]

20

21 **SUP. YAROSLAVSKY:** WHAT'S YOUR SON'S NAME? KEN? WE'RE VERY
22 PLEASED AND HONORED TO HAVE LINDA AND KEN, TOM'S WIFE AND SON,
23 WITH US TODAY. PLEASURE TO HAVE YOU HERE. [APPLAUSE]

24



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1 **SUP. MOLINA, CHAIR:** THANK YOU. CONGRATULATIONS AND THANK YOU.
2 I'M GOING TO ASK OUR EXECUTIVE OFFICER TO PLEASE CALL THE
3 AGENDA.

4

5 **CLERK VARONA-LUKENS:** THANK YOU, MADAM CHAIR, MEMBERS OF THE
6 BOARD. WE'LL BEGIN ON PAGE 5. AGENDA FOR THE MEETING OF THE
7 HOUSING AUTHORITY, ITEMS 1-H THROUGH 3-H.

8

9 **SUP. MOLINA, CHAIR:** MOVED BY SUPERVISOR BURKE, SECONDED BY
10 SUPERVISOR BURKE. IF THERE'S NO OBJECTION, SO ORDERED.

11

12 **CLERK VARONA-LUKENS:** BOARD OF SUPERVISORS, ITEMS 1 THROUGH 11.

13

14 **SUP. MOLINA, CHAIR:** MOVED BY SUPERVISOR ANTONOVICH, SECONDED
15 BY SUPERVISOR YAROSLAVSKY. IF THERE'S NO OBJECTION, SO
16 ORDERED.

17

18 **CLERK VARONA-LUKENS:** ADMINISTRATIVE OFFICER, ITEMS 12 AND 13.

19

20 **SUP. MOLINA, CHAIR:** MOVED BY SUPERVISOR YAROSLAVSKY, SECONDED
21 BY SUPERVISOR BURKE. IF THERE'S NO OBJECTION, SO ORDERED.

22

23 **CLERK VARONA-LUKENS:** ARTS COMMISSION, ITEM 14.

24



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1 **SUP. MOLINA, CHAIR:** MOVED BY SUPERVISOR KNABE, SECONDED BY
2 SUPERVISOR ANTONOVICH. IF THERE'S NO OBJECTION, SO ORDERED.

3

4 **CLERK VARONA-LUKENS:** AUDIT COMMITTEE, ITEM 15.

5

6 **SUP. MOLINA, CHAIR:** MOVED BY SUPERVISOR BURKE, SECONDED BY
7 SUPERVISOR KNABE. IF THERE'S NO OBJECTION, SO ORDERED.

8

9 **CLERK VARONA-LUKENS:** CHILD SUPPORT SERVICES, ITEM 16.

10

11 **SUP. MOLINA, CHAIR:** MOVED BY SUPERVISOR YAROSLAVSKY, SECONDED
12 BY SUPERVISOR ANTONOVICH. IF THERE'S NO OBJECTION, SO ORDERED.

13

14 **CLERK VARONA-LUKENS:** COMMUNITY DEVELOPMENT COMMISSION, ITEMS
15 17 AND 18.

16

17 **SUP. MOLINA, CHAIR:** MOVED BY SUPERVISOR BURKE, SECONDED BY
18 SUPERVISOR YAROSLAVSKY. IF THERE'S NO OBJECTION, SO ORDERED.

19

20 **CLERK VARONA-LUKENS:** HEALTH SERVICES, ITEM 19.

21

22 **SUP. MOLINA, CHAIR:** MOVED BY SUPERVISOR YAROSLAVSKY, SECONDED
23 BY SUPERVISOR ANTONOVICH. IF THERE'S NO OBJECTION, SO ORDERED.

24

25 **CLERK VARONA-LUKENS:** PUBLIC LIBRARY, ITEM 20.



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1

2 **SUP. MOLINA, CHAIR:** MOVED BY SUPERVISOR BURKE, SECONDED BY
3 SUPERVISOR YAROSLAVSKY. IF THERE'S NO OBJECTION, SO ORDERED.

4

5 **CLERK VARONA-LUKENS:** PUBLIC WORKS, ITEMS 21 THROUGH 43. ON
6 ITEM NUMBER 28, THE ACTING DIRECTOR REQUESTS THAT THE ITEM BE
7 REFERRED BACK TO THE DEPARTMENT. 28.

8

9 **SUP. MOLINA, CHAIR:** OKAY. NOTING THAT EXCEPTION, ON THE
10 REMAINDER, MOVED BY SUPERVISOR KNABE, SECONDED BY SUPERVISOR
11 ANTONOVICH. IF THERE'S NO OBJECTION, SO ORDERED.

12

13 **CLERK VARONA-LUKENS:** ON PAGE 19, SHERIFF, ITEMS 44 THROUGH 47.
14 ON ITEM NUMBER 44, THE SHERIFF REQUESTS A ONE-WEEK
15 CONTINUANCE.

16

17 **SUP. MOLINA, CHAIR:** ALL RIGHT. ON THE REMAINDER, MOVED BY
18 SUPERVISOR YAROSLAVSKY, SECONDED BY SUPERVISOR BURKE. IF
19 THERE'S NO OBJECTION, SO ORDERED. MISCELLANEOUS
20 COMMUNICATIONS, ITEMS 48 THROUGH 57.

21

22 **SUP. MOLINA, CHAIR:** MOVED BY SUPERVISOR KNABE, SECONDED BY
23 SUPERVISOR YAROSLAVSKY. IF THERE'S NO OBJECTION, SO ORDERED.

24



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1 **CLERK VARONA-LUKENS:** ORDINANCES FOR INTRODUCTION, ITEMS 58
2 THROUGH 61 AND I'LL READ THE SHORT TITLE INTO THE RECORD. 58:
3 AN ORDINANCE AMENDING TITLE 2, ADMINISTRATION OF THE LOS
4 ANGELES COUNTY CODE RELATING TO THE BEACH COMMISSION BY
5 EXTENDING THE SUNSET REVIEW DATE FOR THE COMMISSION TO
6 DECEMBER 31, 2009. 59: AN ORDINANCE AMENDING TITLE 5,
7 PERSONNEL AND TITLE 6, SALARIES OF THE LOS ANGELES COUNTY CODE
8 RELATING TO LIFEGUARDS. 60: AN ORDINANCE AMENDING SECTIONS
9 21.40.040 AND 21.40.080 OF TITLE 21, SUBDIVISIONS OF THE LOS
10 ANGELES COUNTY CODE TO REQUIRE THAT GEOLOGY AND SOILS REPORTS
11 SUBMITTED IN CONNECTION WITH THE TENTATIVE SUBDIVISION MAPS BE
12 IN ELECTRONIC FORMAT IN ADDITION TO HARD COPY FORMAT. ALSO,
13 MADAM CHAIR, ON 61, WE'RE GOING TO INTRODUCE THE-- WAIVE
14 READING AND SET JULY 26TH, 2005, AT 9:30 A.M. FOR HEARING AND
15 THAT'S 61, AN ORDINANCE AMENDING TITLE 27, ELECTRICAL CODE OF
16 THE LOS ANGELES COUNTY CODE BY DELETING PORTIONS OF THE
17 CALIFORNIA ELECTRICAL CODE 2001 EDITION WHICH HAS BEEN
18 INCLUDED BY REFERENCE AND BY ADOPTING PORTIONS OF THE
19 CALIFORNIA ELECTRICAL CODE 2004 EDITION, BY REFERENCE WITH
20 CERTAIN CHANGES AND MODIFICATIONS AND MAKING OTHER REVISIONS
21 THERETO. THOSE ITEMS ARE BEFORE YOU.

22
23 **SUP. MOLINA, CHAIR:** ALL RIGHT. MOVED BY SUPERVISOR ANTONOVICH,
24 SECONDED BY SUPERVISOR BURKE. IF THERE'S NO OBJECTION, SO
25 ORDERED.



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1

2 **CLERK VARONA-LUKENS:** ORDINANCES FOR ADOPTION, ITEMS 62 THROUGH
3 64.

4

5 **SUP. MOLINA, CHAIR:** MOVED BY SUPERVISOR KNABE, SECONDED BY
6 SUPERVISOR YAROSLAVSKY. IF THERE'S NO OBJECTION, SO ORDERED.

7

8 **CLERK VARONA-LUKENS:** SEPARATE MATTERS, ITEMS 65 THROUGH 69.
9 ITEM 65 IS BEFORE YOU FOR APPROVAL.

10

11 **SUP. MOLINA, CHAIR:** MOVED BY SUPERVISOR YAROSLAVSKY, SECONDED
12 BY SUPERVISOR BURKE. IF THERE'S NO OBJECTION, SO ORDERED.

13

14 **SUP. KNABE:** EXCUSE ME. MADAM CHAIR, ON ITEM 62, I THINK I WAS
15 TO BE RECORDED AS A "NO" VOTE.

16

17 **SUP. MOLINA, CHAIR:** 62?

18

19 **SUP. KNABE:** YES.

20

21 **SUP. MOLINA, CHAIR:** ON THE ORDINANCE?

22

23 **CLERK VARONA-LUKENS:** OKAY.

24



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1 **SUP. MOLINA, CHAIR:** ALL RIGHT. THEN WE'LL ASK FOR
2 RECONSIDERATION OF ITEM NUMBER 62. MOVED BY SUPERVISOR KNABE,
3 SECONDED BY SUPERVISOR ANTONOVICH. IF THERE'S NO OBJECTION, SO
4 ORDERED. AND THE ITEM IS BEFORE US. IT'S MOVED BY SUPERVISOR
5 BURKE, SECONDED BY SUPERVISOR ANTONOVICH. WE PUT ON THE RECORD
6 THAT SUPERVISOR KNABE IS VOTING "NO." SO ORDERED ON THAT ITEM.

7

8 **CLERK VARONA-LUKENS:** SO WE'LL GO TO ITEM 66 AND WE'LL HOLD
9 THIS FOR A REPORT. ON ITEM 67, WE HAVE THE TREASURER AND TAX
10 COLLECTOR'S RECOMMENDATION TO ADOPT RESOLUTION PROVIDING FOR
11 THE BORROWING OF FUNDS IN THE NAME OF THE ABC UNIFIED SCHOOL
12 DISTRICT FOR FISCAL YEAR 2005/2006 AND THE ISSUANCE AND SALE
13 OF 2005 TAX AND REVENUE ANTICIPATION NOTES IN PRINCIPAL AMOUNT
14 NOT TO EXCEED \$15 MILLION. THAT ITEM IS BEFORE YOU.

15

16 **SUP. MOLINA, CHAIR:** MOVED BY SUPERVISOR KNABE, SECONDED BY
17 SUPERVISOR ANTONOVICH. IF THERE'S NO OBJECTION, SO ORDERED.

18

19 **CLERK VARONA-LUKENS:** 68, TREASURER AND TAX COLLECTOR'S
20 RECOMMENDATION TO ADOPT RESOLUTION AUTHORIZING THE ISSUANCE
21 AND SALE OF LOS ANGELES UNIFIED SCHOOL DISTRICT GENERAL
22 OBLIGATION BONDS, ELECTION 2004, SERIES E, 2005, IN AGGREGATE
23 PRINCIPAL AMOUNT NOT TO EXCEED \$900 MILLION.

24



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1 **SUP. MOLINA, CHAIR:** MOVED BY SUPERVISOR KNABE, SECONDED BY
2 SUPERVISOR BURKE. IF THERE'S NO OBJECTION, SO ORDERED.

3

4 **CLERK VARONA-LUKENS:** AND 69, TREASURER AND TAX COLLECTOR'S
5 RECOMMENDATION TO ADOPT RESOLUTION AUTHORIZING THE ISSUANCE
6 AND SALE OF MONTEBELLO UNIFIED SCHOOL DISTRICT GENERAL
7 OBLIGATION BONDS, ELECTION 2004, SERIES 2005, IN AGGREGATE
8 PRINCIPAL AMOUNT NOT TO EXCEED \$30 MILLION.

9

10 **SUP. MOLINA, CHAIR:** MOVED BY SUPERVISOR BURKE, SECONDED BY
11 SUPERVISOR YAROSLAVSKY. IF THERE'S NO OBJECTION, SO ORDERED.

12

13 **CLERK VARONA-LUKENS:** MISCELLANEOUS, ADDITIONS TO THE AGENDA
14 REQUESTED BY BOARD MEMBERS AND THE CHIEF ADMINISTRATIVE
15 OFFICER WHICH WERE POSTED MORE THAN 72 HOURS IN ADVANCE OF THE
16 MEETING, AS INDICATED ON THE GREEN SUPPLEMENTAL AGENDA. ITEM
17 70-A.

18

19 **SUP. MOLINA, CHAIR:** MOVED BY SUPERVISOR ANTONOVICH, SECONDED
20 BY SUPERVISOR YAROSLAVSKY. IF THERE'S NO OBJECTION, SO
21 ORDERED.

22

23 **CLERK VARONA-LUKENS:** 70-B.

24



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1 **SUP. MOLINA, CHAIR:** MOVED BY SUPERVISOR ANTONOVICH, SECONDED
2 BY SUPERVISOR KNABE. IF THERE'S NO OBJECTION, SO ORDERED.

3

4 **CLERK VARONA-LUKENS:** AND THAT COMPLETES THE AGENDA. BOARD OF
5 SUPERVISORS' SPECIAL ITEMS BEGIN WITH SUPERVISORIAL DISTRICT
6 NO. 3.

7

8 **SUP. MOLINA, CHAIR:** THIS MORNING, IT IS MY HONOR TO WELCOME TO
9 LOS ANGELES COUNTY LOS ANGELES-- THE UNITED KINGDOM'S NEW
10 CONSUL-GENERAL, THE HONORABLE BOB PIERCE. COUNSEL-GENERAL
11 PEIRCE WAS ACCREDITED BY THE U.S. DEPARTMENT ON JUNE THE 27TH
12 OF THIS LAST YEAR. PRIOR TO BECOMING CONSUL-GENERAL IN LOS
13 ANGELES, COUNSEL-GENERAL PEIRCE WAS THE COUNSELOR AT THE
14 BRITISH EMBASSY IN WASHINGTON, WHERE HE WAS RESPONSIBLE FOR
15 POLITICAL AS WELL AS PUBLIC AFFAIRS. HE JOINED THE BRITISH
16 DIPLOMATIC SERVICE IN 1977 AND HAS SERVED IN CHINA, HONG KONG,
17 AND THE UNITED NATIONS IN NEW YORK. HE WAS A PRIVATE SECRETARY
18 TO THREE BRITISH FOREIGN SECRETARIES AND HAS BEEN SECONDED
19 TWICE TO THE HONG KONG EXTERNAL AFFAIRS UNDER GOVERNOR CHRIS
20 PATTEN FROM 1993 TO 1997. WE ARE PLEASED TO WELCOME YOU TO
21 L.A. COUNTY AND WE HOPE THAT YOU ENJOY LIVING HERE IN SOUTHERN
22 CALIFORNIA. WE'D LIKE TO PRESENT THIS PLAQUE AS A WELCOME GIFT
23 TO YOU AND WE LOOK FORWARD TO WORKING WITH YOU HERE AT THE
24 COUNTY BOARD OF SUPERVISORS AND WE WANT TO EXTEND WHATEVER



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1 HELP WE CAN PROVIDE IN ORDER TO HAVE A GOOD RELATIONSHIP WITH
2 YOUR COUNTRY.

3

4 **THE HONORABLE BOB PEIRCE:** THANK YOU. [APPLAUSE]

5

6 **THE HONORABLE BOB PEIRCE:** THANK YOU, MADAM CHAIR. I'D LIKE TO
7 THANK YOU AND THE BOARD FOR THIS VERY WARM WELCOME AND THIS
8 PLAQUE. I HAVE WHAT I CONSIDER TO BE THE BEST JOB THAT MY
9 FOREIGN SERVICE HAS TO OFFER. THE CONSULATE-GENERAL THAT WE
10 HAVE HERE IN LOS ANGELES IS LARGER THAN MANY OF OUR EMBASSIES
11 AROUND THE WORLD AND BRITISH INTERESTS IN THIS AREA ARE MORE
12 EXTENSIVE THAN IN MOST COUNTRIES OF THE WORLD. BRITAIN IS, FOR
13 EXAMPLE, THE LARGEST INVESTOR HERE IN CALIFORNIA. IT'S NOT
14 JUST ABOUT BUSINESS, THOUGH. FOR US, IT'S VERY MUCH ABOUT
15 IDEAS IN THIS PART OF THE WORLD. I THINK LOS ANGELES IS A
16 WONDERFUL WORLD CAPITAL FOR IDEAS. I, IN MY CAPACITY IN
17 WASHINGTON, WAS IN THE BUSINESS OF SHARING BEST PRACTICE IN
18 PUBLIC POLICY AND I FOUND THAT COUNTY AND CITY GOVERNMENTS
19 WERE GENERALLY THE BEST INTERLOCUTORS WHEN IT CAME TO
20 INNOVATION AT THAT LEVEL. HERE IN CALIFORNIA, THOSE
21 INNOVATIONS WOULD RANGE FROM CRIMINAL JUSTICE TO CLIMATE
22 CHANGE. CLIMATE CHANGE, I KNOW, IS A VERY BIG ISSUE FOR YOU
23 HERE IN CALIFORNIA, IT'S A VERY BIG ISSUE FOR US. TOMORROW, WE
24 ARE OPENING THE G-8 MEETING SUMMIT IN SCOTLAND, WHERE CLIMATE
25 CHANGE IS ONE OF THE TWO BIG ISSUES, THE OTHER BEING AFRICA.



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1 AND AS WELL AS ASSUMING THE PRESIDENCY OF THE G-8, WE NOW HAVE
2 THE PRESIDENCY OF THE EUROPEAN UNION, SO IT IS AN EXTREMELY
3 INTERESTING TIME FOR ME TO BE TAKING UP THIS JOB. I'M REALLY
4 LOOKING FORWARD TO IT AND I'M LOOKING FORWARD TO FURTHER
5 DEVELOPING THE WONDERFUL RELATIONSHIP WE HAVE WITH THE MOST
6 IMPORTANT COUNTY IN THE UNITED STATES. THANK YOU. [APPLAUSE]

7

8 **SUP. MOLINA, CHAIR:** LET ME INTRODUCE YOU TO MY COLLEAGUES.
9 SUPERVISOR ANTONOVICH. SUPERVISOR ANTONOVICH, YOUR
10 PRESENTATIONS.

11

12 **SUP. ANTONOVICH:** WELL, THIS AFTERNOON, WE WOULD LIKE TO
13 RECOGNIZE A GOOD FRIEND OF OURS. FOR A NUMBER OF YEARS, I'VE
14 HAD THE OPPORTUNITY REPRESENTING THE ANTELOPE VALLEY, A GOOD
15 FRIEND OF MINE AND MY FAMILY, AND THAT'S BISHOP HENRY HEARNS,
16 WHO RECENTLY CELEBRATED HIS 40TH-YEAR ANNIVERSARY AS A PASTOR
17 OF FIRST MISSIONARY BAPTIST CHURCH IN LITTLE ROCK. HE'S BEEN
18 WITH THAT CHURCH SINCE HE CAME TO THE ANTELOPE VALLEY BACK 40
19 YEARS AGO, IN 1965 AND WAS THERE ORDAINED AS A PASTOR AND,
20 LATER, JUST A COUPLE YEARS AGO, HE WAS ORDAINED AS THE BISHOP.
21 IN ADDITION TO HIS RESPONSIBILITIES, WE ALL KNOW THE BISHOP AS
22 THE VICE MAYOR FOR THE CITY OF LANCASTER, WHERE HE'S HAD THE
23 OPPORTUNITY TO REPRESENT THEM SINCE 1990 AND HAS BEEN
24 REELECTED FOUR TIMES TO SERVE THAT GREAT CITY OF LANCASTER IN
25 THE ANTELOPE VALLEY. HE'S A VETERAN OF THE UNITED STATES ARMY,



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1 WHERE HE SERVED IN KOREA. HE HOLDS A BACHELOR'S OF SCIENCE
2 DEGREE, BOTH IN AGRICULTURAL AND CIVIL ENGINEERING FROM
3 TENNESSEE STATE UNIVERSITY AND HAS A MASTER OF SCIENCES IN
4 ENVIRONMENTAL ENGINEERING FROM THE UNIVERSITY OF SOUTHERN
5 CALIFORNIA. HE'S AN ACTIVE MEMBER OF THE ANTELOPE VALLEY
6 COMMUNITY AND WE WORKED TOGETHER ON NUMEROUS PROJECTS,
7 INCLUDING THE NEW ANTELOPE VALLEY ENVIRONMENTAL COLLECTION
8 CENTER, WHICH IS A PERMANENT HAZARDOUS WASTE COLLECTION
9 FACILITY, THE NEW WATERWORKS DISTRICT AND ANTELOPE VALLEY
10 HEADQUARTERS, THE HIGH DESERT MULTI-SERVICE AMBULATORY CARE
11 CENTER, THE ANTELOPE VALLEY HOPE CENTER FOR PEOPLE SUFFERING
12 FROM H.I.V./A.I.D.S. BISHOP HEARNS ALSO SERVES ON THE BOARDS
13 OF THE ANTELOPE VALLEY AIR QUALITY MANAGEMENT DISTRICT, THE
14 ANTELOPE VALLEY TRANSIT AUTHORITY, THE ANTELOPE VALLEY HUMAN
15 RELATIONS-- RELATIONS TASK FORCE, THE PUBLIC SAFETY COMMITTEE,
16 THE ANTELOPE VALLEY HOMELESS COALITION AND THE REGENT BODY OF
17 THE CALIFORNIA REGIONAL WATER QUALITY CONTROL BOARD. IN
18 ADDITION, HE SERVES AS AN ALTERNATE ON THE SANITATION DISTRICT
19 EDUCATION TO WORK COLLABORATIVE DESERT MOUNTAIN DIVISION OF
20 THE LEAGUE OF CALIFORNIA CITIES AND THE SOUTHERN CALIFORNIA
21 ASSOCIATION OF GOVERNMENTS. A MEMBER OF THE AMERICAN CANCER
22 SOCIETY AND THE CALIFORNIA CONTRACT CITIES ASSOCIATION AND THE
23 ORGANIZER OF THE YOUTH COMMISSION AND SERVES ON ADVISORY
24 BOARDS FOR CHILDREN'S CENTER, THE BLACK INFANT HEALTH, UNITED
25 WAY ANTELOPE MINISTERIAL ASSOCIATION AND THE BOY SCOUTS OF



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1 AMERICA. HE ORIGINATED THE MAYOR'S PRAYER BREAKFAST AND
2 CONTINUES WITH THAT COMMITTEE AS WELL. HE HAS SIX CHILDREN AND
3 THREE GRANDCHILDREN AND ONE OF THOSE IS WITH US THIS MORNING
4 WITH THE HONORABLE HENRY HEARNS, AND THAT'S AVRIAL FULLER, WHO
5 IS A GRADUATE OF THE UNIVERSITY OF CALIFORNIA RIVERSIDE AND IS
6 NOW PURSUING A MASTER'S DEGREE AT CALIFORNIA STATE UNIVERSITY
7 AT SAN BERNARDINO. SO, HENRY, CONGRATULATIONS FOR YOUR GREAT
8 SERVICE, BOTH IN THE PULPIT AND IN THE ELECTED FIELD AS VICE
9 MAYOR OF OUR GREAT CITY OF LANCASTER. [APPLAUSE]

10

11 **BISHOP HENRY HEARNS:** I WOULD LOVE TO. HONORABLE SUPERVISOR,
12 AND TO OUR CHAIR LADY AND ALL OF YOU, IT IS AN HONOR TO BE
13 HERE TODAY. I AM SO THANKFUL TO BE A PART OF THE COMMUNITY,
14 THE ANTELOPE VALLEY, AND TO WORK WITH A SUPERVISOR WHO NOT
15 ONLY JUST DO POLITICAL THINGS BUT HE DOES THINGS THAT MAKES
16 OUR COMMUNITY TO BE THE BEST IT CAN BE. SO, MIKE, I REALLY
17 APPRECIATE IT AND WANT YOU TO KNOW THAT ANYTHING THAT WE CAN
18 DO IN OUR VALLEY TO MAKE THINGS EASIER FOR YOU TO DO THEM, I'D
19 BE GLAD TO DO THAT. I GUESS THE ONE THING I'D LIKE TO SAY IS
20 THAT I'M GLAD TO BE AN AMERICAN, I'M GLAD THAT I HAD AN
21 OPPORTUNITY TO SERVE IN KOREA AND I WANT TO SAY TODAY THAT I
22 KNOW, WITHOUT A DOUBT IN MY MIND, THAT GOD LOVES AMERICA AND I
23 KNOW HE'S GOING TO PROTECT US. GOD BLESS YOU AND THANK YOU SO
24 VERY MUCH. [APPLAUSE]

25



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1 **SUP. ANTONOVICH:** NOW WE WOULD LIKE TO RECOGNIZE DR. DIANA
2 RAMOS FOR HER TWO YEARS OF SERVICE AS MY APPOINTEE TO THE LOS
3 ANGELES COUNTY PUBLIC HEALTH COMMISSION. THAT WAS FROM 2003 TO
4 JUNE OF THIS PAST MONTH. DR. RAMOS ATTENDED MEDICAL SCHOOL AT
5 THE UNIVERSITY OF SOUTHERN CALIFORNIA WHERE SHE RECEIVED HER
6 MASTER'S IN PUBLIC HEALTH FROM THE UNIVERSITY OF CALIFORNIA
7 LOS ANGELES. SHE'S COMPLETED A FELLOWSHIP IN WOMEN'S HEALTH AT
8 VETERAN'S HOSPITAL, A MEMBER OF THE LOS ANGELES COUNTY MEDICAL
9 ASSOCIATION, THE AMERICAN PUBLIC HEALTH ASSOCIATION, THE
10 AMERICAN MEDICAL ASSOCIATION, AMERICAN COLLEGE OF OBSTETRICS
11 AND ECOLOGY AND CALIFORNIA MEDICAL ASSOCIATION AND THE
12 AMERICAN SOCIETY OF REPRODUCTIVE MEDICINE. SHE'S MEMBERS OF
13 THE PUBLIC HEALTH COMMISSION STUDY ADVISE WHERE THE MEMBERS I
14 SHOULD SAY MAKE RECOMMENDATIONS ON MATTERS OF PUBLIC HEALTH
15 UNDER THE JURISDICTION OF OUR COUNTY, INCLUDING THOSE MATTERS
16 WITHIN THE CITIES IN LOS ANGELES COUNTY WHICH ARE UNDER THE
17 JURISDICTION OF THE DEPARTMENT OF HEALTH. SO WE WANT TO THANK
18 YOU FOR YOUR TWO YEARS OF SERVICE AND WISH YOU CONTINUED
19 SUCCESS. IT WAS GREAT WORKING WITH YOU, DIANA. [APPLAUSE]

20

21 **DR. DIANA RAMOS:** THANK YOU, SUPERVISOR ANTONOVICH, FOR THIS
22 GREAT OPPORTUNITY OF SERVED FOR YOU AND REST AND REMIND FOR
23 BEING INSTRUMENTAL IN INTRODUCING ME TO THE POSITION. I
24 LEARNED A LOT AND, AS YOU KNOW, I WILL BE MOVING ON TO WORKING
25 FOR THE COUNTY FULL- TIME AS MEDICAL DIRECTOR FOR MATERNAL,



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1 CHILD AND ADOLESCENT HEALTH, SO I LOOK FORWARD TO CONTINUING
2 WORK.

3

4 **SUP. ANTONOVICH:** OKAY. [APPLAUSE]

5

6 **SUP. ANTONOVICH:** AND NOW WE HAVE LITTLE HARLEY, WHO IS A 12-
7 WEEK-OLD LAB MIX WHO IS LOOKING FOR A HOME. THIS IS LITTLE
8 HARLEY WITHOUT THE MOTORCYCLE. HI, HARLEY! SO, ANYBODY WHO IS
9 WATCHING CAN CALL THE TELEPHONE NUMBER AT THE BOTTOM OF YOUR
10 TELEVISION SCREEN, (562) 728-4644, FOR LITTLE HARLEY OR
11 ANYBODY IN THE AUDIENCE THAT WOULD LIKE TO BE HARLEY'S MOTHER
12 OR FATHER. OKAY? OKAY, BUDDY?

13

14 **SUP. KNABE:** WHAT'S GOING ON, HARLEY? HUH, BUD?

15

16 **SUP. ANTONOVICH:** HARLEY JUST TAKES IT EASY.

17

18 **SUP. KNABE:** YEAH, UNTIL HE GROWS UP.

19

20 **SUP. MOLINA, CHAIR:** THANK YOU, SUPERVISOR ANTONOVICH. WE'RE
21 PLEASED TODAY TO WELCOME S.E.I.U. LOCAL PRESIDENT, ALEJANDRO
22 STEVENS. WE WANT TO RECOGNIZE THE 12TH ANNUAL KEEP LOS ANGELES
23 RUNNING 5-K THAT IS GOING TO BE TAKING PLACE THIS COMING
24 SUNDAY, JULY 10TH, AS WE DECLARE THIS KEEP L.A. RUNNING DAY
25 THROUGHOUT LOS ANGELES COUNTY. OVER THE LAST 12 YEARS, THIS



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1 EVENT HAS BEEN ONE OF THE MOST POPULAR DISTANCE RUNNING EVENTS
2 IN SOUTHERN CALIFORNIA AND IT'S RAISED OVER \$600,000 FOR
3 VARIOUS CHARITIES. AFTER NINE YEARS IN PLAYA VISTA AND TWO
4 YEARS IN EL SEGUNDO, THIS YEAR'S EVENT WILL BE HELD IN
5 DOWNTOWN LOS ANGELES WITH A START AT OUR OWN HISTORIC L.A.
6 MEMORIAL COLISEUM. THIS WORTHWHILE EVENT RAISES FUNDS FOR THE
7 AMERICAN CANCER SOCIETY, THE BREAST OVARIAN CANCER NATIONAL
8 ALLIANCE AND THE ROSA PARKS NEONATAL INTENSIVE CARE UNIT AT
9 MARTIN LUTHER KING MEDICAL FACILITY AND OUR OWN COUNTY SPECIAL
10 DISTRICT EMPLOYEES DISASTER RELIEF FUND. IT ALSO BENEFITS THE
11 PEDIATRIC ONCOLOGY SERVICE, THE WOMEN AND CHILDREN'S HOSPITAL
12 AT L.A. COUNTY U.S.C. MEDICAL CENTER AS WELL. WE'RE FORTUNATE
13 TODAY THAT SEVERAL OF THE HOSPITAL PATIENTS ARE WITH US HERE
14 TODAY, ASHLEY AND AMBER WELLGREY RIGHT HERE. AND THEIR MOTHER,
15 LUCY CERVANTES; ANDRES MEDINA AND HIS MOTHER, MARIA MEDINA
16 HERE; ALL RIGHT AND MARILYN MARIO, ACCOMPANIED BY RAFAELA
17 CHEVALIER NESBITT, WHO IS THE DIRECTOR OF OUR CHILD LIFE
18 PROGRAM AT L.A. COUNTY U.S.C. WOMEN AND CHILDREN'S HOSPITAL
19 THAT WE'RE VERY PROUD OF. WE'RE VERY PROUD THAT THIS YEAR'S
20 EVENT IS BEING HELD IN L.A. AND WE LOOK FORWARD TO A COUNTY
21 STRONG PARTNERSHIP WITH S.E.I.U., BECAUSE WE WANT THIS EVENT
22 TO BE A GREAT SUCCESS. MY OWN STAFF HAS PUT TOGETHER A RUNNING
23 TEAM AND SO WE'RE GOING TO GO OUT THERE AND TRY OUR BEST. [
24 APPLAUSE] I SHOULD BE ONE OF THE RUNNERS BUT I'M NOT, THOUGH
25 I'M GOING TO BE THERE CHEERING ON THE TEAM. SO WE'RE VERY



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1 PROUD OF THE WORK THAT S.E.I.U. HAS BEEN DOING NOW FOR 12
2 YEARS AND I WANT TO MAKE A PRESENTATION TO ALEJANDRO, THE
3 PRESIDENT OF S.E.I.U., FOR THE GREAT WORK THAT THEY'RE DOING
4 AND THE GREAT BENEFIT THAT THEY BRING TO L.A. COUNTY.
5 ALEJANDRO, CONGRATULATIONS.

6

7 **ALEJANDRO STEVENS:** THANK YOU VERY MUCH, SUPERVISOR.

8

9 **SUP. MOLINA, CHAIR:** PLEASE JOIN US AND SAY A FEW WORDS.

10

11 **ALEJANDRO STEVENS:** I'M REALLY HONORED AND HUMBLLED BY THIS
12 PRESENTATION ACKNOWLEDGEMENT OF THE EVENTS THAT WE HAVE BEEN
13 CONDUCTING FOR THE LAST 12 YEARS. BUT I ALSO WANT TO SAY
14 SPECIAL THANKS TO THE SUPERVISORS FOR REALLY GOING OUT OF
15 THEIR WAY AND SUPPORTING THIS EVENT BECAUSE THIS EVENT
16 BENEFITS COUNTY EMPLOYEES. IT ALSO BENEFITS ALL OF THE
17 CHARITIES THAT WE MENTIONED BEFORE. SO ON BEHALF OF THE
18 COMMITTEE OF THE EMERGENCY RELIEF FUND FOR S.E.I.U. LOCAL 660,
19 WE WANT TO THANK YOU VERY MUCH FOR YOUR SUPPORT, NOT ONLY THIS
20 YEAR, BUT IN THE COMING YEARS. WE LOOK FORWARD TO REALLY
21 PARTNERING WITH YOU AND MAKING THIS EVENT A PREMIER EVENT IN
22 THE CITY OF LOS ANGELES. THANK YOU VERY MUCH. [APPLAUSE]

23

24 **ALEJANDRO STEVENS:** OH, WE ALSO HAVE T-SHIRTS FOR EACH OF THE
25 SUPERVISORS.



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1

2 **SUP. MOLINA, CHAIR:** WHAT TIME DO YOU WANT THEM TO SHOW UP ON
3 SUNDAY?

4

5 **ALEJANDRO STEVENS:** OH, YES. WE HAVE A COMMITMENT FROM
6 SUPERVISOR YAROSLAVSKY. HE IS REALLY ONE OF THE PREMIER
7 RUNNERS, RIGHT?

8

9 **SUP. MOLINA, CHAIR:** YES.

10

11 **SUP. YAROSLAVSKY:** HUH! [LAUGHTER]

12

13 **ALEJANDRO STEVENS:** ALONG WITH SHERIFF BACA AND MANY OTHERS
14 FROM THE COUNTY WHO REALLY ATTEND. THE SUPERVISOR'S GONNA BE
15 WALKING THIS YEAR, I UNDERSTAND, RIGHT SUPERVISOR? GREAT. SHE
16 HAS A TEAM TOGETHER. SUPERVISOR KNABE, YOU'RE GOING TO COMING
17 UP AND HOPEFULLY WE CAN GET SUPERVISOR ANTONOVICH AND
18 SUPERVISOR BURKE IS GONNA BE THERE SO WE CAN HAND THIS TO HER.
19 AGAIN, WE WOULD LIKE TO HAVE RAFAELA CHEVALIER NESBITT SAY A
20 FEW WORDS ABOUT HER PROGRAM, CHILD LIFE.

21

22 **SUP. MOLINA, CHAIR:** THANK YOU.

23

24 **RAFAELA CHEVALIER NESBITT:** THE CHILD LIFE PROVIDES PSYCHO
25 SOCIAL SUPPORT TO PEDIATRIC PATIENTS. WE PROVIDE PSYCHOLOGICAL



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1 PREPARATION WHEN THEY'RE GETTING POKES OR GOING TO THE O.R.,
2 ESPECIALLY OUR ONCOLOGY PARENTS. THEY'RE AWESOME. YOU SHOULD
3 SEE THEM. YOU SHOULD COME OVER, MS. MOLINA, AND SEE THEM.
4 THEY'RE JUST INSPIRATIONAL. BUT THE FUNDING DOES NOT JUST COME
5 TO PEDIATRIC ONCOLOGY, IT BENEFITS ALL THE PATIENTS AT COUNTY
6 U.S.C. MEDICAL CENTER, THE PEDIATRIC PATIENTS, YOU KNOW,
7 BECAUSE WE HAVE KIDS UP IN THE BURN WARD, WE HAVE NEUROMED AND
8 THIS IS SO IMPORTANT. WE'RE SO THANKFUL AND APPRECIATIVE OF
9 THIS FUNDING BECAUSE WE'RE ABLE TO DO MEMORIAL SERVICES AND
10 BIRTHDAY CELEBRATIONS ET CETERA, ET CETERA AS NEEDED. THANK
11 YOU.

12

13 **SUP. MOLINA, CHAIR:** THAT CONCLUDES THIS MORNING'S
14 PRESENTATIONS. WE'RE GOING TO BEGIN WITH SUPERVISOR
15 ANTONOVICH'S PRESENTATIONS-- SPECIALS. MR. JANSSEN, I THINK IT
16 WOULD BE A GOOD TIME NOW IF WE ASKED-- I DON'T KNOW IF OUR
17 AUDITOR IS HERE. OH, GOOD.

18

19 **C.A.O. JANSSEN:** YES, HE'S HERE.

20

21 **SUP. MOLINA, CHAIR:** I'M GOING TO ASK THE AUDITOR TO COME UP
22 AND JOIN US AND WE CAN, AS IT'S MY UNDERSTANDING, UNDER AGENDA
23 ITEM NUMBER 71, WE WANTED TO HAVE AN OPPORTUNITY TO HEAR FROM
24 TYLER MCCAULEY OF THE IMPLEMENTATION OF OUR E-CAPS PROGRAM. I
25 THINK THIS IS WORTHWHILE THAT WE KNOW THE KIND OF SUCCESSES



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1 THAT WE'VE BEEN HAVING ON A VERY COMPLEX AND INTEGRATED
2 PROGRAM THAT'S GOING TO GO A LONG WAY TO MAKE US MORE
3 EFFICIENT. SO IF YOU GIVE US A BRIEF PRESENTATION, WE WOULD
4 APPRECIATE IT.

5

6 **J. TYLER MCCAULEY:** THANK YOU, MADAM CHAIRMAN AND MEMBERS OF
7 THE BOARD. I'M TYLER MCCAULEY, THE AUDITOR-CONTROLLER I'M VERY
8 PLEASED TO BE ABLE TO TELL YOU THAT THE COUNTY'S NEW
9 ACCOUNTING, DISBURSING, AND GENERAL LEDGER SYSTEM WENT UP AT
10 THE END OF JUNE AND IT IS DOING VERY WELL. WE ARE EXPERIENCING
11 WHAT I CONSIDER NORMAL PROCESSING PROBLEMS IN A NEW SYSTEM AS
12 DEPARTMENTS GET USED TO USING IT. HOWEVER, THE SYSTEM ITSELF
13 IS DOING WHAT IT WAS DESIGNED TO DO AND ACTUALLY A NUMBER OF
14 THE PROBLEMS THAT ARE CREATED IS THE DEPARTMENTS ARE HAVING TO
15 BE HELD TO THE STRUCTURE OF THE NEW SYSTEM AND, FOR EXAMPLE,
16 ISSUE A VENDOR NUMBER OR THEIR P.O. WON'T BE PROCESSED AND A
17 CONTRACT NUMBER OR THE CONTRACT WON'T GO THROUGH AND SO THOSE
18 ARE THE TYPES OF ERRORS WE'RE FINDING. AND THERE ARE SOME
19 OTHER MINOR ERRORS BUT WE'RE VERY PLEASED WHERE WE ARE TODAY.
20 I DON'T KNOW IF YOU'RE AWARE BUT IN THE FIRST DAY OF EACH
21 FISCAL YEAR, COUNTY HAS TO ISSUE A NUMBER OF VERY LARGE AND
22 IMPORTANT EXPENDITURES FOR THINGS LIKE RENT AND AGREEMENTS
23 WITH THE MEDICAL CENTER. WE RECEIVE THE TANS MONEY FROM THE
24 BANK, SO IT'S A VERY-- THERE ARE A LOT OF VERY LARGE AND
25 IMPORTANT PAYROLLS THAT HAVE TO BE DONE FOR WELFARE AND



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1 CHILDREN'S SERVICES, DIRECT DEPOSITS AND THE SYSTEM PERFORMED
2 REALLY QUITE WELL. AGAIN, THE ERRORS THAT WERE NOTED WERE
3 GENERALLY DUE TO BAD INFORMATION AND WE WERE ABLE TO QUICKLY
4 TURN THOSE AROUND AND MAKE IT WORK. WE'RE VERY PLEASED THAT
5 THE SYSTEM, AS YOU INDICATED, MADAM CHAIR, WILL EVENTUALLY
6 BRING-- INCREASE ACCOUNTABILITY TO THE COUNTY OF LOS ANGELES
7 IN TERMS OF THE NATURE OF OUR ACCOUNTING AND TRANSACTIONS AND
8 IT WILL INCREASE DRAMATICALLY THE AMOUNT OF INFORMATION
9 AVAILABLE TO YOUR BOARD TO EVALUATE DEPARTMENT PERFORMANCE AND
10 TO DO PERFORMANCE COUNTS AND OTHER IMPORTANT PROGRAMS THAT WE
11 ARE INVOLVED IN. SO WE'RE, AT THIS MOMENT, VERY PLEASED. I DO
12 REGRETTABLY HAVE TO TELL YOU ABOUT-- IT'S NOT A SYSTEMS
13 PROBLEM BUT I WAS JUST INFORMED THE BANK OF AMERICA
14 INCORRECTLY PROCESSED ONE OF OUR PAYROLLS, THAT THEY THOUGHT
15 IT WAS A TEST PAYROLL AND IT WAS A PRODUCTION PAYROLL AND
16 6,500, WELFARE RECIPIENTS, FOSTER PARENTS AND SO FORTH WEREN'T
17 PAID WHERE THEY WERE EXPECTED AND THEY PRESENTED THEIR PAYMENT
18 TO THE BANK. WE HAVE IMMEDIATELY WORKING WITH THE DEPARTMENT
19 TO CORRECT THIS. IT WAS SIMPLY A HUMAN ERROR MADE BY SOMEONE
20 AT THE BANK, AND THAT WAS NOT RELATED TO THE SYSTEM ITSELF.
21 BUT, IF YOUR OFFICE RECEIVES CALLS, PLEASE KNOW THAT WE'RE
22 WORKING VERY QUICKLY TO MAKE SURE THAT THOSE CHECKS ARE
23 HONORED, HOPEFULLY BY THE END OF THE DAY. AND WHILE I'M HERE,
24 I WOULD ALSO LIKE TO TELL YOU THAT, ON THE SAME DAY THAT THE
25 NEW SYSTEM WENT UP, THE NEW COUNTY NEW SHARED SERVICES SYSTEM



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1 WENT UP. THIS IS A NEW AUDITOR-CONTROLLER FUNCTION WHERE WE
2 ARE WORKING WITH 19 COUNTY DEPARTMENTS AND PERFORMING THEIR
3 FISCAL OPERATIONS OR MOST OF THEIR FISCAL OPERATIONS. I CAN'T
4 SAY YET HOW WELL IT WAS WORKING BECAUSE IT'S SO NEW BUT WE
5 WERE ALL PREPARED AND THE STAFF TRAINED AND WE'RE WAITING TO
6 RECEIVE THE FIRST TRANSACTIONS. SO I'D BE PLEASED TO ANSWER
7 ANY QUESTIONS BUT, AT THIS MOMENT, THINGS LOOK VERY WELL AND I
8 THANK SO MUCH MY COLLEAGUES IN MY DEPARTMENT, THE DEPARTMENT
9 OF INTERNAL SERVICES DEPARTMENT, DAVE LAMBERTSON AND, IN
10 PARTICULAR, THE C.G.I. A.M.S., OUR CONTRACTORS HAVE PERFORMED
11 WONDERFULLY AS PARTNERS IN THIS AND HAVE DONE AN INCREDIBLE
12 JOB AND PUT IN AN INCREDIBLE AMOUNT OF WORK TO ENSURE IT CAME
13 IN ON TIME AND UNDER BUDGET.

14

15 **SUP. MOLINA, CHAIR:** ALWAYS NICE UNDER BUDGET. ANY QUESTION OR
16 COMMENT? I JUST WANTED TO ASK A QUICK QUESTION. HOW IS THE
17 TRAINING GOING WITH ALL THE DEPARTMENTS? BECAUSE THEY HAVE TO
18 TRANSFER ALL THEIR INFORMATION ONTO IT OR DID IT...

19

20 **J. TYLER MCCAULEY:** THE TRAINING-- WE TRAINED ALL THE
21 DEPARTMENTS. WE ACTUALLY TRAINED A LITTLE LESS THAN 3,000
22 EMPLOYEES, SUPERVISOR, AND WE ARE NOW IN THE PROCESS OF
23 RETRAINING THOSE WHO ARE DOING-- OFFERING RETRAINING CLASSES.
24 DEPARTMENTS HAVE TOLD US OF PEOPLE THEY WISH WERE TRAINED THE
25 FIRST TIME AND THEY NOTIFIED US OF THAT, PLUS WE PLAN, DURING



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1 THIS MONTH, TO CONTINUE TO RETRAIN AND OFFER CLASSES IN
2 DIFFERENT AREAS, AGAIN, TO ENSURE THAT THE SYSTEM PERFORMS
3 WELL.

4

5 **SUP. MOLINA, CHAIR:** AND CAN DEPARTMENTS ASK FOR DATA, I MEAN,
6 FOR THEIR OWN DEPARTMENTS AND THEIR-- WHATEVER? IT CAN WORK
7 FROM DEPARTMENT AS WELL AS COUNTYWIDE, RIGHT?

8

9 **J. TYLER MCCAULEY:** CORRECT. IT'S AVAILABLE COUNTYWIDE AND IT'S
10 AVAILABLE FOR EACH DEPARTMENT. THE CHARTER OF ACCOUNTS, IF YOU
11 JUST THINK OF IT AS A NUMBER OF BUCKETS THAT THE DEPARTMENT
12 PUTS THEIR EXPENDITURES IN, IT IS MUCH, MUCH MORE ROBUST THAN
13 THE LAST ONE AND THEY'RE ABLE TO BOTH TELL YOU, IF YOU WOULD
14 ASK ME HOW MANY PAYMENTS WE MAKE IN THIS TYPE OF PAYMENTS, WE
15 CAN TELL YOU THAT. AND THAT WILL BE VERY HELPFUL, PARTICULARLY
16 WHEN WE GET UP TO PURCHASING MODULE WHICH, BY THE WAY, STARTED
17 TODAY. AND ALSO THE DEPARTMENTS THEMSELVES CAN USE IT TO
18 MONITOR THEIR TRANSACTIONS, THEIR EXPENDITURES AND, IN
19 PARTICULARLY, CONTRACTS, WHICH IS SOMETHING THAT HAS BEEN A
20 DIFFICULT THING. THE SYSTEM REALLY IS A GOOD MANAGEMENT TOOL
21 FOR CONTRACTORS. WE HAVE, WE BELIEVE, ALL THE CONTRACTS ON OUR
22 SYSTEM. IF THEY INTRODUCE A NEW CONTRACT THAT WE DON'T KNOW
23 ABOUT, THEY WILL NOT GET PAID. THE CONTRACT WILL. SO THAT IS
24 FORCING DEPARTMENTS TO ENSURE THAT OUR CONTRACT FILE IS
25 COMPLETE, AS IS OUR VENDOR FILE. SO I LOOK FORWARD, IN THE



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1 FUTURE, TO OFFERING TRAINING COURSES TO YOUR BOARD AND
2 DEPUTIES AND ANY THAT WOULD LIKE TO SEE IT AND I WOULD ALSO--
3 GOING TO OFFER THEM TO MY COLLEAGUES, DEPARTMENT HEADS WHO, BY
4 THE WAY, HAVE ALSO BEEN EXTREMELY COOPERATIVE IN THIS ENTIRE
5 SYSTEM CHANGEOVER.

6

7 **SUP. MOLINA, CHAIR:** AND, IN-- AS ALL OF THE DEPARTMENTS, IT'S
8 MANDATORY, RIGHT, THAT THEY BE CONNECTED INTO THE...?

9

10 **J. TYLER MCCAULEY:** OH, ABSOLUTELY.

11

12 **SUP. MOLINA, CHAIR:** SO ALL OF THE HEALTH DEPARTMENT CONTRACTS
13 ARE THROUGH THERE?

14

15 **J. TYLER MCCAULEY:** THAT'S CORRECT.

16

17 **SUP. MOLINA, CHAIR:** AS WELL AS ALL THE FIRE DEPARTMENT
18 CONTRACTS ON THERE?

19

20 **J. TYLER MCCAULEY:** CORRECT.

21

22 **SUP. MOLINA, CHAIR:** AND SO THEY ALL HAVE THE TICKLER SYSTEMS
23 AND ALL OF THAT SO THAT, IF THEY-- WE WON'T HAVE RETROACTIVE
24 CONTRACTS ANY MORE?

25



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1 **J. TYLER MCCAULEY:** IT TURNED OUT THAT-- YES, THAT WAS WHY WE
2 STARTED CONTRACT MONITORING; HOWEVER, YES, THEY DO, THEY GET
3 REGULAR REPORTS AS MANY DAYS AHEAD AS THEY WANT, 120, 90, 60,
4 30.

5

6 **SUP. MOLINA, CHAIR:** SO NOW THERE'S NO EXCUSES, RIGHT?

7

8 **J. TYLER MCCAULEY:** I CAN'T THINK OF ONE, SUPERVISOR. IT WOULD
9 BE HARD TO MISS ONE IN THIS PHASE.

10

11 **SUP. MOLINA, CHAIR:** GOOD, WE CAN END RETROACTIVE CONTRACTS.
12 OKAY. GOOD. ANY OTHER QUESTION OR COMMENT? IF NOT, THANK YOU
13 SO MUCH. WE APPRECIATE. I'M GLAD THAT IT'S ON TIME AND UNDER
14 BUDGET. WHAT ELSE CAN YOU ASK FOR? THANK YOU. APPRECIATE IT.
15 ALL RIGHT. IF WE COULD MOVE ON TO OUR SPECIALS, SUPERVISOR
16 ANTONOVICH?

17

18 **SUP. ANTONOVICH:** I'D LIKE TO MOVE THAT WE ADJOURN IN MEMORY
19 OF...

20

21 **SUP. MOLINA, CHAIR:** I'M SORRY?

22

23 **SUP. KNABE:** I THINK ZEV'S FIRST.

24



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1 **SUP. MOLINA, CHAIR:** OH, I'M SORRY. I HAD ON HERE THAT-- I
2 APOLOGIZE.

3

4 **SUP. YAROSLAVSKY:** THAT'S ALL RIGHT.

5

6 **SUP. MOLINA, CHAIR:** I'M SORRY.

7

8 **SUP. ANTONOVICH:** WE'LL HOLD ON, ON STEVE FOR A MINUTE.

9

10 **SUP. YAROSLAVSKY:** I HAVE ONE ADJOURNING MOTION AND THAT'S FOR
11 STEVE BELL. I DON'T KNOW IF THAT'S THE ONE THAT MR. ANTONOVICH
12 IS GOING TO DO BUT ANYWAY, STEVE BELL, WHO I THINK MANY OF US
13 KNEW WAS AN INNOVATIVE AND WELL-RESPECTED FORMER LOCAL
14 TELEVISION NEWS EXECUTIVE WHO SERVED AS THE EXECUTIVE DIRECTOR
15 OF THE L.A. CAMPUS OF THE MUSEUM OF TELEVISION AND RADIO IN
16 BEVERLY HILLS WHO RECENTLY DIED OF A HEART ATTACK AT THE AGE
17 OF 66 IN PACIFIC PALISADES AT HIS HOME. HE'S SURVIVED BY HIS
18 WIFE OF 35 YEARS, BERNICE, TWO CHILDREN, DAVID AND ELIZABETH
19 AND A BROTHER, ALAN. STEVE WAS A NEWS PRODUCER, I THINK, AT
20 CHANNEL 5, IS THAT RIGHT? K.T.L.A. THAT'S WHERE I FIRST GOT TO
21 KNOW HIM AND WAS REALLY A FIXTURE AND HELPED SHAPE THE WAY
22 NEWS, IN THE HEYDAY OF NEWS, WHEN WE REALLY HAD NEWS, ON LOCAL
23 NEWS, WAS DELIVERED AND HE'S-- HE WILL BE SORELY MISSED.
24 THAT'S ALL I HAVE IN THE WAY OF ADJOURNING MOTIONS, MADAM
25 CHAIR.



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1

2 **SUP. MOLINA, CHAIR:** ALL RIGHT. ANY OTHER ITEMS?

3

4 **SUP. YAROSLAVSKY:** I'M NOT HOLDING ANYTHING.

5

6 **SUP. MOLINA, CHAIR:** ALL RIGHT. VERY GOOD. THANK YOU.

7 SUPERVISOR KNABE, YOUR SPECIALS.

8

9 **SUP. KNABE:** THANK YOU, MADAM CHAIR. FIRST OF ALL, I MOVE TODAY
10 THAT WE ADJOURN IN MEMORY OF "D.A." MCCLAIN. AND "D.A." PASSED
11 AWAY ON WEDNESDAY, JUNE 28TH, AT THE AGE OF 43 AT HER HOME IN
12 ARCADIA AFTER A LONG BATTLE, A VALIANT FIGHT AGAINST CANCER.
13 AS WE ALL KNOW, "D.A." SERVED AS M.T.A. BOARD OF
14 TRANSPORTATION DEPUTY TO FORMER M.T.A. BOARD MEMBER BEA PROO.
15 SHE BEGAN HER CAREER WITH THE R.T.D. IN 1991 AS A PUBLIC
16 AFFAIRS REPRESENTATIVE. SHE BECAME AN ADMINISTRATIVE ANALYST
17 IN 1995 AND WAS APPOINTED BOARD TRANSPORTATION DEPUTY IN JULY
18 OF 2000.

19

20 **SUP. BURKE:** I'D LIKE TO JOIN IN THAT.

21

22 **SUP. KNABE:** I THINK ALL MEMBERS. SHE WAS A DEDICATED AND
23 TIRELESS WORKER WHO WILL BE MISSED BY HER FRIENDS AND
24 COLLEAGUES. SHE'S JUST A GREAT LADY. SHE IS SURVIVED BY HER
25 SON, HUSSEIN, DAUGHTER, MCKENZIE, BROTHER VICTOR, BROTHER,



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1 MICHAEL AND BROTHER, THOMAS. SHE WILL BE MISSED. GREAT GAL,
2 GREAT FIGHT, GREAT SMILE, ALL THE WAY UP TO THE END.

3

4 **SUP. MOLINA, CHAIR:** SWEET LADY.

5

6 **SUP. KNABE:** ALSO THAT WE ADJOURN IN MEMORY OF "BARNEY"
7 SCHWARTZ WHO PASSED AWAY AT THE AGE OF 80. HE WAS VERY
8 INVOLVED IN HIS NEIGHBORHOOD BACK IN PENNSYLVANIA. HE ENJOYED
9 POLITICS, PLAYING GOLF AND LOVED FOLLOWING THE STEELERS AND
10 THE PIRATES AND I THINK ALL MEMBERS IN THIS AS WELL. HE'S
11 SURVIVED BY HIS WIFE, ROSLYN, DAUGHTERS, SARALEE, AND GLORIA,
12 GRANDCHILDREN ELIZABETH AND JONATHAN, AND HIS SONS-IN-LAW,
13 DAVID AND REGGIE TODD, OUR WASHINGTON, D.C. LEGISLATIVE
14 REPRESENTATIVES. ALL MEMBERS ON BARNIE SCHWARTZ. ALSO THAT WE
15 ADJOURN IN MEMORY OF PENNY SOHIKIAN, WHOI PASSED AWAY AT THE
16 AGE OF 93 AFTER A LONG BATTLE WITH ALZHEIMER'S. HE'LL BE
17 SORELY MISSED BY FAMILY AND FRIENDS, SURVIVED BY HIS WIFE,
18 RUBY, TWO SONS, ARTHUR AND JOHN AND THREE GRANDCHILDREN,
19 LAUREN, AUDREY, AND ANDREW. AND ALSO THAT WE ADJOURN IN THE
20 MEMORY OF MARK GASSMAN. MANY OF YOU KNOW MARK FOR HIS
21 INVOLVEMENT WITH FIREWORKS COMPANIES BUT, AS THEY PREPARED FOR
22 THIS HOLIDAY SEASON, HE WAS HELPING TO UNLOAD A TRUCK AND HAD
23 A MAJOR HEART ATTACK AND PASSED AWAY AT THE AGE OF 62. HE WAS
24 A ASSOCIATE OF TNT FIREWORKS FOR OVER 25 YEARS AND A GREAT
25 FRIEND TO MANY OF US AND TO THE CALIFORNIA CONTRACT CITIES



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1 ASSOCIATION. HE IS SURVIVED BY HIS WIFE OF 17 YEARS, CATHY, A
2 HOST OF FRIENDS AND EXTENDED FAMILY MEMBERS. ALSO ADJOURN IN
3 MEMORY OF MR. BOB MEYER. BOB WAS A GRADUATE OF CAL POLY. HE
4 HAD BEEN A SUPERINTENDENT OF PARKS FOR THE CITY OF CERRITOS
5 FOR SOME 34 YEARS PRIOR TO HIS RETIREMENT IN 2000. HE WAS ALSO
6 MEMBER OF THE CERRITOS OPTIMIST CLUB. HE IS SURVIVED BY HIS
7 WIFE, JO ANN, DAUGHTERS DONNA, DEBBIE, DIANE, MOTHER-IN-LAW,
8 BETTY, NEPHEWS, JIM, ERIC, SIX GRANDCHILDREN. HE'LL BE MISSED
9 BY FAMILY AND FRIENDS. ALSO FINALLY THAT WE ADJOURN IN MEMORY
10 OF TONI LA VOY, WHO PASSED AWAY ON JUNE 27TH AT THE AGE OF 79,
11 A 50 YEAR RESIDENT OF THE CITY OF LAKEWOOD AND VERY ACTIVE IN
12 THE LADY ELKS AND LAKEWOOD WOMEN'S CLUB AND ST. BERNARD'S
13 PARISH. SHE IS SURVIVED BY HER HUSBAND OF 52 YEARS, HOWARD,
14 HER SON, GARY, HER DAUGHTERS, PAT, A STEPDAUGHTER, JULIE,
15 BROTHER, CARL, SISTER, ROSE, SEVEN GRANDCHILDREN AND ONE GREAT
16 GRANDDAUGHTER. THOSE ARE MY ADJOURNMENTS, MADAM CHAIR.

17

18 **SUP. MOLINA, CHAIR:** SO ORDERED ON THOSE ADJOURNMENTS.

19

20 **SUP. KNABE:** I'M NOT HOLDING ANYTHING.

21

22 **SUP. MOLINA, CHAIR:** ALL RIGHT. SUPERVISOR ANTONOVICH, YOUR
23 SPECIALS.

24



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1 **SUP. ANTONOVICH:** MOVE THAT WE ADJOURN IN MEMORY OF STEVE BELL
2 THAT ZEV JUST MENTIONED. ONE OF HIS CREATIONS BACK IN 1991 WAS
3 THE MORNING NEWS FORMAT, WHICH BECAME AN AWARD- WINNING FORMAT
4 OF EARLY NEWS. THAT WAS THE K.T.L.A. MORNING NEWS. HE WENT
5 BACK TO K.T.L.A. BACK IN 1981 AND HE HELPED WITH THEIR HIGH
6 RATINGS WITH HAL FISHERMAN, LARRY MCCORMICK, STAN CHAMBERS AND
7 THE WHOLE CREW DOING A SUPERB JOB AND ALSO ONE OF THE AWARD-
8 WINNING NEWS PRESENTATIONS. ANTONIO MIRO, WHO WAS A 15-YEAR
9 EMPLOYEE OF THE DEPARTMENT OF PUBLIC WORKS. HE WAS THE
10 PRINCIPAL FACILITIES PROJECT MANAGER AND, OVER THE COURSE OF
11 HIS CAREER, HE MANAGED NUMEROUS CAPITAL PROJECTS INCLUDING OUR
12 EATON CANYON NATURE CENTER AND THE JACKIE ROBINSON PARK
13 GYMNASIUM IN MY DISTRICT. HE WAS A MEMBER OF THE TEAM OF
14 PROJECT MANAGERS RESPONSIBLE FOR THE NEW L.A. COUNTY-U.S.C.
15 MEDICAL CENTER REPLACEMENT PROJECT. AND AGAIN, FOR "D.A."
16 MCCLAIN. SHE WAS A FRIEND TO ALL OF US. SHE WAS A VERY SPECIAL
17 PERSON. SHE HAD A VERY VALIANT FIGHT FOR CANCER AND WAS DOING
18 SO WELL, AND THEN IT CAME BACK AGAIN AND SHE PASSED AWAY AT A
19 VERY, VERY YOUNG AGE. CAPTAIN LILLIAN KEIL OF THE COVINA HILLS
20 RETIRED FLIGHT NURSE, ONE OF THE MOST DECORATED WOMEN OF WORLD
21 WAR II AND KOREA. SHE PASSED AWAY THIS PAST MONTH ON JUNE
22 30TH. DURING HER MILITARY CAREER, SHE FLEW A TOTAL OF 450
23 COMBAT MISSIONS, EARNING 19 MEDALS, INCLUDING FOUR AIR MEDALS,
24 FOUR PRESIDENTIAL UNIT CITATIONS, THE KOREAN PRESIDENTIAL UNIT
25 CITATION, 11 BATTLE STARS ON COMBAT AREA SERVICE MEDALS.



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1 ADDITIONALLY, HER LIFE WAS PORTRAYED IN THE MOVIE, THE 1953
2 MOVIE, "FLIGHT NURSE." SHE WAS QUITE ACTIVE WITH OUR COUNTY
3 VETERANS ORGANIZATIONS UNTIL HER ILLNESS PRECEDING HER DEATH
4 AND IT WAS A PLEASURE TO KNOW HER AND TO WORK WITH HER.
5 EUPHRATES KAZANJIAN, PASSED AWAY AT THE AGE OF 100. SHE WAS
6 QUITE ACTIVE IN THE COMMUNITY AND SHE LEAVES HER TWO CHILDREN,
7 MICHAEL AND STANLEY. DR. MARY HARTSON. SHE WAS A MEDICAL
8 PHYSICIAN, A DERMATOLOGIST, PRACTICED IN THE GLENDALE AREA FOR
9 40 YEARS. ANNY PARIS. SHE WAS-- FLED HUNGARY DURING WORLD WAR
10 II, MARRIED AN AMERICAN SOLDIER WHO WAS STATIONED IN AUSTRIA
11 AND WHO PASSED AWAY IN 1994, HER HUSBAND, MELVIN, AFTER 47
12 YEARS OF MARRIAGE. THEY HAD MOVED TO BURBANK IN 1955, AND THEN
13 GLENDALE IN 1972. SHE WAS A ACTIVE MEMBER OF THE INCARNATION
14 CHURCH IN GLENDALE AND ST. STEVEN HUNGARIAN CHURCH IN LOS
15 ANGELES. JOHNNIE DEL LA CERDA PENALVER, SR. WHO SERVED IN THE
16 UNITED STATES AIR FORCE DURING WORLD WAR II AND HIS MEDALS
17 INCLUDED THE VICTORY MEDAL AND THE ARMY THEATRE CITATION.
18 WARREN R. "TIPPY" TIMPSON, WHO WAS ACTIVE IN THE GLENDALE
19 BURBANK COMMUNITY. HE WAS A ACTIVE MEMBER OF THE CHAMBER OF
20 COMMERCE AND WAS A GOOD COMMUNITY LEADER. CORPORAL DION
21 WHITLEY, WHO WAS FROM ALTADENA, WHO WAS KILLED THIS PAST MONTH
22 IN IRAQ. HE IS SURVIVED BY HIS MOTHER, DEBORAH WHITLEY AND
23 BROTHER, AARON WHITLEY. AND LEROY BOYD, RETIRED DEPUTY
24 SHERIFF, WHO RETIRED IN MAY OF 1991. HIS LAST ASSIGNMENT WAS
25 AT SPECIAL INVESTIGATIONS.



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1

2 **SUP. MOLINA, CHAIR:** SO ORDERED ON THOSE ADJOURNMENTS.

3

4 **SUP. ANTONOVICH:** IS PAUL HIGA HERE FROM PROBATION? I WANT TO
5 ASK HIM SOME QUESTIONS.

6

7 **SUP. MOLINA, CHAIR:** ALL RIGHT. MR. HIGA?

8

9 **SUP. ANTONOVICH:** GOOD AFTERNOON, PAUL.

10

11 **PAUL HIGA:** GOOD AFTERNOON.

12

13 **SUP. ANTONOVICH:** RELATIVE TO THE FACT OF THE REPORT THAT THERE
14 ARE 4,000-- I SHOULD SAY WARRANTS OUT FOR 7,000 PAROLE
15 VIOLATORS, HOW MANY IN LOS ANGELES COUNTY? HOW MANY
16 PROBATIONERS ARE THERE IN OUR COUNTY?

17

18 **PAUL HIGA:** SUPERVISOR, WE HAVE CURRENTLY 61,000 ADULTS THAT
19 ARE ON PROBATION AND APPROXIMATELY 24,000 JUVENILES THAT ARE
20 ON PROBATION.

21

22 **SUP. ANTONOVICH:** AND HOW MANY OF THOSE ARE AT LARGE?

23

24 **PAUL HIGA:** THAT'S A QUESTION THAT I DON'T HAVE AN ACCURATE
25 ANSWER FOR. PART OF OUR PROBLEM IS THAT OUR CURRENT SYSTEM IS



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1 NOT DIRECTLY CONNECTED WITH THE COUNTYWIDE WARRANT SYSTEM,
2 WHICH DOES HAVE THE MOST ACCURATE INFORMATION, SO WE END UP
3 NEEDING TO DO AN INTERFACE WITH THEM TO GET AN ACCURATE
4 INFORMATION. I CAN GET YOU THAT INFORMATION WITHIN A COUPLE OF
5 WEEKS AND THAT IS AN AREA WHICH WE'RE CONTINUING TO WORK ON
6 BECAUSE WARRANTS ARE AN AREA THAT WE'RE PRACTICALLY TRYING TO
7 ENFORCE.

8

9 **SUP. ANTONOVICH:** IF YOU REPORT BACK IN A COUPLE WEEKS, COULD
10 YOU GIVE US PERHAPS A PROTOCOL THAT WE COULD INITIATE TO HAVE
11 THOSE TWO SYSTEMS COMPATIBLE?

12

13 **PAUL HIGA:** ABSOLUTELY.

14

15 **SUP. ANTONOVICH:** DO OUR DISARM TEAMS WORK WITH PAROLE NOW?

16

17 **PAUL HIGA:** YES. YOU KNOW, THE-- PROBABLY THE THREE MAIN
18 FEATURES OF ANY KIND OF PROACTIVE PROGRAM IS, NUMBER ONE,
19 COLLABORATION, WHICH IS THAT THE AGENCIES NEED TO COLLABORATE
20 NOT JUST WITH LAW ENFORCEMENT BUT WITH COMMUNITIES, FAITH-
21 BASED ORGANIZATIONS, MEMBERS OF THE COMMUNITY THEMSELVES AND
22 SO THAT'S AN IMPORTANT PIECE. SO PAROLE CERTAINLY IS ONE OF
23 THOSE PARTNERS THAT WE COLLABORATE WITH. THE SECONDS PIECE,
24 WHICH I THINK IS REALLY EQUALLY AS IMPORTANT, IS CASE
25 MANAGEMENT, THAT THE INFORMATION RELATIVE TO TARGETING CERTAIN



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1 PROBATIONERS OR PAROLEES SHOULD BE TRIGGERED BY CASE
2 MANAGEMENT. IN OTHER WORDS, SOMEBODY THAT'S NOT COMPLYING WITH
3 CERTAIN CONDITIONS SHOULD HEIGHTEN PEOPLE'S AWARENESS THAT
4 THIS IS A PERSON OF HIGHER RISK. THE FINAL PIECE IS TACTICAL
5 OPERATIONS, WHICH IS ENSURING THAT THE INFORMATION AND THE
6 CRITICAL INFORMATION IS SHARED AMONG ALL KEY MEMBERS PRIOR TO
7 ANY KIND OF TACTICAL OPERATION BEING IMPLEMENTED. YOU ALSO
8 ASKED ABOUT PAROLE. I CAN GIVE YOU THREE EXAMPLES OF SOME
9 OPERATIONS THAT WE HAVE COORDINATED WITH PAROLE, WITH DISARM
10 OVER THE LAST COUPLE OF MONTHS. ONE WAS IN MAY WHERE DISARM
11 NORTH AND CLEAR WERE TARGETING IN THE L.A.P.D. FOOTHILL
12 DIVISION. DISARM SOUTH AND L.A.P.D. AND THE SOUTH BAY WAS ALSO
13 TARGETING WITH PAROLE IN THAT AREA IN THE MONTH OF MAY. AND,
14 IN JUNE, DISARM NORTH WAS ALSO WORKING WITH BURBANK P.D. WITH
15 PAROLE TO TARGET VIOLATORS OF PROBATION AND PAROLE.

16

17 **SUP. ANTONOVICH:** AND TALKING WITH THE SHERIFF'S DEPARTMENT, I
18 WAS TOLD THAT THE CRIME DROPPED, WAS IT 12% IN ANTELOPE VALLEY
19 WITH DISARM? THEY HAD A DIRECT IMPACT.

20

21 **PAUL HIGA:** AGAIN, I BELIEVE THAT, WHEN YOU'RE TARGETING THE
22 HIGHEST RISK PROBATIONS AND PAROLEES AND ESPECIALLY THOSE THAT
23 HAVE BOTH A VIOLENT CRIMINAL HISTORY AND PRIOR POSSESSION OF
24 WEAPONS AND THEY'RE ALSO IN VIOLATION OF THE CONDITIONS OF THE
25 PAROLE OR PROBATION SHOULD TRIGGER SOME VERY-- GIVEN A LOT OF



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1 ATTENTION, WHICH SHOULD BE THE TARGET OF ANY PROBATION OR
2 PAROLE SEARCHES.

3

4 **SUP. ANTONOVICH:** HAVE THERE BEEN ANY REQUESTS TO HAVE A PAROLE
5 OFFICER DEDICATED TO WORK WITH DISARM?

6

7 **PAUL HIGA:** ALTHOUGH WE HAVE A PAROLE LIAISON WITH CLEAR, WE
8 HAVE NOT HAD A SPECIFIC LIAISON WITH DISARM, ALTHOUGH WE WORK
9 VERY CLOSELY WITH PAROLE AND OTHER AREAS AND WITH MAJOR
10 TACTICAL OPERATIONS, GANG SWEEPS OR SWEEPS OF GEOGRAPHIC
11 AREAS. SO OUR CONNECTIONS AND CONTACTS WITH PAROLE ARE VERY
12 GOOD.

13

14 **SUP. ANTONOVICH:** SO STATE PAROLE STAFF ARE RESPONSIVE WHEN
15 CONTACTED BY OUR STAFF?

16

17 **PAUL HIGA:** YES, THEY ARE.

18

19 **SUP. ANTONOVICH:** WOULD YOU HAVE ANY CONCERNS OF HAVING A
20 PAROLE OFFICER DEDICATED TO WORK WITH DISARM?

21

22 **PAUL HIGA:** NO, I WOULDN'T AND, AGAIN, I THINK THAT I HAD A
23 CALL INTO WALT ALLEN THIS MORNING JUST TO TALK BRIEFLY ABOUT
24 MEETING AND COORDINATING SOME OF OUR EFFORTS AND THAT WAS AN



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1 ISSUE THAT I BROUGHT TO THE TABLE THAT WILL COME UP FOR
2 DISCUSSION AT A LATER POINT.

3

4 **SUP. ANTONOVICH:** REGISTERED SEX OFFENDERS, DO THEY HAVE
5 MONTHLY PAROLE OR DO THEY HAVE ANY TYPE OF PAROLE OFFICER OR
6 PROBATION OFFICER VISITING THEM OR ARE THEY AUTOMATICALLY
7 REGISTERED WITH A RESPONSIBILITY TO CONTACT THE LOCAL POLICE
8 DEPARTMENT WHEN THEY EVER MOVE?

9

10 **PAUL HIGA:** THEY CERTAINLY, ONCE THEY ARE EVEN OFF PROBATION OR
11 PAROLE HAVE THAT LIFETIME REQUIREMENT. WHEN THEY'RE ON
12 PROBATION, WE CLOSELY MONITOR WHETHER OR NOT THEY'RE
13 REGISTERED. I CAN'T SPEAK FOR PAROLE IN TERMS OF HOW THEY'RE
14 MONITORING BUT I KNOW THAT THAT'S AN AREA WHERE WE ARE IN A
15 VERY 90 PLUS PERCENT IN TERMS OF MAKING SURE THAT THOSE
16 REGISTRANTS ARE, IN FACT, REGISTERED AND THAT WE ALSO HAVE
17 SOME MONTHLY CONTACT WITH THEM.

18

19 **SUP. ANTONOVICH:** SO THE AGENCY THAT WOULD BE RESPONSIBLE TO
20 ENSURE THAT, SAY, DOING AN AUDIT ON THOSE THAT ARE REGISTERED
21 THAT THEY ARE ACTUALLY THERE WOULD BE THE STATE?

22

23 **PAUL HIGA:** CORRECT AND, IN LOOKING AT OUR STATS THIS MORNING,
24 WE WERE WELL OVER 90 PLUS PERCENT IN THOSE THAT ARE VIOLATING



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1 PROBATION OR THE POTENTIAL VIOLATION FOR FAILURE TO APPEAR TO
2 RETURN THEM TO COURT QUICKLY.

3

4 **SUP. ANTONOVICH:** THE-- MR. ROSCOE, WHO WAS ARRESTED FOR
5 SHOOTING DEPUTY SHERIFF GARY ORTIZ, HE WAS-- HE WAS BEING--
6 THE DEPUTY WAS PURSUING THE STATUS OF MR. OROSCOE. NOW, DO
7 SHERIFF DEPUTIES DO THAT OR DO THEY DO THAT IN COOPERATION
8 WITH THE STATE PROBATION OR WITH COUNTY PROBATION? HOW DOES
9 THAT PROTOCOL WORK?

10

11 **PAUL HIGA:** MR. OROSCOE WAS ON PAROLE, SO THAT'S INFORMATION
12 THAT SHOULD HAVE BEEN COORDINATED THROUGH PAROLE, ALONG WITH
13 LAW ENFORCEMENT AND PAROLE DOES HAVE THE SAME KIND OF MONTHLY
14 REQUIREMENTS AT A MINIMUM TO BE SEEN BY THE PAROLE AGENTS AS
15 WE DO HAVE FOR OUR DEPUTY PROBATION OFFICERS.

16

17 **SUP. ANTONOVICH:** OKAY. SO THEN ABOUT A COUPLE WEEKS, WE'LL GET
18 SOME PROTOCOL WITH PROPOSALS?

19

20 **PAUL HIGA:** YES, YES.

21

22 **SUP. ANTONOVICH:** THANK YOU.

23

24 **PAUL HIGA:** YEP.

25



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1 **SUP. KNABE:** YOU'LL PREPARE THAT FOR ALL OF US, IS THAT
2 CORRECT?

3

4 **SUP. ANTONOVICH:** YEAH, FOR THE WHOLE BOARD.

5

6 **PAUL HIGA:** YES.

7

8 **SUP. ANTONOVICH:** THANK YOU, PAUL.

9

10 **SUP. MOLINA, CHAIR:** AND I DON'T HAVE ANY SPECIALS. MS. BURKE?

11

12 **SUP. BURKE:** I MOVE THAT, WHEN WE ADJOURN TODAY, WE ADJOURN IN
13 MEMORY OF NORMAN S. JOHNSON, FORMER DIRECTORS OF L.A. COUNTY
14 DEPARTMENT OF PARKS AND RECREATION IN THE '50S AND '60S WHO
15 PASSED AWAY AT 92, TWO DAYS BEFORE HIS 93RD BIRTHDAY ON JUNE
16 24TH. DURING HIS TENURE AS PARKS CHIEF, HE CAMPAIGNED FOR
17 ADDITIONAL TAX FUNDS TO PROVIDE REGIONAL PARKS THROUGHOUT THE
18 COUNTY. AFTER HIS RETIREMENT, HE SERVED MORE THAN 20 YEARS ON
19 THE INVESTMENT BOARD OF THE L.A. COUNTY EMPLOYEES RETIREMENT
20 FUND AND ON THE BOARD OF THE RETIRED EMPLOYEES OF L.A. COUNTY.
21 HE WAS EDUCATED IN PUBLIC ADMINISTRATION AT U.S.C. AND SERVED
22 IN ARMY AIR FORCE. HE IS SURVIVED BY HIS WIFE, DOROTHY AND HIS
23 SON, STEVEN. I ALSO WANT TO JOIN IN THE ADJOURNMENT FOR STEVE
24 BELL WHO, AFTER HIS RETIREMENT FROM K.T.L.A., BECAME DIRECTOR
25 OF THE MUSEUM OF TELEVISION AND RADIO IN BEVERLY HILLS AND



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1 ALSO HE WAS A LECTURER ON HISTORY OF OPERA AND HE WAS VERY
2 INVOLVED IN TERMS OF THE OPERA LEAGUE AND WAGNER SOCIETY OF
3 SOUTHERN CALIFORNIA. AND LUTHER VANDROSS, WHO PASSED AWAY
4 FRIDAY, JULY 1ST, AT THE AGE OF 54. HE WAS A GRAMMY-WINNING R
5 AND B SINGER WHOSE CAREER WAS INTERRUPTED TWO YEARS AGO BY A
6 STROKE. HE MADE A DRAMATIC RETURN TO THE PUBLIC SPOTLIGHT WITH
7 HIS 2003 ALBUM, "DANCE WITH MY FATHER," WHICH EARNED HIM FOUR
8 GRAMMY AWARDS, INCLUDING SONG OF THE YEAR AND FIRST NUMBER ONE
9 ALBUM ON THE POP CHART OF HIS LONG CAREER. A MONTH LATER, HE
10 WAS GIVEN FOUR N.A.A.C.P. IMAGE AWARDS. HE'S SURVIVED BY HIS
11 MOTHER, MARY IDA VANDROSS. AND JAMES E. ABERNATHY, WHO PASSED
12 AWAY ON JUNE 25TH, 2005. HE WAS A LONG-TIME ACTIVE MEMBER OF
13 VICTORY BAPTIST CHURCH. HE BECAME PRESIDENT OF ASHLEY- GRISBY
14 MORTUARY IN MAY '85 AND REMAINED IN THAT POSITION UNTIL HIS
15 PASSING. HE WAS AN ACTIVE MEMBER AND PARTICIPANT OF THE LOCAL,
16 STATE AND NATIONAL FUNERAL DIRECTORS AND EMBALMERS
17 ASSOCIATION, A MEMBER OF EPSILON MU DELTA MORTUARY FRATERNITY
18 AND A MEMBER OF ST. JOSEPH GRAND LODGE. HE LEAVES TO CHERISH
19 HIS MEMORY HIS CHILDREN, JAMES AND VERONICA, HIS GRANDSON, HIS
20 THREE SISTERS AND ONE BROTHER AND A HOST OF NIECES, NEPHEWS,
21 COUSINS AND FRIENDS. AND REYNALDO "OBIE" BENSON, ONE OF THE
22 ORIGINAL MEMBERS OF THE MOTOWN LEGENDARY FOUR TOPS, WHO PASSED
23 AWAY ON FRIDAY, JULY 1ST, 2005, AT THE AGE OF 69. THAT
24 CONCLUDES MY-- I HAVE NO SPECIALS. THAT CONCLUDES MY ITEMS.
25



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1 **SUP. MOLINA, CHAIR:** SO ORDERED ON THOSE ADJOURNMENTS. ALL
2 RIGHT. WELL, WE HAVE ITEM S-1 AND ITEM 66, WHICH HAS ALSO BEEN
3 HELD FOR A REPORT. I THINK WE CAN DO THEM TOGETHER BUT LET'S
4 BEGIN WITH S-1, SO I'M GOING TO ASK DR. GARTHWAITE IF HE'D
5 JOIN US AND I DON'T KNOW IF KAE IS HERE FOR NAVIGANT OR WHO IS
6 COMING.

7

8 **DR. THOMAS GARTHWAITE:** SUPERVISOR, KAE ROBERTSON'S PLANE WAS
9 CANCELED OUT OF CHICAGO, SO SHE'S DELAYED. AND HANK WELLS, WE
10 HAD A MEETING WITH THE OUTSIDE CONSULTANTS ON CONTRACTING OUT.
11 SO I WILL ATTEMPT TO GIVE BOTH PERSPECTIVES, ALONG WITH MR.
12 HENRY. OVER THE PAST WEEK, SEVERAL THINGS HAVE HAPPENED. THE
13 RESIDENTS HAVE BEGUN THEIR FIRST PART OF THEIR YEAR, SO WE
14 HAVE NEW RESIDENTS AND HAVE ORIENTED THEM AND COMMUNICATED TO
15 THEM THE IMPORTANCE OF RESIDENCY SUPERVISION AND ALL THE
16 THINGS THAT ARE GOING ON AT THE HOSPITAL. WE HAD GOOD NEWS. WE
17 WERE ABLE TO HIRE A PHARMACY DIRECTOR AND WE'VE MADE AN OFFER
18 FOR ONE OF THE CLINICAL DIRECTORS OF NURSING WHICH WE'RE
19 HOPEFUL THAT THAT WILL BE ACCEPTED. WE'RE CONTINUING
20 M.T.A.L.A. TRAINING, AS IDENTIFIED IN THE REPORT, AS WELL AS
21 BOTH REEMPHASIZING AND RETRAINING IN REGARDS TO TRIAGE IN THE
22 EMERGENCY ROOM AND LIMITING THE NUMBER OF STAFF, MAKING THEM
23 MORE DEDICATED FOR THE TRIAGE PROCESS ITSELF. DREW UNIVERSITY
24 HAS HAD A SIGNIFICANT WEEK. THEY HAVE APPOINTED A NEW
25 PRESIDENT-- I'M SORRY, PROVOST AND ACTING PRESIDENT, TOM



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1 YOSHIKAWA, WHO HAD BEEN THE CHAIR OF MEDICINE. WE MET WITH HIM
2 LAST THURSDAY TO REITERATE THE CHALLENGES AHEAD AND THE
3 IMPORTANCE OF RAPID AND DECISIVE ACTION ON THE PART OF THE
4 UNIVERSITY IN PREPARATION FOR DECEMBER'S A.C.G.M.E. VISIT. WE
5 WERE VERY ENCOURAGED BY THAT MEETING. I THINK DR. CHERNOF AND
6 I MET WITH HIM. IN ADDITION, THEY'VE APPOINTED A NEW
7 DESIGNATED INSTITUTION OFFICIAL. THIS IS THE INDIVIDUAL WHO
8 COORDINATES THE GRADUATE MEDICAL EDUCATION COMMITTEE FOR THE
9 UNIVERSITY AND WHO WILL BE KEY IN THE UPCOMING VISIT IN
10 DECEMBER. THIS DOCTOR IS DR. NANCY HANNAH. SHE WAS A KEY
11 FIGURE AND-- IN THE DEPARTMENT OF MEDICINE AND TURNING THAT
12 PROBATION INTO ACCREDITATION WITH COMMENDATION FROM A.C.G.M.E.
13 THERE, I BELIEVE, WILL BE AN ACTING DEAN AND A NEW DEAN
14 APPOINTED IN THE NOT TOO DISTANT FUTURE AS DR. ISHIKAWA TAKES
15 ON HIS ROLES. AND, FINALLY, WE'VE SIGNED AN AGREEMENT WITH
16 SHATTUCK HAMMOND PARTNERS TO EXPLORE THE CONTRACTING OUT AS
17 DIRECTED BY THIS BOARD AND THEY ARE IN TOWN. IN FACT, I'D BEEN
18 MEETING WITH THEM BEFORE I GOT HERE AND FULLY ENGAGED IN THE
19 PROCESS FOR PRODUCING A REPORT FOR EARLY AUGUST. SO, WITH
20 THAT, I WILL STOP AND SEE IF MR. HENRY WOULD LIKE TO BRING YOU
21 UP TO DATE ON THE HUMAN RESOURCES ASPECT OF OUR WORK AT KING
22 DREW.

23

24 **MICHAEL J. HENRY:** MADAM CHAIR, MEMBERS OF THE BOARD, OUR OPEN
25 CASE LOG DID NOT GO DOWN SIGNIFICANTLY FOR THE PAST WEEK.



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1 ALTHOUGH WE CLOSED OUT 12 ADDITIONAL CASES, WE RECEIVED 10
2 ADDITIONAL CASES, FOR A NET GAIN FROM THE LAST TUESDAY TO THIS
3 TUESDAY OF ABOUT TWO POSITION'S REDUCTION. THOSE PARTICULAR
4 CASES WERE OF A BROAD SPECTRUM. SOME NURSES, OTHER EMPLOYEES
5 WITH A VARIETY OF DIFFERENT-- DIFFERENT ISSUES, BRAND-NEW
6 CASES. THE GOOD NEWS, AS DR. GARTHWAITE MENTIONED, IS THAT WE
7 HAVE HIRED A PHARMACIST, CHIEF OF PHARMACY, AND WE ARE MAKING
8 A OFFER TO ONE OF THE MANAGING NURSES. SO THOSE PERMANENT
9 EMPLOYEES, HOPEFULLY, WILL BE ON VERY SHORTLY.

10

11 **SUP. ANTONOVICH:** WHAT'S THE TIME FRAME FOR THAT?

12

13 **MICHAEL J. HENRY:** WELL, WE'VE MADE THE OFFER, SO WE'RE JUST
14 WAITING. IT'S A MATTER-- COULD HEAR THIS AFTERNOON OR TOMORROW
15 ON THE NURSE. THE PHARMACIST IS HIRED, HE DID ACCEPT, SO WE
16 HAVE THAT.

17

18 **SUP. ANTONOVICH:** START WITHIN A WEEK OR WITHIN THE MONTH?

19

20 **MICHAEL J. HENRY:** I DON'T KNOW. I DON'T KNOW. IT'S PROBABLY--
21 HE'LL START WITHIN, JUST A GUESS WOULD BE 15 TO 30 DAYS BUT I
22 CAN GET THAT EXACT INFORMATION FOR YOU. THE C.E.O. POSITION,
23 WE HAVE TWO ADDITIONAL CANDIDATES THAT WE'RE GOING TO
24 INTERVIEW ON THURSDAY. AFTER THOSE INTERVIEWS ARE COMPLETED, I
25 PLAN TO WORK WITH THE COMMITTEE TO SEND THE MOST QUALIFIED



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1 CANDIDATES FORWARD TO DR. GARTHWAITE FOR THAT PROCESS TO TAKE
2 PLACE AS WELL.

3

4 **SUP. MOLINA, CHAIR:** SUPERVISOR ANTONOVICH.

5

6 **SUP. ANTONOVICH:** ON YOUR JUNE 30TH REPORT, DR. GARTHWAITE,
7 SUMMARY REPORT ON THE PHYSICIAN AND MANAGEMENT PERFORMANCE
8 EVALUATIONS, WHY AREN'T WE ABLE TO PROVIDE ACTUAL PATIENT
9 VISITS TO RADIOLOGY AND OUTPATIENT CLINICS? YOU ONLY HAVE THE
10 AGGREGATE.

11

12 **DR. THOMAS GARTHWAITE:** I'M SORRY. YOU'RE ASKING WHY WE DON'T
13 HAVE...

14

15 **SUP. ANTONOVICH:** THE ACTUAL PATIENT VISITS.

16

17 **DR. THOMAS GARTHWAITE:** WELL, WE CAN GET THAT INFORMATION
18 CURRENTLY BUT, BECAUSE IT'S NOT LOGGED INTO OUR COMPUTER
19 SYSTEM AND IT'S NOT VERIFIED IN A WAY THAT WE'RE COMFORTABLE
20 WITH, IT'S JUST MUCH MORE LABORIOUS TO GO THROUGH, YOU KNOW,
21 VERIFYING AND BRINGING ALL THAT INFORMATION UP. SO WHAT THIS
22 IS HAS TO DO WITH GETTING IT ELECTRONICALLY IN A VERIFIED
23 FASHION SO THAT WE HAVE ONLY ONE SYSTEM THAT'S ELECTRONIC, NOT
24 A MANUAL SYSTEM AND AN EMERGING ELECTRONIC SYSTEM THAT'S NOT A
25 HUNDRED PERCENT ACCURATE.



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1

2 **SUP. ANTONOVICH:** WHAT DO YOU MEAN BY STATING THE DEPARTMENT OF
3 HUMAN RESOURCES WILL BE DOING TARGET TRAINING FOR PHYSICIANS,
4 ON PAGE 2 WHERE YOU'RE TALKING ABOUT PHYSICIAN MANAGEMENT
5 MONITORING AND PERFORMANCE EVALUATIONS, YOUR LAST SENTENCE?

6

7 **DR. THOMAS GARTHWAITE:** I THINK THAT ANYONE WHO HAS DONE
8 PERFORMANCE EVALUATIONS TO ANY DEGREE WILL UNDERSTAND THAT
9 IT'S IMPORTANT TO FILL OUT THOSE PERFORMANCE EVALUATIONS IN AN
10 OPEN AND ACCURATE WAY AND WITH FULL COMMUNICATION WITH THE
11 EMPLOYEE. I THINK THAT, AT LEAST IN MY EXPERIENCE, TOO OFTEN,
12 PERFORMANCE EVALUATIONS DONE POORLY OR NOT DONE TIMELY LEAD TO
13 SIGNIFICANT PERSONNEL ACTIONS LATER. SO THERE'S IMPORTANT KEYS
14 IN HOW YOU STATE WHAT'S IN THERE, HOW YOU DOCUMENT HOW IT WAS
15 COMMUNICATED TO THE EMPLOYEE AND SO FORTH. AND, TYPICALLY, YOU
16 KNOW, THEY'RE NOT DONE AS WELL AS THEY COULD BE. AND
17 PHYSICIANS, I THINK, IN GENERAL HAVE NOT BEEN TRAINED IN HOW
18 TO DO THOSE WELL AND SO WE'RE TRYING TO WORK WITH MR. HENRY
19 AND HIS GROUP TO MAKE SURE THAT THEY'RE ALL TRAINED IN HOW TO
20 DO THIS WELL.

21

22 **MICHAEL J. HENRY:** DO THEM CORRECTLY.

23

24 **SUP. ANTONOVICH:** YOUR AFFILIATION AGREEMENT MONITORING AND
25 OVERSIGHT, YOU INDICATE THAT DREW UNIVERSITY COMPONENT HAS



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1 BEEN FULLY IMPLEMENTED FOR FOUR MONTHS, THAT THE UNIVERSITY
2 HAS RECEIVED SANCTIONS OF \$21,000 FOR THE FOURTH QUARTER OF
3 '04 AND \$1,000 FOR THE FIRST QUARTER OF '05 FOR FAILING TO
4 COMPLETE REQUIRED REPORTING REQUIREMENTS AND THAT THE
5 UNIVERSITY ALSO HAS A 300,000-DOLLAR WITHHOLD FOR NOT LOGGING
6 THE FULL NUMBER OF CLINICAL HOURS PER MONTHS AVAILABLE UNDER
7 OUR CONTRACT. SO WHAT IS THE UNIVERSITY-- DREW UNIVERSITY
8 DOING TO MEET THE REPORTING REQUIREMENTS OF THEIR AFFILIATION
9 AGREEMENT?

10

11 **DR. THOMAS GARTHWAITE:** WELL, CLEARLY, THE CONCERNS WE HAVE OUT
12 OF THESE MONITORING ASPECTS WERE PART OF OUR COMMUNICATION
13 WITH DR. ISHIKAWA AS HE ASSUMES HIS ROLES AS ACTING PRESIDENT
14 AND PROVOST AND WILL BE PART OF THE DISCUSSIONS WE HAVE WITH
15 DR. HANNAH AND HER NEW ROLE AS D.I.O. IT IS CLEARLY THE
16 RESPONSIBILITY OF THE DESIGNATED INSTITUTIONAL OFFICIAL AND
17 THE DEAN TO BRING US-- TO GET US THOSE REPORTS IN A TIMELY
18 MANNER AND TO SET UP MECHANISMS TO DOCUMENT THE HOURS OF
19 TEACHING THAT ARE PRODUCED SO THAT WE CAN PAY FOR JUST THE
20 HOURS THAT ARE ACTUALLY ACCOMPLISHED. WE'RE BOTH, I THINK,
21 OPTIMISTIC THAT WE HAD A GOOD MEETING AND THAT THEY FULLY
22 UNDERSTAND THE IMPORTANCE OF THIS. I THINK IT REFLECTS WELL ON
23 THE SYSTEM FOR MONITORING THAT WE SET UP AND THE CONTRACT WITH
24 THE PROVISIONS FOR SANCTIONING AND FOR ASSURING THAT THE
25 CONTRACT IS CARRIED OUT APPROPRIATELY.



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1

2 **SUP. ANTONOVICH:** DR. ISHIKAWA WAS INVOLVED WITH THE TIME CARD
3 FRAUD CASES. HAVE YOU REVIEWED THE ISSUES WITH HIM AND STATED
4 THAT HE WAS NOT INVOLVED AND THEREFORE SHOULD BE PROMOTED?

5

6 **DR. THOMAS GARTHWAITE:** WELL, IT WASN'T OUR DECISION TO-- YOU
7 KNOW, THAT'S A DECISION FOR DREW UNIVERSITY BUT I BELIEVE THAT
8 THE DETAIL RELATED TO THIS WOULD SUGGEST THAT DR. ISHIKAWA WAS
9 CARRYING OUT HIS DUTIES IN A PROPER FASHION.

10

11 **SUP. ANTONOVICH:** DID YOU REVIEW THAT TO HAVE A COMFORT LEVEL
12 THAT HE WAS AND THEREFORE WAS NOT TO BE HELD ACCOUNTABLE FOR
13 THE TIMECARD FRAUD THAT OCCURRED UNDER HIS ADMINISTRATION?

14

15 **DR. THOMAS GARTHWAITE:** I LOOKED AT THIS WHEN IT FIRST CAME UP
16 AND DID NOT FEEL THAT DR. ISHIKAWA HAD DONE ANYTHING BUT POINT
17 OUT CONCERNS HE HAD WITH TIMECARD ISSUES, AND THERE CERTAINLY
18 HAS BEEN AN ISSUE BACK AND FORTH AS TO WHOSE RESPONSIBILITY IT
19 WAS TO FOLLOW THROUGH BUT AT LEAST SOME OF THE ISSUES THAT
20 WERE RELATED TO DR. ISHIKAWA AND TIMECARD PROBLEMS IN HIS
21 DEPARTMENT WERE RAISED BY HIM. THERE ARE SOME QUESTIONS AS TO
22 HOW THAT WAS FOLLOWED THROUGH UPON. I HAVEN'T REVIEWED THAT
23 RECENTLY.

24



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1 **SUP. ANTONOVICH:** IN YOUR FEBRUARY 7TH REPORT THIS YEAR ON THE
2 TIME ABUSE, THE POINT MADE, THE PARAGRAPH SAID, "WORK WITH
3 HUMAN RESOURCES TO TAKE APPROPRIATE ACTION AGAINST DR.
4 ISHIKAWA AND DR. JOAQUIN CONSISTENT WITH THE EMPLOYEE
5 EVALUATION DISCIPLINE GUIDELINES, SECTION 5060 E-JOB
6 PERFORMANCE NUMBER 9 FOR FAILURE TO CARRY OUT SUPERVISORIAL
7 DUTIES AND RESPONSIBILITIES ADEQUATELY AND PROMPTLY BY NOT
8 VERIFYING PHYSICIAN'S TIMECARDS, COMPLETING PERFORMANCE
9 EVALUATIONS, PROVIDING OUTSIDE EMPLOYMENT FORMS, VIOLATING THE
10 D.H.S. NEPOTISM POLICY AND FOR NOT TAKING CORRECTIVE ACTION
11 FOR PERCEIVED INAPPROPRIATE BEHAVIOR." NOW, THIS IS YOUR
12 REPORT TO US ON FEBRUARY 7TH. WHAT HAPPENED IN THE MEANTIME?

13

14 **DR. THOMAS GARTHWAITE:** I WOULD NEED TO REVIEW THAT AND TO
15 REVIEW THE ADVISABILITY OF DISCUSSING THAT IN A PUBLIC FORUM
16 BEFORE I THINK WE COULD GO FURTHER.

17

18 **SUP. ANTONOVICH:** SO IN PRIVATE-- IN EXECUTIVE SESSION, YOU CAN
19 DISCUSS-- THAT'S FINE. SO YOU FEEL THAT IT'S APPROPRIATE-- AND
20 THEN WE'LL DISCUSS IT, YOU FEEL IT'S APPROPRIATE THAT HE BE
21 APPOINTED AS A PROVOST BY THE UNIVERSITY?

22

23 **DR. THOMAS GARTHWAITE:** YEAH. I HAVE A GREAT DEAL OF RESPECT
24 FOR TOM YOSHIKAWA. I THINK, WE'VE WORKED WITH HIM CLOSELY OVER
25 THE LAST YEAR PLUS, SINCE WE'VE HAD TROUBLES AT KING DREW



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1 MEDICAL CENTER. TOM IS SOMEONE WHO IS THERE SEVEN DAYS A WEEK.
2 YOU CAN FIND HIM IN HIS OFFICE, YOU CAN FIND HIM ON THE WARDS.
3 I SEE HIM THERE, SEEING PATIENTS, WRITING NOTES IN THE CHARTS.
4 I THINK THAT, YOU KNOW, THIS IS A VERY DEDICATED, ETHICAL,
5 HARD WORKING INDIVIDUAL WHO WILL APPLY HIMSELF IN A SIMILAR
6 MANNER TO HIS NEW JOB AS HE HAS IN HIS PAST AND I THINK, IF
7 YOU LOOKED AT THE DEPARTMENTS AT KING DREW, MEDICINE IS ONE OF
8 THE STRONGER ONES.

9

10 **SUP. ANTONOVICH:** I WAS JUST READING WHAT YOU WERE QUOTING
11 ABOUT HIM, THOUGH, WHICH IS DIFFERENT THAN WHAT YOU'RE TELLING
12 US RIGHT NOW. THAT WAS THE QUESTION. WHEN WILL WE...

13

14 **SUP. KNABE:** THAT WAS YOUR REPORT.

15

16 **DR. THOMAS GARTHWAITE:** YEAH, BUT I THINK, YOU KNOW, THE
17 QUESTIONS AS TO WHETHER AN INDIVIDUAL HAS FOLLOWED EVERY-- THE
18 LETTER OF EVERY POSSIBLE RULE OR AROUND CONTRACTING IN THE
19 COUNTY OR NOT IS-- IT'S AN OBJECTIVE REPORT AS TO WHETHER
20 EVERY RULE IS FOLLOWED. IT DOESN'T GIVE YOU THE WHOLE SENSE OF
21 THE INDIVIDUAL OR WHAT THEY'RE CONTRIBUTING TO THE GOOD OF THE
22 ORGANIZATION.

23

24 **SUP. KNABE:** BUT YOU COULD HAVE ADDED THAT TO THE REPORT.

25



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1 **DR. THOMAS GARTHWAITE:** YEAH, THAT'S TRUE. BE HAPPY TO-- BE
2 HAPPY TO ADD IN THINGS LIKE THAT IN THE FUTURE, IF YOU LIKE.

3

4 **SUP. ANTONOVICH:** WHEN WILL WE RECEIVE THE DEPARTMENT'S AUDIT
5 REPORT ON CONTRACTED PHYSICIANS?

6

7 **SUP. KNABE:** I HAD SOME QUESTIONS. I MET WITH THE AUDIT AND
8 COMPLIANCE STAFF ON FRIDAY. THEY PROVIDED ME AN AMENDED COPY
9 TODAY AND I'LL BE READING THAT PROBABLY TONIGHT OR TOMORROW
10 AND, PENDING MY COVER LETTER, AND SHOULD BE DONE.

11

12 **SUP. ANTONOVICH:** HAS THE IMPLEMENTATION OF THE ZERO TOLERANCE
13 POLICY STOPPED THE BAD BEHAVIOR BY PHYSICIANS IN THE
14 PERIOPERATIVE ROOMS, THE OPERATING?

15

16 **DR. THOMAS GARTHWAITE:** TO MY KNOWLEDGE. I DON'T HAVE ANY
17 SPECIFIC KNOWLEDGE ON THAT.

18

19 **SUP. ANTONOVICH:** WHAT ACTIONS HAVE BEEN TAKEN AGAINST
20 PHYSICIANS WHO HAVE EXHIBITED DISRUPTIVE BEHAVIOR IN THE
21 OPERATING ROOM?

22

23 **DR. THOMAS GARTHWAITE:** WELL, DEPENDS ON THE TYPE OF BEHAVIOR.
24 ANYTHING FROM VERBAL COUNSELING AND BEYOND. WE'VE SUSPENDED
25 PEOPLE, I THINK.



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1

SUP. ANTONOVICH: ON JUNE 24TH, YOU KNOW, YOU STATE THAT THE
"GOVERNANCE COMMITTEE INSTITUTED A ZERO TOLERANCE FOR
PHYSICIANS WITH DISRUPTIVE BEHAVIOR. THIS WILL..." I THINK
THERE'S A TYPO HERE, "...THIS WILL A NEW PERFORMANCE MEASURE
TRACT IN THE PERIOPERATIVE COMPASS. THIS IS IMPORTANT BECAUSE
STAFF FEEL IT HAS PLAYED A ROLE IN BEHAVIOR THAT MIGHT
CONTRIBUTE TO ERRORS AND DECREASES EFFICIENCY AND
EFFECTIVENESS. IT IS ALSO A RETENTION ISSUE FOR NURSING
STAFF."

11

DR. THOMAS GARTHWAITE: RIGHT. WELL, YOU KNOW, LOOK, IT'S VERY
IMPORTANT THAT ALL THE TEAM-- AN OPERATING ROOM IS REALLY A
TEAM FUNCTION AND THE TEAM MEMBERS MUST WORK TOGETHER, THEY
MUST RESPECT EACH OTHER, THEY MUST LISTEN TO EACH OTHER AND
SO, YOU KNOW, DISRUPTIVE OR INTIMIDATING BEHAVIOR IS NOT
ACCEPTABLE IN A OPERATING ROOM, SO THAT'S WHAT WE'RE...

18

SUP. ANTONOVICH: SO WHAT ACTIONS HAVE BEEN TAKEN AGAINST THOSE
PHYSICIANS WHO DID EXHIBIT THOSE TRAITS?

21

DR. THOMAS GARTHWAITE: I DON'T KNOW SPECIFICALLY BUT I CAN
FIND OUT.

24



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1 **SUP. ANTONOVICH:** WELL, I MEAN, YOU GIVE US A REPORT ON JUNE
2 24TH THAT ACTIONS, YOU KNOW, WILL BE TAKEN AGAINST THOSE. SO
3 WE'RE ASKING, YOU KNOW, WHAT ACTIONS WERE TAKEN, SO I BELIEVE
4 THAT'S A LEGITIMATE REQUEST.

5

6 **DR. THOMAS GARTHWAITE:** I WOULD AGREE AND I WILL FIND OUT.

7

8 **SUP. ANTONOVICH:** IN TODAY'S REPORT, YOU REPORTED THAT THE
9 COUNTY SIGNED A AGREEMENT WITH CHADDOCK HAMM AND PARTNERS TO
10 EXPLORE CONTRACTING WITH THE PRIVATE SECTOR HEALTH CENTERS TO
11 ASSUME THE OPERATIONS AT KING DREW. WHAT KIND OF BACKGROUND OR
12 EXPERIENCE IN SUCCESS DOES SHATTUCK HAMMOND PARTNERS HAVE IN
13 THIS TYPE OF PROCEDURE?

14

15 **DR. THOMAS GARTHWAITE:** WELL, THERE'S NOTHING EXACTLY LIKE THE
16 SITUATION THE COUNTY FINDS ITSELF IN WITH KING DREW MEDICAL
17 CENTER. SHATTUCK HAMMOND IS A LARGE NATIONAL SCOPE FIRM THAT
18 HAS DEALT WITH MANY INSTITUTIONS IN THE LOS ANGELES AREA AS
19 WELL AS AROUND THE COUNTRY AND THEY'RE HIGHLY RESPECTED ACROSS
20 THE PRIVATE SECTOR. THE CHALLENGE WE HAVE IN EXPLORING THIS
21 ACTION THAT THE BOARD ASKED US TO TAKE IS TO FIND SOME-- A
22 FIRM THAT IS BELIEVABLE TO THE PRIVATE SECTOR PARTNERS WHO
23 MIGHT CONSIDER CONTRACTING TO OPERATE KING DREW MEDICAL
24 CENTER. AND SO THAT WAS THE TASK WE HAD WHEN TRYING TO SIFT
25 THROUGH DIFFERENT CONSULTANTS. SO I CALLED SEVERAL C.E.O.S IN



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1 THE LOCAL COMMUNITY, ASKED WHO THEY WOULD HAVE THE MOST TRUST
2 IN AND BELIEF IN TO HELP THEM WORK THROUGH THAT PROCESS. THIS
3 CAME UP SEVERAL TIMES AND WE WERE ABLE TO BRING THEM ON.

4

5 **SUP. ANTONOVICH:** ARE THEY THE ONLY AGENCY THAT DOES THAT TYPE
6 OF SERVICE?

7

8 **DR. THOMAS GARTHWAITE:** NO. THERE WOULD BE MANY.

9

10 **SUP. ANTONOVICH:** WHAT WILL IT COST TO RENDER SERVICES FROM
11 THEM AND WHEN WOULD YOU BE COMING TO THE BOARD WITH THE COST
12 REQUESTS?

13

14 **DR. THOMAS GARTHWAITE:** WELL, WE DO THIS THROUGH THE C.A.O.'S
15 DELEGATED AUTHORITY AND, YEAH, I THINK IT'S 175,000 TOTAL.

16

17 **SUP. ANTONOVICH:** COULD YOU TELL THE BOARD SOME OF THE PAST
18 EXPERIENCE THAT THEY HAVE HAD AND SUCCESSES?

19

20 **DR. THOMAS GARTHWAITE:** I DON'T KNOW SPECIFICALLY BUT I DID
21 TALK TO THE C.E.O. AT CEDARS AS WELL AS THE HEAD OF THEIR
22 PLANNING DEPARTMENT. I TALKED TO INDIVIDUALS VERY HIGH UP IN
23 BOTH CATHOLIC HEALTHCARE WEST, DAUGHTERS OF CHARITY, CITRUS
24 VALLEY HOSPITAL AND OTHERS, ALL OF WHOM HAD PERSONAL
25 EXPERIENCE OF USING THEM IN NOT NECESSARILY EXACTLY THE SAME



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1 BUT SIMILAR TYPES OF HEALTHCARE CONSULTING SITUATIONS AND
2 FOUND THEM TO BE HELPFUL.

3

4 **SUP. ANTONOVICH:** MR. HENRY, HAVE YOU HAD ANY SUCCESS IN
5 CONTACTING RETIRED PHARMACISTS FROM THE COUNTY RELATIVE TO THE
6 120 DAY...?

7

8 **MICHAEL J. HENRY:** WE HAVE MADE THAT CONTACT THROUGH LACERA.
9 WE'RE GOING TO USE LACERA AS OUR MECHANISM TO MAKE THE
10 CONTACT. WE HAVE NOT RECEIVED YET ANY TAKERS BUT WE HAVE
11 IMPLEMENTED IT.

12

13 **SUP. ANTONOVICH:** AND WHAT'S ROUGHLY THE BALLPARK FIGURE, THE
14 TOTAL NUMBER OF EMPLOYEES AT KING DREW MEDICAL CENTER THAT
15 HAVE BEEN SUBMITTED FOR EVALUATION AND DISCIPLINE AND HOW MANY
16 CASES HAVE BEEN DISCIPLINED?

17

18 **MICHAEL J. HENRY:** THE GRAND TOTAL OF CASES IS 587, OF WHICH
19 450 HAVE CLOSED AND WE'VE GOT OPEN ABOUT 123 AND WE'VE GOT 13
20 REFERRED CASES.

21

22 **SUP. ANTONOVICH:** AND, OF THE 450 THAT WERE CLOSED, HOW MANY
23 WERE FIRED AND HOW MANY WERE DISCIPLINED?

24



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1 **MICHAEL J. HENRY:** LET'S SEE, DISCHARGES. IT'S, LIKE, ABOUT 96,
2 IF I'M ADDING CORRECTLY HERE. NO, ACTUALLY, IT'S ABOUT 120,
3 122.

4

5 **SUP. ANTONOVICH:** 122 WERE DISMISSED?

6

7 **MICHAEL J. HENRY:** YES, THOSE WERE ACTUAL DISCHARGES. RELEASES,
8 DISCHARGES AND DISCHARGES OF PROBATIONERS. I'M ADDING THESE UP
9 IN MY HEAD.

10

11 **SUP. ANTONOVICH:** SO ABOUT 122 WERE DISMISSED AND THE REST WERE
12 PUT ON SUSPENSION?

13

14 **MICHAEL J. HENRY:** THEY WERE REPRIMANDS, SUSPENSIONS...

15

16 **SUP. ANTONOVICH:** REPRIMANDED-- AND REPRIMANDS VARIED FROM WHAT
17 TO WHAT?

18

19 **MICHAEL J. HENRY:** WELL, REPRIMANDS COULD BE ANYTHING ANYTHING
20 FROM A ORAL REPRIMAND TO WRITTEN REPRIMAND. YOU CAN ALSO HAVE
21 SUSPENSIONS OF LESS THAN FIVE DAYS ALL THE WAY UP TO 30 DAYS.

22

23 **SUP. ANTONOVICH:** OKAY. MAYBE YOU COULD GIVE US A REPORT ON
24 THAT, THOSE NUMBERS. THANK YOU.

25



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1 **MICHAEL J. HENRY:** SURE.

2

3 **SUP. MOLINA, CHAIR:** ANY OTHER QUESTIONS? I HAVE SOME
4 QUESTIONS. ON THE REPORT THAT YOU GAVE US THIS TIME, YOU HAVE
5 A LOT OF INFORMATION ON DREW UNIVERSITY AS WELL AS THE
6 RESIDENTS STARTING OUT. WHAT IS THE KIND OF COMMITMENT? THESE
7 ARE, WHAT, TWO-YEAR RESIDENTS? HOW LONG IS THE RESIDENCY FOR
8 THESE NEWLY ARRIVED-- THE 2005 RESIDENCY TRAINING?

9

10 **DR. THOMAS GARTHWAITE:** IT WOULD-- CERTAINLY VARIES BY
11 SPECIALTY. SO ANYWHERE FROM TWO TO FIVE YEARS, DEPENDING ON
12 THE SPECIALTY.

13

14 **SUP. MOLINA, CHAIR:** SO IF, IN FACT, THEY LOSE-- AND, AGAIN, I
15 DON'T WANT TO SAY THE ACCREDITATION, BECAUSE WE GET-- IT GETS
16 ALL-- IF WE DO NOT HAVE AN AFFILIATION AGREEMENT, WHAT WOULD
17 HAPPEN TO THE RESIDENTS?

18

19 **DR. THOMAS GARTHWAITE:** WELL, IT WOULD BE SIMILAR TO WHAT WE
20 DID WITH RADIOLOGY AND SURGERY. WE WOULD END UP PLACING THEM.
21 SOME RESIDENCIES, IT'S RELATIVELY EASY TO PLACE BECAUSE...

22

23 **SUP. MOLINA, CHAIR:** IS IT OUR RESPONSIBILITY OR IS IT THE
24 RESPONSIBILITY OF DREW FOR PLACEMENT?

25



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1 **DR. THOMAS GARTHWAITE:** I THINK, OVERALL, IT'S OUR
2 RESPONSIBILITY BUT WE WOULD WORK WITH DREW, OBVIOUSLY.

3

4 **SUP. MOLINA, CHAIR:** WHEN DOES THE PROCESS BEGIN IN ACCEPTING
5 NEW RESIDENTS' APPLICATIONS AND SO ON?

6

7 **DR. THOMAS GARTHWAITE:** WE HAVE TO HAVE EVERY DECISION MADE BY
8 NOVEMBER.

9

10 **SUP. MOLINA, CHAIR:** SO, THIS NOVEMBER, THEY'LL BE SELECTING
11 THEIR RESIDENTS FOR, WHAT? THE COMING YEAR?

12

13 **DR. THOMAS GARTHWAITE:** WE HAVE TO COMMIT AND RESIDENTS BEGIN
14 TO COMMIT IN NOVEMBER. THE ACTUAL MATCH COMES OUT IN MARCH.

15

16 **SUP. MOLINA, CHAIR:** SO ARE YOU PROCEEDING ON THAT PROCESS?

17

18 **DR. THOMAS GARTHWAITE:** WE'RE PROCEEDING ON THE PREMISE THAT WE
19 HAVE TO HAVE A DECISION ON NEXT YEAR'S RESIDENCY AND-- OR NOT
20 BY NOVEMBER OF THIS YEAR. SO...

21

22 **SUP. MOLINA, CHAIR:** LET ME UNDERSTAND THIS CORRECTLY. WHETHER
23 YOU'RE GOING TO HAVE A RESIDENCY OR NOT, YOU'RE GOING TO
24 DECIDE THAT IN NOVEMBER?

25



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1 **DR. THOMAS GARTHWAITE:** WE HAVE TO DETERMINE, FOR THE FUTURE BY
2 NOVEMBER. SO WE HAVE TO MAKE SURE THAT ANY CHANGES, EVERY
3 CHANGE IN RESIDENCY PROGRAM, ANY CONTEMPLATED CHANGE IN
4 RESIDENCY ARE DECIDED BY THIS NOVEMBER.

5

6 **SUP. MOLINA, CHAIR:** SO, RIGHT NOW-- SO WHEN WOULD THE
7 APPLICATION PROCESS BE GOING ON? IT'S GOING ON NOW FOR THE
8 SELECTION IN NOVEMBER?

9

10 **DR. THOMAS GARTHWAITE:** BE GOING ON THROUGH THE FALL. FINAL
11 SELECTIONS ARE PUT FORWARD TO THE MATCH IN DECEMBER, I
12 BELIEVE, LIKE, EARLY DECEMBER.

13

14 **SUP. MOLINA, CHAIR:** LET ME TRY ASKING IT AGAIN. SO THE
15 QUESTION IS, THEN, ARE YOU ACCEPTING APPLICATIONS FOR FUTURE
16 RESIDENCIES AT M.L.K.?

17

18 **DR. THOMAS GARTHWAITE:** TODAY? YES. BUT THE DECISION TO MOVE
19 FORWARD-- WE WILL NEED TO BE, I THINK, LEADING UP TO THE FINAL
20 DECISION NOVEMBER/DECEMBER, WE WILL NEED TO AT LEAST ENTERTAIN
21 THAT WE WOULD BE HAVING A DREW RESIDENCY PROGRAM UP UNTIL WE
22 MAKE THAT FINAL DECISION, THE BOARD CAN MAKE THAT IN AUGUST,
23 IT COULD MAKE IT IN NOVEMBER OR DECEMBER BUT WE SHOULD MAKE IT
24 BY NOVEMBER.

25



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1 **SUP. YAROSLAVSKY:** YOU'RE NOT APPROVING ANYBODY, YOU'RE NOT
2 GRANTING...

3

4 **DR. THOMAS GARTHWAITE:** NO, WE WOULD NOT-- THERE WOULD NOT BE
5 ANY CHANGE. WOULDN'T BE ANY ACCEPTED RESIDENTS...

6

7 **SUP. MOLINA, CHAIR:** BUT YOU ARE GOING THROUGH THE PROCESS OF
8 ACCEPTING APPLICATIONS FOR RESIDENCIES FOR THE FOLLOWING YEAR?

9

10 **DR. THOMAS GARTHWAITE:** RIGHT. WE WOULD GO THROUGH IT FOR THIS
11 FALL UNTIL THE DECISION IS MADE. OTHERWISE, WE WOULDN'T--
12 THERE WOULD BE NO HOPE IF WE WOULD DECIDE RESIDENTS, TO BE
13 ABLE TO GET THEM. WE'VE BEEN HONEST WITH THE RESIDENTS ABOUT
14 WHAT'S GOING ON IN THE PAST. WE'VE CLEARLY TOLD THEM, YOU
15 KNOW, WHAT THE DISCUSSIONS ARE AND TRIED TO ACTUALLY JUST HAVE
16 AN OPEN DISCUSSION ABOUT THE-- YOU KNOW, THE NATURE OF WHAT'S
17 BEEN GOING ON AT THE UNIVERSITY AND THE MEDICAL CENTER.

18

19 **SUP. MOLINA, CHAIR:** AND DID YOU HAVE PROBLEMS IN THE
20 PLACEMENTS BEFORE? DID YOU GET EVERYBODY PLACED?

21

22 **DR. THOMAS GARTHWAITE:** YEAH, I THINK WE DID QUITE WELL, I
23 THINK, IN SURGERY AND WE HAD SOME TROUBLE IN RADIOLOGY BECAUSE
24 THERE ARE RELATIVELY FEW PROGRAMS BUT I THINK WE PLACED
25 EVERYONE BUT ONE?



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1

2 **SUP. BURKE:** I THOUGHT SIX PEOPLE...

3

4 **DR. THOMAS GARTHWAITE:** YEAH. EVERYONE. YEAH. SO WE WERE ABLE
5 TO WORK THROUGH IT. I MEAN...

6

7 **SUP. MOLINA, CHAIR:** AND, IN THE-- AS FAR AS DREW UNIVERSITY
8 THAT IT'S TRYING TO WORK THROUGH MANY OF THESE ISSUES, NOW
9 THAT DR. ISHIKAWA HAS BECOME THE PROVOST, DOES THAT CHANGE HIS
10 ROLE OR RESPONSIBILITY OVER AT M.L.K.?

11

12 **DR. THOMAS GARTHWAITE:** YEAH, IT WILL AT THE HOSPITAL AND...

13

14 **SUP. MOLINA, CHAIR:** SO HE KNOWS YOU HAVE NO LONGER A CHAIR OF
15 INTERNAL MEDICINE? IS IT INTERNAL MEDICINE?

16

17 **DR. THOMAS GARTHWAITE:** INTERNAL MEDICINE, RIGHT.

18

19 **SUP. MOLINA, CHAIR:** SO YOU NO LONGER HAVE A CHAIR?

20

21 **DR. THOMAS GARTHWAITE:** WELL, THERE'S AN ACTING CHAIR.

22

23 **SUP. MOLINA, CHAIR:** WHO'S YOUR CHAIR?

24



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1 **DR. THOMAS GARTHWAITE:** THE CARDIOLOGIST. I'M BLANKING ON THE
2 NAME RIGHT NOW. I'LL THINK OF IT.

3

4 **SUP. MOLINA, CHAIR:** SO, AS THE PROVOST, HE NO LONGER IS DOING
5 MEDICAL SUPERVISION AT THE HOSPITAL ITSELF?

6

7 **DR. THOMAS GARTHWAITE:** YEAH, I DON'T IMAGINE THAT HE'LL RETAIN
8 ANY CLINICAL PRESENCE BUT THAT SOME CHAIRS AND SOME-- SOME
9 ADMINISTRATORS DO KEEP A CLINICAL ROLE. SOME DON'T. AND I
10 DON'T KNOW THAT. I DON'T KNOW THAT FROM HIM.

11

12 **SUP. MOLINA, CHAIR:** ALL RIGHT. IN-- WITH CHADDOCK HAMMOND
13 PARTNERS, I'M READING OFF OF YOUR OWN REPORT, WHAT KIND OF
14 PARAMETERS DID THEY HAVE? IN OTHER WORDS, WHAT ARE THEY OUT
15 THERE LOOKING FOR?

16

17 **DR. THOMAS GARTHWAITE:** WELL, THEY'VE BEEN HIRED TO ENGAGE THE
18 TWO HEALTH SYSTEMS THAT HAVE SHOWN SOME INTEREST IN THE
19 QUESTION AT HAND WHICH IS WOULD YOU CONSIDER CONTRACTING TO
20 TAKE OVER THE OPERATIONS AT KING DREW MEDICAL CENTER? AND
21 THEY'RE CURRENTLY...

22

23 **SUP. MOLINA, CHAIR:** WHAT DOES THAT MEAN? PHYSICALLY COME IN
24 AND THEY WOULD NOW MANAGE THE HOSPITAL IN ITS PHYSICAL
25 LOCATION?



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1

2 **DR. THOMAS GARTHWAITE:** YEAH, I THINK THAT'S-- THAT'S CORRECT.
3 IT WAS A BOARD MOTION THAT WE'RE TRYING TO RESPOND TO.

4

5 **SUP. MOLINA, CHAIR:** I UNDERSTAND. THAT'S WHY, AT THAT TIME, I
6 WASN'T SURE EXACTLY WHAT AND HOW THAT WAS GOING TO PROCEED.
7 NOW YOU'VE HIRED SOMEBODY AND YOU'RE PAYING SOMEBODY TO DO IT.
8 I'M WONDERING, WHAT IS IT EXACTLY THAT THEY'RE DOING? WHEN YOU
9 SAY ENGAGE, WHAT DOES THAT MEAN?

10

11 **DR. THOMAS GARTHWAITE:** WELL, TO ME WHAT IT MEANS IS THAT THEY
12 WILL MEET WITH COUNTY OFFICIALS, THE DEPARTMENT, I'VE ALREADY
13 MET WITH THEM FOR ABOUT AN HOUR, THEY'LL BE MEETING WITH
14 NAVIGANT, THEY'RE MEETING WITH MR. JANSSEN TOMORROW MORNING,
15 THEY MET WITH-- A MEETING WITH WITH COUNTY COUNSEL THIS
16 AFTERNOON TO LOOK AT THE VARIOUS PARAMETERS. THEY CERTAINLY
17 COULD BE AVAILABLE TO MEET WITH BOARD MEMBERS IF YOU SO
18 DESIRE. THEY'RE GOING TO MEET WITH THE TWO HEALTH SYSTEMS THAT
19 HAVE SHOWN INTEREST TO UNDERSTAND UNDER WHAT CONDITIONS THEY
20 MIGHT BE INTERESTED AND THEN I THINK THEIR JOB IS TO BEGIN TO
21 PULL THAT ALL TOGETHER TO SEE IF THERE'S A-- YOU KNOW, A
22 SOLUTION IN THERE THAT WOULD BE HELPFUL TO MAINTAINING THE
23 SERVICES IN THE REGION SURROUNDING KING DREW MEDICAL CENTER OR
24 AT KING DREW MEDICAL CENTER.

25



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1 **SUP. MOLINA, CHAIR:** AND SO RIGHT NOW IT IS ONLY WITH THE TWO
2 THAT HAVE EXPRESSED INTEREST?

3

4 **DR. THOMAS GARTHWAITE:** THAT'S CORRECT, ALTHOUGH THEY'VE SHOWN-
5 - THEY'VE RAISED THE ISSUE OF POTENTIALLY CONTACTING OTHERS, I
6 THINK. ONCE THEY'VE DONE THE INITIAL SET OF INTERVIEWS, THEY
7 MIGHT-- THEY WOULD CONSIDER APPROACHING OTHERS THAT MIGHT BE
8 INTERESTED.

9

10 **SUP. MOLINA, CHAIR:** NOW, AGAIN, I HAVE NO OBJECTION TO LOOKING
11 AND TRYING TO UNDERSTAND, DIDN'T KNOW WE WERE GOING TO BE
12 HIRING A CONSULTANT FIRM IN ORDER TO DO THIS, SO-- BUT IF YOU
13 JUST LOOK AT ALL THINGS BEING EQUAL, WHEN WE TRIED TO DO THIS
14 WITH RANCHO LOS AMIGOS, WHO HAD NO ACCREDITATION PROBLEMS, WHO
15 WAS A PREMIER ORGANIZATION, WHO DID HAVE A REVENUE STREAM
16 COMING IN, WHO HAD A CAMPUS THAT HAD MUCH NEWER FACILITIES AND
17 WE DIDN'T GET ANYTHING BACK, WHY WOULD THIS-- WHY-- IT SEEMS
18 AS THOUGH YOU'RE JUST, LIKE, THROWING PEOPLE OUT TO WALK
19 AROUND IN THE DARK. I MEAN, WHY WOULD YOU THINK-- WHAT WOULD
20 BE-- WHAT ARE WE PUTTING ON THE TABLE OR-- OTHER THAN A
21 DESIRE? WHAT IS IT THAT YOU SEE THAT MIGHT BE APPEALING TO
22 SOMEBODY?

23

24 **DR. THOMAS GARTHWAITE:** I THINK, IN THE CASE OF RANCHO, IF
25 RANCHO CLOSES, IT DOESN'T AFFECT SO MANY OF THE PRIVATE



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1 INSTITUTIONS AS MUCH AS IF KING DREW MEDICAL CENTER WERE TO
2 CLOSE. I THINK IT WOULD HAVE A DRAMATIC AFFECT ON SOME OF THE
3 NEIGHBORING INSTITUTIONS. INDEED, THE INDIVIDUALS INTERESTED
4 SO FAR IN TRYING TO EXPLORE THIS WITH US ARE INDIVIDUALS WHO
5 OPERATE HOSPITALS NOT TOO FAR FROM KING DREW MEDICAL CENTER
6 WHO WOULD BE SIGNIFICANTLY IMPACTED IF IT WERE TO CLOSE. SO I
7 THINK THAT'S AT LEAST PART OF THE INTEREST.

8

9 **C.A.O. JANSSEN:** SUPERVISOR, THERE IS ONE OTHER REASON THAT
10 COMES TO MIND ALSO. IN RANCHO, WE WERE TRYING TO SAVE, AS I
11 RECALL, \$64 OR \$65 MILLION, SO THAT LIMITED THE INTEREST RIGHT
12 THERE. AT KING, WE'RE NOT LOOKING, AT THIS POINT TO SAVE
13 MONEY. SO, IN TERMS OF ANYONE'S INTEREST, YOU WOULD PRESUME
14 THAT IT WOULD BE VERY MUCH DIFFERENT. THE DIFFICULTY WITH KING
15 IS THAT IT'S KING, NOT THE MONEY. AND THE DECISION TO HIRE A
16 CONSULTANT WAS MY DECISION, SUPERVISOR. I THOUGHT IT WAS
17 IMPORTANT TO GET SOME OBJECTIVE HELP IN WHAT IS OBVIOUSLY A
18 VERY DIFFICULT SITUATION FOR YOUR BOARD AND FOR THE COMMUNITY
19 AND THAT'S WHY WE BROUGHT THEM IN.

20

21 **SUP. MOLINA, CHAIR:** NO, AND I CAN APPRECIATE THAT. I JUST
22 DON'T KNOW WHAT THEY'RE DOING. I MEAN, GOING OUT AND MEETING
23 AND TALKING TO PEOPLE, I CAN DO THAT ALL DAY LONG. BUT I JUST
24 DON'T KNOW EXACTLY WHAT THEY'RE DOING AND UNDER WHAT-- YOU
25 KNOW, LIKE, WHAT ARE THE PARAMETERS? FOR EXAMPLE, YOU KNOW,



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1 HOW MANY BEDS? WHAT, YOU KNOW, CERTAINLY NOT GOING TO BE A
2 TEACHING HOSPITAL, RIGHT? I MEAN, THERE MUST BE SOME
3 PARAMETERS.

4

5 **C.A.O. JANSSEN:** WE HAVE A SCOPE OF WORK THAT...

6

7 **SUP. MOLINA, CHAIR:** YOU DO HAVE A SCOPE OF WORK?

8

9 **C.A.O. JANSSEN:** WE DO HAVE A SCOPE OF WORK AND...

10

11 **SUP. MOLINA, CHAIR:** IS IT INCLUDED BEING A TEACHING HOSPITAL?

12

13 **DR. THOMAS GARTHWAITE:** IT'S NOT SPECIFIED, I DON'T BELIEVE, AT
14 THIS POINT.

15

16 **SUP. MOLINA, CHAIR:** WELL, WHAT KIND OF BROAD SCOPE IS THIS?

17

18 **C.A.O. JANSSEN:** WELL, YOU HAVE TO UNDERSTAND, THERE IS NO
19 MODEL HERE IN THE NATION FOR WHAT WE'RE DOING. IT'S NOT LIKE
20 THERE'S A CLEAR PATHWAY TO WHAT TO DO ABOUT MARTIN LUTHER
21 KING. THERE IS NOT. THERE ARE MAYBE-- AND THE ATTORNEYS ARE
22 GOING TO DRIVE A LOT OF WHAT IS LEGALLY POSSIBLE, NUMBER ONE.
23 NUMBER TWO, WE HAVEN'T BEEN STAMPEDED BY INTEREST FROM THE
24 PRIVATE SECTOR TO COME IN AND HELP US AT M.L.K. AND WE WANT TO
25 EXPLORE WHAT OTHER LEGAL AND/OR QUASI-LEGAL OPTIONS THERE ARE



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1 TO BRING BACK TO YOU SO THAT YOU CAN HAVE OTHER THINGS YOU CAN
2 LOOK AT OTHER THAN WHAT WE'RE DOING RIGHT NOW.

3

4 **SUP. MOLINA, CHAIR:** I UNDERSTAND THAT, WHICH IS WHY I'M ASKING
5 THE QUESTION. IT WOULD SEEM TO ME THAT WE KNOW EXACTLY WHAT WE
6 NEED. NOW, WHETHER ANYBODY CAN FILL THE BILL, I'M NOT SURE,
7 BUT IT SEEMS TO ME THAT WE KNOW EXACTLY WHAT WE NEED. THERE'S
8 NO DOUBT THAT THERE COULD PROBABLY BE REFINED ALONG THE WAY,
9 FROM THE STANDPOINT OF EXACTLY WHAT IT IS, BUT MY CONCERN IS,
10 IT LOOKS LIKE WE'VE JUST TOSSED SOMETHING OUT THERE AND THESE
11 FOLKS ARE GOING TO BE INTERVIEWING A LOT OF PEOPLE TO SEE OR
12 GET A SENSE OF WHAT IT IS WE THINK WE WANT AND SEE MAYBE WHAT
13 THEY COULD BRING US BACK. AND WHAT MY CONCERN IS THAT WE'RE
14 SORT OF DEALING WITH A TIME FRAME HERE, RIGHT? FOR EXAMPLE,
15 YOU HAVE A REPORT THAT'S DUE TO US IN, WHAT, TWO WEEKS? THREE
16 WEEKS?

17

18 **C.A.O. JANSSEN:** ABOUT A MONTH. RIGHT. ABOUT A MONTH.

19

20 **SUP. MOLINA, CHAIR:** IN A MONTH. AND, IN THAT REPORT, THERE'S
21 SUPPOSED TO BE HOPEFULLY A SERIES OF RECOMMENDATIONS IN WHICH
22 IT TELLS US HOW WE WILL PROCEED FORWARD. IT WILL HAVE ISSUES
23 AS TO HOW WE PROCEED FORWARD WITH DREW. IT WILL HAVE ISSUES AS
24 TO HOW WE PROCEED FORWARD WITH THE PATIENT BEDS AT M.L.K. IT
25 WILL PROBABLY HAVE HOW WE SHOULD PROCEED FORWARD WITH THE



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1 FACILITY ITSELF. RIGHT? BECAUSE THAT'S ON THE TABLE AT THAT
2 TIME.

3

4 **C.A.O. JANSSEN:** THAT'S ON THE TABLE.

5

6 **SUP. MOLINA, CHAIR:** SO THERE'S A SERIES OF RECOMMENDATIONS
7 THAT ARE GOING TO COME TO US.

8

9 **DR. THOMAS GARTHWAITE:** CORRECT.

10

11 **SUP. MOLINA, CHAIR:** ALL RIGHT. SO I JUST DON'T-- I JUST DON'T
12 KNOW WHAT THE TIME FRAME IS FOR SOMETHING LIKE THIS BUT...

13

14 **DR. THOMAS GARTHWAITE:** THEIR TIME FRAME IS TO HAVE A REPORT BY
15 AUGUST 2ND SO IT'S WELL WITHIN-- WE'VE GEARED THIS TO PRODUCE
16 SOMETHING...

17

18 **SUP. MOLINA, CHAIR:** WELL, YOU DIDN'T SAY THAT BEFORE. SO, BY
19 AUGUST 2ND...

20

21 **DR. THOMAS GARTHWAITE:** RIGHT, THEY WILL PRODUCE THEIR, YOU
22 KNOW, BASIC ASSESSMENT AND REPORT TO COINCIDE WITH OURS AND WE
23 WILL COORDINATE THEM SO THAT THE...

24



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1 **SUP. MOLINA, CHAIR:** YOU SEE, THAT WAS MISSING. THAT WAS
2 MISSING, TOM, I DIDN'T SEE THIS. IT SAYS, "MEETINGS ARE
3 SCHEDULED FOR THIS WEEK", SO I JUST ASSUME, LIKE, THESE PEOPLE
4 HAVE BEEN HIRED FOR A YEAR, THEY'RE GOING TO GO OUT AND WANDER
5 IN THE DARK AND COME BACK ONE DAY WITH SOMETHING.

6

7 **DR. THOMAS GARTHWAITE:** MY MISTAKE. YOU PROBABLY ASSUMED THE
8 SOCIAL TIME FRAME. THIS IS A VERY ACCELERATED TIME FRAME.

9

10 **SUP. MOLINA, CHAIR:** YES, I DID ASSUME THE USUAL TIME FRAME AND
11 THE USUAL PROCESS, YOU KNOW, IT'S, LIKE, WANDER AROUND.

12

13 **SUP. KNABE:** WELL, THE MOTION WAS VERY SPECIFIC, THOUGH, 'TIL
14 AUGUST 2ND

15

16 **SUP. MOLINA, CHAIR:** I UNDERSTOOD BUT IT DOESN'T HAVE ANY
17 DETAILS THAT WE UNDERSTAND HERE AS TO HOW IT'S GOING TO
18 PROCEED FORWARD. AND THAT'S WHY I'M RAISING THOSE ISSUES. ALL
19 RIGHT. I DON'T HAVE ANY OTHER QUESTIONS AND, MR. HENRY, I
20 DON'T KNOW WHERE THE HECK YOUR REPORT IS. THEY GOT IT TO ME
21 BUT I'LL LOOK AT IT A LITTLE LATER. I'M SURE I'LL HAVE ISSUES
22 WITH IT BUT WE ALSO HAVE ANOTHER REPORT BECAUSE I DO HAVE
23 QUESTIONS TO ASK WITH REGARD TO-- WHICH IS ITEM 66, WHICH IS
24 THE PHYSICIAN MANAGEMENT PERFORMANCE EVALUATION AND WORKLOAD
25 REPORTS, WHICH ARE BASICALLY ISSUES THAT MR. HENRY SHOULD TAKE



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1 INTEREST IN. THANK YOU. I DON'T KNOW, IS DR. CHERNOF GOING TO
2 PRESENT THIS? I'M SORRY, DID YOU HAVE OTHER QUESTIONS?

3

4 **SUP. KNABE:** I JUST-- YEAH, I JUST WANTED TO FOLLOW UP WITH TOM
5 IN REGARDS TO THE AFFILIATION REPORTS. YOUR REPORT INDICATED,
6 OBVIOUSLY, THAT, YOU KNOW, LAST WEEK, DREW WAS FINE IN REGARDS
7 TO, YOU KNOW, NOT SHARING INFORMATION WITH THE COUNTY. I GUESS
8 THE CONCERN THAT I HAVE, I MEAN, THE WHOLE WORLD'S WATCHING.
9 DO THEY THINK THAT WE DON'T CARE? OR MAYBE YOU COULD EXPLAIN
10 IT TO ME. I JUST-- YOU KNOW, I THINK WE WERE EXPECTING MORE
11 RESULTS OTHER THAN EXCUSES.

12

13 **DR. THOMAS GARTHWAITE:** YEAH, I THINK WE'VE, BY AND LARGE, HAVE
14 GOTTEN THE REPORTS THAT WERE DUE US FROM DREW. WE THINK THERE
15 WAS ONE THAT WAS DELAYED BY A WEEK OR SO. THERE IS ONE
16 PARTICULAR ASSESSMENT, WHICH WE REJECTED THE ORIGINAL REPORT
17 AND WE'VE NOT RECEIVED AN IMPROVED REPORT. BUT WE THINK THAT
18 THAT WILL BE EASIER NOW WITH THE NEW DESIGNATED INSTITUTIONAL
19 OFFICIAL THAT HAS JUST TAKEN OVER. WE THINK WE CAN WORK
20 THROUGH THAT ISSUE PRETTY EASILY. SO I THINK, YOU KNOW, WE
21 HAVE GOTTEN MOST OF THE REPORTS, I WOULD SAY. I MEAN, BRUCE...

22

23 **SUP. KNABE:** I MEAN, I UNDERSTAND THAT, TOM, BUT, I MEAN, YOU
24 KNOW, YOU TELL US EVERYTHING'S MOVING ALONG, IT'S GOING TO GET



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1 BETTER AND THINGS LIKE THAT AND THEN WE GET A REPORT SAYING
2 YOU FINED THEM. I MEAN, YOU KNOW, SOMETHING'S...

3

4 **DR. BRUCE CHERNOF:** FROM MY PERSPECTIVE, SINCE I'VE BEEN
5 MONITORING THE REPORTS FOR THE DEPARTMENT, WE'VE SEEN A
6 SIGNIFICANT IMPROVEMENT. I THINK, FRANKLY, THE BIGGEST
7 CHALLENGE HAS BEEN THAT THE EXECUTIVE LEADERSHIP AT THE
8 SCHOOL, WHICH HAS NOW BEEN REPLACED, WAS RESISTANT TO
9 PROVIDING CERTAIN KINDS OF INFORMATION ON A TIMELY BASIS. WE
10 DIDN'T HAVE A KIND OF DIALOGUE THAT WAS EFFECTIVE. WE NOW HAVE
11 NEW LEADERSHIP IN PLACE IN TWO CRITICAL POSITIONS: THE PROVOST
12 POSITION AND THE D.I.O. POSITION AND THE D.I.O. POSITION IS
13 CRITICAL WITH RESPECT TO THESE REPORTING REQUIREMENTS BECAUSE
14 THEY LOOK AT THE OVER-- THE DAY-TO-DAY OVERSIGHT AND
15 MONITORING OF THE TRAINING PROGRAMS, HOW ACTIVE ISSUES ARE
16 BEING ADDRESSED, WHICH ISSUES ARE THE MOST IMPORTANT AND WE
17 NOW HAVE EXTREMELY GOOD NEW LEADERSHIP IN THE D.I.O. POSITION,
18 SOMEBODY WHO HAS A DEMONSTRATED TRACK RECORD AT THIS FACILITY
19 IDENTIFYING, FIXING PROBLEMS FROM...

20

21 **SUP. MOLINA, CHAIR:** WHAT DOES THAT STAND FOR?

22

23 **DR. BRUCE CHERNOF:** DESIGNATED INSTITUTIONAL OFFICER. IT IS THE
24 A.C.G.M.E.'S TITLE FOR THE INDIVIDUAL WHO IS RESPONSIBLE FOR
25 THE SUPERVISION OF ALL THE TRAINING PROGRAMS IN A FACILITY.



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1

2 **SUP. MOLINA, CHAIR:** AND WHO IS THAT?

3

4 **DR. BRUCE CHERNOF:** DR. NANCY HANNA, H-A-N-N-A. SHE LED THE
5 TURNAROUND OF THE DEPARTMENT OF MEDICINE TRAINING PROGRAMS
6 WHERE THEY HAD MULTIPLE CITATIONS TO THE POINT WHERE THEY ARE
7 NOW PROGRAMS WITH COMMENDATION, ACCREDITED WITH COMMENDATION.

8

9 **SUP. MOLINA, CHAIR:** ALL RIGHT. WELL, I HAVE QUESTIONS. WE HAD
10 ASKED A LONG TIME AGO THAT WE START GETTING INFORMATION
11 BECAUSE WE ARE VERY CONCERNED ABOUT THE PHYSICIANS AND THEIR
12 EVALUATIONS AND THEIR PERFORMANCE EVALUATIONS AND THE
13 MANAGEMENT AND YET THE REPORT DOESN'T GIVE US ANY REAL INSIGHT
14 OF ANY CHANGE. IT LOOKS LIKE YOU'RE GOING TO DO THE SAME THING
15 THAT'S ALWAYS BEEN DONE. WHAT IS INNOVATIVE OR DIFFERENT OR
16 NEW IN YOUR REPORT?

17

18 **DR. THOMAS GARTHWAITE:** I'LL LET BRUCE...

19

20 **DR. BRUCE CHERNOF:** I THINK THE KEY CHANGES HERE ARE, FIRST OF
21 ALL, THE MOVEMENT OF PHYSICIAN REVIEW USING THE COUNTY'S
22 PROCESS FROM BIENNIAL TO ANNUAL WAS A VERY IMPORTANT STEP.

23

24 **SUP. MOLINA, CHAIR:** WITH WHO?

25



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1 **DR. BRUCE CHERNOF:** I'M SORRY, SUPERVISOR?

2

3 **SUP. MOLINA, CHAIR:** THE MOVEMENT OF PHYSICIANS WITH WHO?

4

5 **DR. BRUCE CHERNOF:** THE OVERSIGHT OF THE PERFORMANCE
6 EVALUATIONS FROM BEING EVERY OTHER YEAR TO YEARLY.

7

8 **SUP. MOLINA, CHAIR:** THEY NEVER DID THEM EVERY OTHER YEAR SO
9 WHY WOULD THEY DO THEM NOW EVERY YEAR?

10

11 **DR. BRUCE CHERNOF:** THERE IS AN ACTIVE PROCESS THAT'S BEEN PUT
12 IN PLACE BY THE DEPARTMENT'S HUMAN RESOURCE STAFF TO MONITOR
13 THE COMPLETE PERFORMANCE EVALUATIONS ARE BEING DONE ON AN
14 ANNUAL BASIS, THAT ALL OF THE OTHER REQUIRED PAPERWORK, WHICH
15 IS UNIQUE TO BEING A PHYSICIAN AS OPPOSED TO OTHER KINDS OF
16 COUNTY EMPLOYEES, THE OUTSIDE EMPLOYMENT DOCUMENTATION...

17

18 **SUP. MOLINA, CHAIR:** BUT WHAT IS THE DIFFERENCE? I MEAN, THEY
19 WERE DUE EVERY OTHER YEAR BEFORE AND THEY NEVER GOT DONE, SO
20 WHAT MAKES YOU THINK THEY'RE GOING TO GET DONE TODAY?

21

22 **DR. BRUCE CHERNOF:** BECAUSE THERE'S STAFF AND PROCESS IN PLACE
23 TO MAKE SURE THAT THAT'S...

24



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1 **SUP. MOLINA, CHAIR:** SO THERE WAS NEVER STAFF TO DO EVALUATIONS
2 BEFORE, IS THAT WHAT YOU'RE TELLING ME?

3

4 **DR. BRUCE CHERNOF:** NO, THERE WAS STAFF IN PLACE BUT I DON'T
5 THINK THE PROCESS WAS AS AGGRESSIVE OR COMPREHENSIVE AS THE
6 ONE THAT'S BEEN PUT IN PLACE.

7

8 **SUP. MOLINA, CHAIR:** SO IF SOMEBODY SAYS EVALUATIONS. SO YOUR
9 SUPERVISOR, YOU'RE IN CHARGE OF 10 PHYSICIANS AND YOU'RE IN
10 CHARGE-- AND YOU'RE SUPPOSED TO DO THE PROCESS, YOU HAVE TO DO
11 THESE EVALUATIONS EVERY OTHER YEAR, NOBODY HAS TO PAY
12 ATTENTION TO THAT?

13

14 **DR. BRUCE CHERNOF:** I'M NOT SAYING THAT, SUPERVISOR.

15

16 **SUP. MOLINA, CHAIR:** I'M SORRY?

17

18 **DR. BRUCE CHERNOF:** I'M NOT SAYING THAT, SUPERVISOR. THEY
19 SHOULD BE FOLLOWED.

20

21 **SUP. MOLINA, CHAIR:** SO, ALL RIGHT, AGAIN, THE REASON THAT IT'S
22 NOW GOING TO WORK, WHY? I MEAN, WE HAD THE RULE BEFORE. WE HAD
23 THE PROCESS IN PLACE BEFORE. WHY IS IT GOING TO WORK NOW?

24



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1 **DR. BRUCE CHERNOF:** WITH THE NEW E-CAPS SYSTEM AND THE OTHER
2 MONITORING SYSTEMS, WE CAN KEEP TRACK ON AN ELECTRONIC BASIS
3 AS OPPOSED TO JUST LOOKING AT PAPER AND FILES, WHICH IS MUCH
4 HARDER TO AUDIT SYSTEMATICALLY.

5

6 **SUP. MOLINA, CHAIR:** SO NOW YOU'RE GOING TO BE ABLE TO KEEP IT
7 ON A COMPUTER SO THAT PEOPLE WILL KNOW WHEN IT'S NOT IN?

8

9 **DR. THOMAS GARTHWAITE:** IT WILL REPORT SPECIFICALLY TO THE
10 SUPERVISORS TO TELL THEM THEIR PROGRESS. WE CAN GENERATE LISTS
11 FOR UPPER MANAGEMENT TO SAY WHO HAS DONE THE WORK AND WHO
12 HASN'T AND HOW LONG IT'S OVERDUE.

13

14 **SUP. MOLINA, CHAIR:** TELL ME, DR. CHERNOF, IF I HAVE A DOCTOR
15 UNDER MY SUPERVISION AND I DON'T THINK HE'S DOING VERY WELL,
16 HOW DO I HANDLE HIM OR HER?

17

18 **DR. BRUCE CHERNOF:** DEPENDS ON THE SPECIFIC ISSUE. ONE
19 COMPONENT...

20

21 **SUP. MOLINA, CHAIR:** ANY ISSUE. HE BEHAVES BADLY. ONE OF THE
22 THINGS YOU JUST SAID, DR. GARTHWAITE.

23

24 **DR. BRUCE CHERNOF:** SURE. BEHAVIOR ISSUES WOULD BE DEALT WITH
25 AS WE WOULD ANY OTHER PERFORMANCE ISSUE FOR ANY OTHER COUNTY



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1 EMPLOYEE. THE ONE THING THAT MAKES PHYSICIANS A LITTLE UNIQUE
2 AND DIFFERENT IS THE PEER REVIEW PROCESS, THE ABILITY TO
3 OVER...

4

5 **SUP. MOLINA, CHAIR:** NO, NO. I'M THE MANAGER. TELL ME WHAT I
6 DO.

7

8 **DR. BRUCE CHERNOF:** YOU WOULD GO THROUGH THE NORMAL COUNTY
9 PROCESS.

10

11 **SUP. MOLINA, CHAIR:** WHICH IS?

12

13 **DR. BRUCE CHERNOF:** SUPERVISING THAT PHYSICIAN, YOU WOULD GIVE
14 DIRECT FEEDBACK TO THAT PHYSICIAN ABOUT THE BEHAVIOR.

15

16 **SUP. MOLINA, CHAIR:** I CAN TAKE HIM ASIDE AND SAY, "YOU'RE
17 BEHAVING BADLY," IS THAT CORRECT?

18

19 **MICHAEL HENRY:** THERE'S MORE YOU CAN DO THAN THAT. I MEAN, YOU
20 CAN-- CERTAINLY, THAT'S PART OF IT IS COUNSELING BUT YOU ALSO
21 HAVE THE ABILITY TO TAKE ACTIONS AGAINST THE INDIVIDUAL.

22

23 **SUP. MOLINA, CHAIR:** OH, YOU CAN TAKE ACTION?

24

25 **SPEAKER:** SURE, YOU CAN.



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1

2 **SUP. MOLINA, CHAIR:** ALL RIGHT. SO LET'S SAY THAT I FIND
3 SOMEBODY CHEATING ON A TIMECARD. WHAT CAN I DO?

4

5 **DR. BRUCE CHERNOF:** YOU CAN-- THERE'S A WHOLE RANGE OF ACTIONS
6 THAT RANGE FROM...

7

8 **SUP. MOLINA, CHAIR:** I'M THE SUPERVISOR.

9

10 **DR. BRUCE CHERNOF:** YOU CAN PUT SOMEBODY OUT ON LEAVE.

11

12 **SUP. MOLINA, CHAIR:** YOU CANNOT. THAT IS NOT TRUE.

13

14 **DR. BRUCE CHERNOF:** ONCE THE INVESTIGATION IS DONE.

15

16 **SUP. MOLINA, CHAIR:** AH, THE INVESTIGATION. LET'S TALK ABOUT
17 THAT. HOW LONG DOES THE INVESTIGATION-- HOW DO I GET THE
18 INVESTIGATION? I CAN INVESTIGATE?

19

20 **DR. BRUCE CHERNOF:** AS A MANAGER, YOU WOULD BE EXPECTED TO
21 START THE INVESTIGATION BUT YOU WOULD WORK WITH THE HUMAN
22 RESOURCE STAFF IN THE FACILITY TO COMPLETE IT AND WITH THE
23 DEPARTMENT OF HUMAN RESOURCES AS NECESSARY...

24



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1 **SUP. MOLINA, CHAIR:** YOU KNOW THAT'S NOT TRUE, DR. CHERNOF.
2 IT'S NOT TRUE. I TRACED YOUR TIMECARD FRAUD INVESTIGATIONS.
3 THOSE WERE REPORTED AND THE MANAGING SUPERVISING DOCTOR HAD NO
4 ABILITY TO KNOW BECAUSE, UNDER AN INVESTIGATION, THEY ARE NOT
5 PERMITTED TO KNOW WHAT IS GOING ON IN ANY KIND OF VIOLATION OF
6 THAT TYPE. DID YOU KNOW THAT, MR. HENRY?

7

8 **MICHAEL J. HENRY:** UNTIL IT'S COMPLETED AND...

9

10 **SUP. MOLINA, CHAIR:** AND UNTIL IT'S COMPLETED. AND THE DAY IT'S
11 COMPLETED, THE SUPERVISOR DOESN'T HAVE TO KNOW. YOU DON'T--
12 THERE'S NOTHING IN YOUR RULES...

13

14 **MICHAEL J. HENRY:** YOU DON'T HAVE TO TELL THEM. THAT'S RIGHT.

15

16 **SUP. MOLINA, CHAIR:** NO, IT'S NOT TRUE.

17

18 **MICHAEL J. HENRY:** NO, I SAID, IT IS TRUE, YOU DON'T HAVE TO
19 DISCLOSE.

20

21 **SUP. MOLINA, CHAIR:** SO THEY DON'T KNOW. SO HERE IT IS,
22 SOMEBODY IS LYING ON THEIR TIMECARD, I'M THEIR SUPERVISOR, I
23 HAVE TO SEND IT TO INVESTIGATIONS. COULD TAKE TWO WEEKS TO 2-
24 1/2 YEARS. DID YOU KNOW THIS, DR. CHERNOF?

25



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1 **DR. BRUCE CHERNOF:** THIS LEVEL OF DETAIL HAVING BEEN HERE SIX
2 MONTHS...

3

4 **SUP. MOLINA, CHAIR:** OH, I'VE BEEN INVOLVED IN THIS LEVEL OF
5 DETAIL. SIR, THE REASON I'M ASKING IS WE ASKED FOR THIS LEVEL
6 OF DETAIL IN THIS REPORT. MAKING PRONOUNCEMENTS OF WHAT IS, IS
7 NOT SUFFICIENT. YOU REALLY HAVE TO GET INVOLVED INTO THE
8 DETAIL OF THESE ISSUES. REALLY HAVE TO GET INVOLVED. IN THE
9 TIMECARD FRAUD ISSUES, THAT'S WHAT HAPPENED. YOU HAD A GOOD
10 SUPERVISOR WHO SAID, "I KNOW THESE GUYS ARE CHEATING" BUT HE'S
11 NOT ALLOWED TO DO ANYTHING, NOT ONE THING, DR. GARTHWAITE. HE
12 CAN'T EVEN LOOK AT THEM, HE CAN'T EVEN SAY TO THEM, "NEXT TIME
13 I'D LIKE YOU TO SHOW UP ON THE DAY YOU'RE SUPPOSED TO BE
14 HERE." HE CANNOT DO THAT. IT'S AGAINST THE RULES. HE HAS TO
15 CALL UP SOMEBODY IN AUDITING AND ASK FOR AN INVESTIGATION. IT
16 GOES TO AUDITING. THEY PUT IT ON WHATEVER STACK THEY HAVE OF
17 THINGS TO DO AND IT GETS INVESTIGATED. TWO WEEKS, SIX MONTHS,
18 TWO YEARS. IT GETS DONE. IN THE MEANTIME, THIS DOCTOR IS
19 WORKING THERE UNDER THE SUPERVISION OF THIS OTHER AND HE IS
20 NEVER TOLD THAT THE INVESTIGATION IS GOING TO BE COMPLETED IN
21 TWO WEEKS, SIX MONTHS OR TWO YEARS. NO RESOLUTION. THE GUY
22 KEEPS CHEATING, HE KEEPS CHEATING, HE KEEPS CHEATING AND THE
23 MANAGER DOESN'T KNOW. THAT'S OUR RULES. NOW HOW CAN THAT BE--
24 HOW CAN YOU MANAGE SOMEONE THAT WAY? HOW COULD YOU MANAGE
25 SOMEBODY THAT WAY?



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1

2 **DR. BRUCE CHERNOF:** GENERALLY, THE SUPERVISOR WOULD BE THE
3 INDIVIDUAL SIGNING OFF ON THE TIMECARD, SO IT WOULD BE VERY
4 HARD FOR THEM TO NOT BE AWARE AND OFTENTIMES THE TIMECARD
5 PROBLEMS ARE IDENTIFIED BY THE SUPERVISOR...

6

7 **SUP. MOLINA, CHAIR:** I'M TELLING YOU, HE'S SIGNING OFF ON A
8 TIMECARD. THE GUY WROTE EIGHT HOURS AND HE KNOWS THAT IT
9 WASN'T EIGHT HOURS. HE CAN'T DO ANYTHING ABOUT IT. HE HAS TO
10 SIGN THE TIMECARD. RIGHT, MR. HENRY?

11

12 **MICHAEL J. HENRY:** HE'S GOT TO BE INVESTIGATED. UNTIL THE
13 INVESTIGATION IS COMPLETED...

14

15 **SUP. MOLINA, CHAIR:** DO YOU UNDERSTAND THE CIRCLE I'M TAKING
16 YOU AROUND? YOU'RE MANAGING THIS GUY, YOU HAVE TO SIGN HIS
17 TIMECARD, HE'S BROUGHT IT TO YOU, YOU KNOW IT'S NOT VALID, YOU
18 CAN'T DO ANYTHING ABOUT IT OTHER THAN TO SEND IT TO
19 INVESTIGATIONS. I REALLY THINK IT'S WORTH YOUR WHILE TO MAYBE
20 GET INTO THE DETAILS. THE REASON IS, IS THAT'S WHERE WE'RE
21 LOSING THE REAL SENSE OF IT. JUST TELLING SOMEBODY SHOULD DO
22 PERFORMANCE EVALUATIONS EVERY YEAR, WITH ALL DUE RESPECT, IT'S
23 NOT GOING TO GET US TO GOAL, SIR.

24



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1 **DR. THOMAS GARTHWAITE:** I BELIEVE SOME OF THE ISSUES YOU'RE
2 BRINGING UP, WHICH I AGREE WITH AND THAT THEY'RE REAL
3 PROBLEMS, WE'LL BE MORE THAN HAPPY TO TRY TO WORK WITH H.R. TO
4 CHANGE SOME OF THOSE. I DON'T BELIEVE THEY'RE ALL DEPARTMENTAL
5 ISSUES BUT I THINK THAT WE'D LOVE TO CHANGE...

6

7 **SUP. MOLINA, CHAIR:** YEAH, BUT DR. GARTHWAITE, YOU KNOW, I JUST
8 POINTED IT OUT TO YOU AND WE DID THIS MOTION IN DECEMBER OF
9 LAST YEAR. OKAY? AND YOU'RE GIVING ME A REPORT, AND THE REPORT
10 DOESN'T EVEN CONTAIN THIS. I WENT OUT AND HAD ONE MEETING WITH
11 DR. ISHIKAWA. VERY DECENT GUY. AND FOUND OUT THAT THERE'S
12 THIS-- THERE'S THIS PROCESS THAT GOES ON FOREVER AND EVER. HE
13 DOESN'T EVEN KNOW. AND CAN'T KNOW, BY OUR OWN RULES. SO HOW
14 CAN HE EVALUATE THIS DOCTOR WHEN HE HAS TO GO THROUGH THIS
15 PROCESS AND THEN THERE'S ALL THESE OTHER KINDS OF THINGS? NOW,
16 I WANT TO BE FAIR TO FOLKS BUT THINK ABOUT IT. SO YOU'VE GIVEN
17 ME A REPORT ABOUT TELLING ME NOW THEY'RE ALL GOING TO DO THESE
18 THINGS. I'M SUPPOSED TO BELIEVE IT. WHEN WILL YOUR NEXT REPORT
19 BE OUT?

20

21 **DR. BRUCE CHERNOF:** WE CAN SET THEM UP QUARTERLY, IF YOU'D
22 LIKE.

23

24 **SUP. MOLINA, CHAIR:** WELL, YOU KNOW, REPORTING IS REPORTING. I
25 GET A LOT OF INFORMATION THAT DON'T MEAN ANYTHING. DR.



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1 CHERNOF, I'M TRYING TO POINT OUT SOMETHING THAT I REALLY THINK
2 YOU HAVE TO GO BACK TO THE DRAWING BOARD. WITH ALL DUE RESPECT
3 TO THIS REPORT, YOU TELL ME WHAT I ALREADY KNOW. WE ALREADY
4 KNOW ABOUT PEER REVIEW, WE ALREADY KNOW ABOUT PERFORMANCE
5 EVALUATIONS. I THINK YOU NEED TO GET INTO THE DETAILS OF
6 MANAGING PHYSICIANS. I'M REALLY CONCERNED ABOUT THAT AND THAT
7 IS THAT YOU NEED TO EMPOWER PEOPLE. NOW, IF THAT MEANS
8 CHANGING RULES, PLEASE WRITE US A REPORT. THIS BOARD WOULD
9 LOVE TO CHANGE THE RULES IF IT'S GOING TO BRING ABOUT GREATER
10 ACCOUNTABILITY BUT TRYING TO TELL ME THAT NOW, INSTEAD OF
11 EVERY TWO YEARS THEY'RE GOING TO DO IT EVERY YEAR, THEY DIDN'T
12 DO IT FOR THE LAST 20 YEARS EVERY TWO YEARS. I MEAN, WHAT AM I
13 SUPPOSED TO BELIEVE IN THE SYSTEM TODAY THAT TELLS ME THAT
14 IT'S GOING TO CHANGE? BUT IT'S MORE ABOUT MANAGING THE
15 PHYSICIANS, IT'S ABOUT ACCOUNTABILITY AND I DON'T KNOW HOW
16 ELSE I'M SUPPOSED TO KNOW. THE ONLY REASON I KNOW WHAT I DID
17 KNOW IS BECAUSE I WENT OVER AND TALKED TO DR. ISHIKAWA
18 DIRECTLY.

19

20 **DR. THOMAS GARTHWAITE:** SUPERVISOR, I'D JUST THAT, IN THE JUNE
21 OF 2002 REPORT THAT WE PUT FORWARD TO THIS BOARD THAT HAD THE
22 SCENARIOS THAT YOU ALL REMEMBER BECAUSE OF THE BUDGE ISSUE,
23 THERE WAS A CLEAR RECOMMENDATION FROM THE DEPARTMENT, FROM ME
24 SPECIFICALLY THAT WE NEEDED A NEW HUMAN RESOURCES SYSTEM,
25 ESPECIALLY FOR PHYSICIANS AND OTHER PROFESSIONALS. AND I



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1 WORKED FOR A COUPLE YEARS WITH THE GENTLEMAN TO MY LEFT, MR.
2 HENRY, AT WHICH POINT HIS ADVICE TO ME WAS HE TOLD ME THAT
3 THERE DID NOT SEEM TO BE ANY WAY, SHORT OF AMENDING CIVIL
4 SERVICE CODE, WHICH TOOK TWO-THIRDS OF THE ELECTORATE TO
5 APPROVE, AND...

6

7 **SUP. MOLINA, CHAIR:** THAT IS NOT TRUE. MR. HENRY, MR. HENRY--
8 NO, NO, DR. GARTHWAITE, JUST A MINUTE, LET ME...

9

10 **DR. THOMAS GARTHWAITE:** JUST TELLING YOU WHAT HAPPENED.

11

12 **SUP. MOLINA, CHAIR:** ...JUST TELL YOU THIS. WE HAVE BEEN
13 WAITING FOR ANY OF YOU TO BRING TO US SOME REAL CHANGES. THERE
14 IS NO REASON...

15

16 **DR. THOMAS GARTHWAITE:** WELL, WE'D BE HAPPY TO DO THAT.

17

18 **SUP. MOLINA, CHAIR:** WAIT, WAIT. THERE IS NO REASON FOR A
19 TIMECARD FRAUD INVESTIGATION TO TAKE TWO YEARS. THAT'S NUMBER
20 ONE. ALL RIGHT? A TIMECARD FRAUD INVEST...

21

22 **DR. THOMAS GARTHWAITE:** WHAT I PUT FORWARD WAS NOT JUST A
23 TIMECARD FRAUD ISSUE.

24



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1 **SUP. MOLINA, CHAIR:** NO, BUT THIS IS ONE OF THE BIG ISSUES,
2 WHEN DOCTORS ARE NOT WORKING WHEN THEY'RE SUPPOSED TO BE
3 WORKING. I MEAN, WHEN A NURSE IS SLEEPING ON THE JOB AND GETS
4 TO GO HOME WITH PAY FOR A YEAR BECAUSE INVESTIGATIONS ARE
5 TAKING TOO LONG. INVESTIGATIONS SHOULD BE TURNED AROUND IN A
6 SHORT PERIOD OF TIME. IT EITHER IS OR IT ISN'T. THIS GOES ON
7 IN THE SHERIFF'S DEPARTMENT, IT GOES ON IN PROBATION, WHERE
8 INVESTIGATIONS ARE TAKING MUCH TOO LONG. THE POINT IS, DON'T
9 TELL ME THAT WE CANNOT CHANGE CERTAIN RULES. THERE IS NO
10 REASON. IF I AM A SUPERVISOR AND I ASK SOMEONE TO BE
11 INVESTIGATED, IF I AM IN CHARGE OF THEIR PERFORMANCE, WHY I
12 CANNOT BE INFORMED. THERE IS NOTHING IN CIVIL SERVICE THAT
13 SAYS I CANNOT BE INFORMED, MR. HENRY, NOT ONE DAMN RULE. BUT
14 YOU GUYS MAKE THEM UP ALONG THE WAY. HE SHOULD HAVE BEEN
15 INFORMED. BUT WE HAVE A PROCESS THAT SAYS THAT HE CAN'T BE
16 INFORMED. THAT'S NOT SMART. THAT'S WHAT I'M TALKING ABOUT. YOU
17 ALMOST NEED TO GO THROUGH THE DETAILS OF THESE ISSUES IN ORDER
18 TO SORT OUT WHAT THE PROBLEMS ARE AND NOT JUST REGURGITATE
19 WHAT WE ALREADY KNOW. I DON'T MEAN TO BE DISRESPECTFUL WITH
20 YOU, DR. CHERNOF, I KNOW YOU JUST STARTED BUT THIS IS THE
21 LEVEL OF DETAIL THAT YOU NEED TO GET INVOLVED IN IF WE'RE
22 GOING TO HAVE ACCOUNTABILITY AND I'M NOT JUST TALKING ABOUT
23 M.L.K. I MEAN, WE'VE HAD TIMECARD PROBLEMS AT L.A. COUNTY
24 U.S.C. I DON'T KNOW ABOUT THE OTHER FACILITIES. AND, BELIEVE
25 ME, I'M JUST AS SERIOUS ABOUT TIMECARD FRAUD AT L.A. COUNTY



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1 U.S.C. AS I AM ANYWHERE. WE DON'T WANT ANY DOCTOR CHEATING ON
2 THEIR TIMECARD ON OUR COUNTY TIME. AND SO, CONSEQUENTLY,
3 PERFORMANCE EVALUATIONS IS NOT GOING TO GET TO THE HEART OF
4 THAT. I WANT SUPERVISORS THAT CAN SUPERVISE THEM AND YOU HAVE
5 TO EMPOWER ME AS A SUPERVISOR. BUT IF YOU TAKE AWAY MY POWERS
6 AND TELL ME THAT-- JUST GIVE ME RULES LIKE YOU WILL NOW DO AN
7 EVALUATION EVERY YEAR, THAT DOESN'T CHANGE, IT DOESN'T EMPOWER
8 ME TO REALLY MANAGE THIS INDIVIDUAL. BUT WHEN YOU HAVE RULES
9 LIKE THE ONE THAT I JUST POINTED OUT TO YOU. AND THIS IS A
10 PROCESSES THAT REALLY YOU SHOULD EXPLORE THOSE PROTOCOLS
11 WITHIN THE DEPARTMENT. I DON'T KNOW IF IT WORKS THE SAME WAY
12 AT EVERY HOSPITAL BUT I DO KNOW THAT, AT M.L.K., I ASKED THESE
13 QUESTIONS AND THOSE WERE THE ANSWERS. I THINK YOU SHOULD ASK
14 THE SAME QUESTIONS. ANYONE ELSE? THANK YOU VERY MUCH.

15

16 **SUP. BURKE:** ON ITEM-- IS THIS ON ITEM...

17

18 **SUP. MOLINA, CHAIR:** 66.

19

20 **SUP. BURKE:** 66. I DID NOT GET AN OPPORTUNITY ON THE OTHER
21 ISSUE BUT I WANT TO BE VERY CLEAR. I SUBMITTED, IN WRITING, MY
22 QUESTION AND THEY PARTICULARLY DEALT WITH HUMPHREY AND SOME OF
23 THE ISSUES THERE, SO I ASSUME THAT I'LL GET A RESPONSE BACK.
24 AND I'VE SUBMITTED ALL OF MY QUESTIONS IN WRITING BECAUSE I
25 PREFER TO GET A WRITTEN RESPONSE BACK AND I'D LIKE TO KNOW--



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1 GET AN UPDATE ON IT. I DON'T NECESSARILY FEEL IT'S NECESSARY
2 FOR ME TO GO THROUGH ALL OF THIS HERE.

3

4 **DR. THOMAS GARTHWAITE:** THANK YOU. BE HAPPY TO PROVIDE IT IN
5 WRITING.

6

7 **SUP. MOLINA, CHAIR:** I GET BETTER ANSWERS, I'LL ASK THEM IN
8 WRITING, TOO. DO YOU THINK I'LL GET BETTER ANSWERS IF I ASK
9 THEM IN WRITING? I'LL TRY...

10

11 **DR. THOMAS GARTHWAITE:** DEPENDS ON THE QUESTION, I GUESS.

12

13 **SUP. MOLINA, CHAIR:** ...I'LL TRY YOU.

14

15 **SUP. BURKE:** WELL, ONE THING IS, IF THEY DON'T-- IF YOU-- IF
16 YOU'RE UNSATISFIED, YOU SEND THEM BACK AGAIN. I KNOW THAT WE
17 HAVE-- WE'RE RESUBMITTING A COUPLE OF THOSE ISSUES AND WE
18 EXPECT TO GET A RESPONSE. IN THIS AREA, I KNOW THAT WE'VE ALSO
19 SUBMITTED QUESTIONS AS A RESULT OF ISSUES WE'VE RECEIVED--
20 ISSUES RAISED BY OTHER EMPLOYEES AT HOSPITALS. AND SOMETIMES
21 WE GOT RESPONSES, SOMETIMES WE DID NOT GET THEM, BUT THESE
22 DEALT WITH PERSONNEL ISSUES AND PARTICULARLY PEOPLE ORDERING
23 SOMETHING THAT THE HOSPITAL COULDN'T USE. YOU KNOW WHICH ONE
24 I'M REFERRING TO. SO, YOU KNOW, I THINK THAT SUBMITTING OF
25 QUESTIONS IN WRITING DOES NOT HURT BUT WHAT AMAZES ME IS THAT,



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1 IN LOOKING BACK, I KNOW THERE ARE MANY DOCTORS WHO HAVE BEEN
2 TERMINATED FROM KING OVER THE YEARS THAT I RECALL AND I GUESS
3 I DON'T KNOW HOW THE MECHANISM WORKED BUT THEY WERE
4 TERMINATED.

5

6 **SUP. ANTONOVICH:** OBVIOUSLY NOT ENOUGH.

7

8 **SUP. BURKE:** WELL, OBVIOUSLY NOT ENOUGH BUT THE FACT REMAINS IS
9 THEY WERE TERMINATED. NOW, OF COURSE, SOME OF THEM WENT OVER
10 TO ST. FRANCIS AND-- MOST OF THEM DID OR THEY'RE OVER IS THERE
11 NOW BUT-- AND-- BECAUSE THE PROBLEM RELATED TO THEIR WORKING
12 AT ST. FRANCIS. SO I KNOW THAT THEY'RE-- AND I COULD SIT DOWN
13 HERE AND GIVE YOU NAMES OF PEOPLE AND YOU-- I THINK YOU KNOW
14 WHO I MEAN.

15

16 **SUP. KNABE:** YOU'RE TALKING ABOUT THE MOST RECENT.

17

18 **SUP. BURKE:** NO, NO! TWO YEARS AGO, THREE YEARS AGO. I CAN GO
19 THROUGH ONE PERSON AFTER ANOTHER WHO WAS TERMINATED FROM KING
20 AND WHO HAVE GONE OVER TO ST. FRANCIS BECAUSE THAT'S WHERE
21 MOST OF THEM HAVE-- THEY'RE ON THE STAFF THERE AND
22 PARTICULARLY IN OB/GYN, WE WERE PROVIDING PRENATAL BUT THOSE
23 DOCTORS REFERRED THOSE PATIENTS OVER TO ST. FRANCIS FOR
24 DELIVERY. NOW, I DON'T KNOW WHETHER THAT'S GOING ON NOW BUT
25 IT'S BEEN GOING ON FOR THE LAST FIVE YEARS. AND THEY'RE ON THE



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1 STAFF THERE AND THEY'RE DELIVERED THERE, AND THAT'S ONE REASON
2 HOW ST. FRANCIS GOT ADDITIONAL DELIVERIES. SO-- AND, IN SOME
3 INSTANCES, THESE PEOPLE WERE TERMINATED. MOST OF THEM, THEY
4 WERE NOT TERMINATED, IT'S TRUE BUT SOME OF THEM WERE
5 TERMINATED AND SO THEY JUST WENT THERE PERMANENTLY. CENTINELA,
6 THE PERSON WHO WAS TERMINATED AND THAT WAS LAST YEAR, WENT
7 OVER TO CENTINELA, WHERE THEY WERE ON THE STAFF, AND THAT
8 PERSON IS WORKING AT CENTINELA AND THEY WERE TERMINATED. SO, I
9 MEAN, I CAN GIVE YOU THE NAMES OF THESE PEOPLE SO THAT YOU CAN
10 CHECK THEM OUT. THERE WERE TERMINATIONS THAT TOOK PLACE IF
11 THEY WANT TO TERMINATE THEM AND I DON'T KNOW HOW THE
12 SUPERVISOR GOT NOTICE OR WHO-- BUT EVERYBODY IN THE HOSPITAL
13 KNEW AND THE INFORMATION GOT OUT TO EVERYONE. SO I'D BE VERY
14 INTERESTED TO FIND HOW THIS ISSUE RESOLVES IN TERMS OF
15 CHANGING OUR RULES OR WHATEVER, IN TERMS OF GETTING
16 INFORMATION ABOUT TERMINATIONS.

17

18 **SUP. ANTONOVICH:** I HAVE A QUESTION.

19

20 **SUP. MOLINA, CHAIR:** SUPERVISOR ANTONOVICH.

21

22 **SUP. ANTONOVICH:** I GUESS THIS REPEATS A LITTLE FROM LAST WEEK
23 BUT, WHEN A PERSON IS TERMINATED, DO WE THEN MAKE THAT
24 NOTATION SO A FUTURE EMPLOYER, WHEN THEY WRITE TO THE COUNTY,



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1 WE WILL TELL THEM THEY WERE TERMINATED BECAUSE OF
2 INCOMPETENCE? DO WE DO THAT EVERY TIME? MR. HENRY?

3

4 **DR. THOMAS GARTHWAITE:** I THINK...

5

6 **MICHAEL J. HENRY:** I DON'T THINK THAT WE DO.

7

8 **SUP. ANTONOVICH:** I CAN'T HEAR YOU.

9

10 **MICHAEL J. HENRY:** I'M SORRY. I DON'T THINK THAT WE DO. WE MAKE
11 A NOTATION IN THE FILE OF WHAT THE PROCESS WAS AND WHAT WAS
12 THE FINAL RESULTS, BE IT SUSPENSION, DISCHARGE, OR WHAT HAVE
13 YOU. BUT I DON'T BELIEVE THAT YOU CAN-- THERE IS NEW LAW THAT
14 YOU HAVE TO BE VERY CAREFUL OF WHAT YOU SAY TO ANOTHER
15 EMPLOYER.

16

17 **SUP. ANTONOVICH:** SO WE THINK THAT'S AN PROBLEM AND WE'RE GOING
18 TO HAVE AN EXECUTIVE SESSIONS WITH COUNTY COUNSEL ON THIS
19 POINT AND, I MEAN, THAT'S A PART OF THE LAW OR AN
20 INTERPRETATION OF THE LAW THAT HAS TO BE CHANGED SO THAT A
21 PERSPECTIVE EMPLOYER UNDERSTANDS THE ENTIRE BACKGROUND OF THAT
22 EMPLOYEE THAT THEY'RE HIRING AND THAT'S A BIG LOOPHOLE THAT
23 HAS TO BE CORRECTED.

24



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1 **SUP. MOLINA, CHAIR:** OKAY. WE HAVE, FOR PUBLIC COMMENT UNDER
2 THIS ITEM, S-1 AND 66, WE'RE GOING TO TAKE TOGETHER, DR.
3 GENEVIEVE CLAVREUL AND MR. PETER BAXTER. MR. ROBINSON, YOU DID
4 FILL OUT YOUR TIMECARD IN ENOUGH TIME. YOU CAN SPEAK UNDER
5 PUBLIC COMMENT. TIMECARD! NAME CARD. [LIGHT LAUGHTER]

6

7 **DR. GENEVIEVE CLAVREUL:** GOOD AFTERNOON, BOARD OF SUPERVISORS.
8 DR. GENEVIEVE CLAVREUL. YOU KNOW, AS USUAL, YOU KNOW, YOU ASK
9 MANY OF THE GOOD QUESTIONS. I JUST WONDER WHAT WE'RE GOING TO
10 GO WITH THAT. IT'S OBVIOUS THAT MANAGEMENT SYSTEMS ARE NOT IN
11 PLACE. AND THE QUESTIONS YOU ARE ASKING ARE VERY GOOD
12 QUESTIONS. AND THOSE THINGS ARE VERY EASY TO CORRECT. ALL IT
13 TAKES IS EFFICIENT LEADERSHIP. AN IMPLEMENTATION OF MANAGEMENT
14 SYSTEM TO MAKE SURE, YOU KNOW, BEHAVIOR OR CURE. LIKE AN
15 EXAMPLE, IF YOU ASK FOR EVERY YEARLY EVALUATION, WHAT SYSTEM
16 IS IN PLACE TO MAKE SURE THAT HAPPENS? AND IF IT DOESN'T
17 HAPPEN, WHAT'S GOING TO BE DONE? AND IT DON'T TAKE, YOU KNOW,
18 A GENIUS TO DO THAT. IT JUST TAKE SOMEBODY COMMITTED TO DO THE
19 RIGHT THING. I AM VERY CONCERNED AGAIN ABOUT THE NAVIGANT
20 REPORT. AND TO THE S-1, WE REALLY DID NOT GET A REPORT ON KING
21 DREW. WE GOT A REPORT ON DREW. AND NOTHING WAS MENTIONED ABOUT
22 THE C.M.S. INSPECTION AND REPORT AND WHAT CORRECTIONS OR
23 BEHAVIORS WERE IMPLEMENTED TO DEAL WITH THOSE ISSUES. AND, OF
24 COURSE, MISS KAE ROBERTSON IS TOO BUSY BEING OUT OF TOWN, LIKE
25 SHE USUALLY DOES ON EVERY WEEKEND. AND I THINK, TALKING ABOUT



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1 TIMECARD, I THINK IT'S EXTREMELY IMPORTANT, AT THIS STAGE OF
2 THE GAME, THAT WE KNOW HOW MANY EMPLOYEES FROM NAVIGANT ARE
3 ACTUALLY WORKING AT KING DREW AND THE HOURS THEY ARE WORKING
4 AT KING DREW. I MEAN, THIS HAS NOT COME-- AND I KNOW A COUPLE
5 OF YOU HAVE ASKED FOR THAT BUT WE HAVE NOT SEEN THAT. AND IT
6 IS OBVIOUS, FROM THE LACK OF CORRECTION, WHICH HAVE HAPPENED
7 IN THE LAST SEVEN MONTHS, THE TEAM OF NAVIGANT IS NOT DOING
8 THEIR JOB, NOT COUNTING THE ONE FROM D.H.S. AND, YOU KNOW, WE
9 ARE PAYING A VERY LARGE AMOUNT OF MONEY. AND FOR US TO EVEN
10 HEAR TODAY THAT WE ARE PUTTING ANOTHER \$175,000 TO GET ANOTHER
11 CONSULTANT TO TRY TO MAKE UP OUR MIND ON WHICH GROUP IS GOING
12 TO COME TO TAKE OVER THE HOSPITAL IS LUDICROUS. THE COUNTY OF
13 THIS SIZE, WITH THE NUMBER OF PEOPLE YOU DO HAVE IN THE
14 24,000-PLUS PEOPLE WORKING FOR THE DEPARTMENT OF D.H.S., YOU
15 SHOULD HAVE EXPERTS HERE ENOUGH TO DO THAT JOB. AND WHY ARE WE
16 SELECTING THAT FIRM IN PARTICULAR? AGAIN, WAS IT AN R.F.P.?
17 THE RECOMMENDATION FROM CALIFORNIA-- I MEAN, CATHOLIC HEALTH
18 WEST, CEDARS-SINAI AND CITRUS VALLEY WOULD NOT BE MY FAVORITE
19 RECOMMENDATION BECAUSE THOSE THREE HOSPITALS HAVE MAJOR
20 PROBLEMS WITH NURSING ISSUES AND ARE NOT VERY DOING WELL WITH
21 THE RELATIONSHIP WITH THE UNION, ET CETERA, SO THEIR
22 RECOMMENDATION WILL BE VERY DUBIOUS TO ME. THANK YOU.

23

24 **SUP. MOLINA, CHAIR:** MR. BAXTER?

25



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1 **PETER BAXTER:** MADAM CHAIR, MEMBERS OF YOUR HONORABLE BOARD,
2 MR. JANSSEN, LADIES AND GENTLEMEN, MY NAME IS PETER BAXTER AND
3 I LIVE IN LOS ANGELES. IT IS RESPECTFULLY SUBMITTED THAT THIS
4 AGENDA ITEM PROVIDES FOR A REPORT ON THE STATUS OF REFORM AT
5 KING DREW MEDICAL CENTER. THERE IS A COMPARISON TO BE DRAWN
6 BETWEEN THE LEVEL OF PUBLIC DISCUSSION OVER THE KING DREW
7 MEDICAL CENTER AND THE FIRE DEPARTMENT OF THE COUNTY OF LOS
8 ANGELES. THE DIFFERENCE BETWEEN THESE TWO PUBLIC RESOURCES IN
9 TERMS OF PUBLIC SCRUTINY IS LITTLE SHORT OF AMAZING. THE KING
10 DREW DISCUSSION HAS ATTRACTED AND HAS-- AND THIS DISCUSSION
11 CONTINUES TO ATTRACT THE MOST CAREFUL STUDY BY THE BOARD OF
12 SUPERVISORS, THE HEALTH DEPARTMENT, NAVIGANT, AND THE NEWS
13 MEDIA, PARTICULARLY "THE LOS ANGELES TIMES". IN COMPARISON,
14 THERE APPEARS TO BE NO ONGOING STUDY OF THE OPERATIONS OF THE
15 FIRE DEPARTMENT, EVEN THOUGH THE DISASTER OF 9/11 WAS, AS IT
16 REMAINS, A PUBLIC SPECTACLE OF FIREFIGHTING BEING REVEALED AS
17 A VOCATION IN SHAMBLES. THE WHOLE UNDERTAKING, THAT IS, THE
18 RESPONSE OF THE NEW YORK FIRE DEPARTMENT TO THAT EVENT, WAS A
19 TOTAL FAILURE. HERE IN LOS ANGELES, WE FACE ANOTHER FIRE
20 SEASON WHEN WE MAY EXPECT TO SUFFER THE LOSS OF LIFE AND
21 PROPERTY FROM FIRE ON A SCALE UNKNOWN IN ANY OTHER PART OF THE
22 WORLD. NOTHING IN MEDICINE COMPARES WITH THE DEVASTATION OF
23 9/11 IN MANHATTAN. AND YET THE STUDY OF KING DREW IS CONDUCTED
24 PUBLICLY IN EXCRUCIATING DETAIL WHILE THE OPERATION IN
25 MANHATTAN ON 9/11 IS SHIELDED BY WHAT APPEARS TO BE A



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1 MYSTERIOUS TABOO. AND, RECENTLY, THE LAST TWO WEEKS, WE HAD A
2 FIRE IN LONG BEACH AND THIS FIRE WAS IN A TWO-STORY BUILDING.
3 EVERYTHING WAS LOST. THEY HAD 50 FIREFIGHTERS THERE AND THEY
4 HAD ALL THE WATER THAT THEY COULD HAVE AND WHAT WAS NOT
5 DESTROYED BY FIRE WAS DESTROYED BY FLOODING. THERE'S JUST NO
6 WAY YOU CAN GET ANY SENSE OUT OF FIGHTING FIRE WITH A SYSTEM
7 THAT KILLS PEOPLE, AS IT DID WITH NEARLY 3,000 PEOPLE IN
8 MANHATTAN AND, ALTHOUGH THERE WERE NO LIVES LOST IN LONG BEACH
9 TWO WEEKS AGO, NEVERTHELESS, THE RESULT WAS TOTAL FAILURE, ALL
10 OF WHICH IS RESPECTFULLY SUBMITTED AND I THANK YOU, MADAM
11 CHAIR.

12

13 **SUP. MOLINA, CHAIR:** THANK YOU SO MUCH. OKAY. WE WILL RECEIVE
14 AND FILE THOSE TWO REPORTS. ALL RIGHT. ANYTHING ELSE? IF NOT,
15 WE HAVE PUBLIC COMMENT. ALL RIGHT. DEBORAH BERLIN, ERNEST
16 SMITH, GRACIE GRAY AND MR. ROBINSON.

17

18 **DEBORAH BERLIN:** THANK YOU FOR THE OPPORTUNITY TO SPEAK BEFORE
19 THIS BOARD TODAY. MY NAME IS DEBORAH BERLIN. I AM A 36-YEAR
20 EMPLOYEE OF THE COUNTY OF LOS ANGELES, THE LAST 17 YEARS AT
21 THE L.A.C./U.S.C. MEDICAL CENTER. I'M CURRENTLY AN INFORMATION
22 SYSTEMS MANAGER WITH A BASE SALARY OF APPROXIMATELY \$100,000.
23 I AM HERE TODAY WITH A MATTER THAT SHOULD CAUSE YOU
24 DISCOMFORT. A LOT HAS BEEN SAID THIS PAST YEAR ABOUT THE SAD
25 EVENTS AT THE M.L.K. KING DREW MEDICAL CENTER. HOW LONG DID



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1 THOSE PROBLEMS GO ON TO HAVE REACHED THE MAGNITUDE THAT WE'VE
2 ALL READ ABOUT IN THE PAPERS? SINCE I BEGAN WITH THE COUNTY IN
3 1969, I HAVE RECEIVED NOTHING BUT GLOWING PERFORMANCE
4 EVALUATIONS, HAVE STEADILY RISEN THROUGH THE RANKS AS WELL. MY
5 LAST PERFORMANCE EVALUATION WAS IN 1998 AND I WAS RATED
6 OUTSTANDING. IN 1999, I EXERCISED MY RIGHTS BY FILING A
7 COMPLAINT WITH THE CIVIL SERVICE COMMISSION FOR UNFAIR
8 DISCIPLINE TAKEN AGAINST ME FOR FOLLOWING THE DIRECTIONS OF MY
9 SUPERIORS AT THE L.A.C./U.S.C. MEDICAL CENTER. I PREVAILED AT
10 THE COMMISSION. DISCIPLINE WAS OVERTURNED. THE COMMISSION ALSO
11 WENT ON RECORD INDICATING THAT IT WAS NOT APPROPRIATE FOR THE
12 DEPARTMENT OF HEALTH SERVICES TO USE EMPLOYEES AS SCAPEGOATS
13 FOR THEIR BAD DECISIONS. SHORTLY AFTER THE DECISION WAS
14 FINALIZED, I WAS REMOVED FROM MY POSITION AFTER BEING TOLD
15 THAT, BECAUSE I EXERCISED MY RIGHTS, I DID NOT DESERVE A
16 MANAGEMENT POSITION. FOR 1-1/2 YEARS THEREAFTER, I WAS SENT TO
17 ISOLATION, NO WORK, NO DUTIES, NO POTABLE WATER, NO SANITARY
18 RESTROOMS, NO CONTACT WITH ANYONE, INCLUDING NO RESPONSE TO
19 ANY MESSAGES, ALL WITH THE FULL KNOWLEDGE AND CONCURRENCE OF
20 THEN ACTING C.E.O. I ALSO HAVE A LETTER FROM THE OFFICE OF
21 HUMAN RESOURCES INDICATING THAT THIS WOULD BE PERCEIVED AS
22 RETALIATION BY THE COURTS AND/OR THE COMMISSION. I WAS PAID MY
23 SALARY TO DO NO WORK. IN OTHER WORDS, THE TAXPAYERS GOT
24 NOTHING IN RETURN. DID THE RETALIATION STOP THERE? NO. DID
25 ANYONE CARE? IT APPEARS NOT. IS THIS UNIQUE? ABSOLUTELY NOT.



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1 WHILE PROMISES HAVE BEEN MADE OVER AND OVER, LITTLE HAS
2 CHANGED TO DATE. IT'S ACKNOWLEDGED I DON'T HAVE APPROPRIATE
3 WORK OR SUFFICIENT WORK WHAT FEW MINUTES OF THE DAY I CAN
4 STRETCH IT TO BE. ASKING FOR WORK CONTINUES TO FALL ON DEAF
5 EARS. ASKING FOR A PERFORMANCE EVALUATION GOES NOWHERE. ASKING
6 ME TO USE MY PROVEN SKILLS IS IGNORED. IN OTHER WORDS, I'M
7 PAID AND NOT ASKED TO WORK FOR IT. I GUESS THIS IS GOOD WORK
8 IF YOU CAN GET IT. I, ON THE OTHER HAND, FIND THIS UNETHICAL
9 TO THE TAXPAYERS AND WOULD PREFER TO WORK FOR MY SALARY. AT
10 MINIMUM, I BELIEVE IT'S BLATANT RETALIATION. AFTER PUSHING
11 OVER AND OVER FOR RESOLUTION, THE OFFICE OF AFFIRMATIVE ACTION
12 AND D.H.S. AGREED TO MEDIATE. AGAIN, IT WAS ACKNOWLEDGED I DID
13 NOT HAVE SUFFICIENT OR APPROPRIATE WORK. IN FACT, I WAS ALSO
14 TOLD TO STOP ADVISING MANAGEMENT THAT I DID NOT HAVE WORK AND
15 I WAS TOLD TO GO OCCUPY MY TIME DOING WHATEVER I WANTED TO DO.
16 I ENTERED THIS PROCESS IN GOOD FAITH AND HOPEFUL FOR AN
17 APPROPRIATE RESOLUTION. D.H.S. MADE PROMISE AFTER PROMISE AND
18 DELIVERED NOTHING.

19

20 **SUP. MOLINA, CHAIR:** PLEASE SUMMARIZE. YOUR TIME IS UP.

21

22 **DEBORAH BERLIN:** I CAN FIND NO EVIDENCE THAT ANYONE IN THE
23 DEPARTMENT OF D.H.S., LET ALONE L.A.C./U.S.C. HAS BEEN HELD
24 ACCOUNTABLE FOR BLATANT WASTE OF TAXPAYERS FUNDS. I CAN FIND
25 NO EVIDENCE THAT ANYONE AT D.H.S. IS BEING HELD ACCOUNTABLE.



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1

2 **SUP. MOLINA, CHAIR:** THANK YOU VERY MUCH, MISS BERLIN. MR.
3 SMITH.

4

5 **ERNEST H. SMITH:** YES. I WOULD LIKE TO SPEAK TO THE PREVIOUS
6 DISCUSSION ON KING HOSPITAL. WHEN I WAS A STUDENT IN MEDICAL
7 SCHOOL STUDYING PSYCHIATRY, WE WERE ALWAYS TOLD THAT, IF YOU
8 BUY THE BASIC PREMISE OF THE SCHIZOPHRENIC, YOU WILL BELIEVE
9 EVERYTHING THEREAFTER BECAUSE IT MAKES SENSE, IT'S LOGICAL.
10 THEREFORE, YOU HAVE TO BE VERY CAREFUL OF THE BASIC PREMISE.
11 THE BASIC PREMISE WITH KING HOSPITAL, NUMBER ONE, WOULD BE
12 TIMECARD FRAUD, INCOMPETENCE, ALL KINDS OF THINGS. THOSE ARE
13 BASIC PREMISES WHICH HAVE NOT BEEN EXAMINED. NUMBER ONE, NO
14 ONE LOOKS AT KING IN TERMS OF ITS MISSION AND THAT MUCH OF THE
15 WAY THAT THAT HOSPITAL OPERATES STARTED IN 1967. EVERYBODY
16 LOOKS AT KING AS THOUGH IT WERE HARBOR HOSPITAL OR BIG COUNTY
17 OR WHAT USED TO BE YOUR WAY OF BEHAVIOR IN LOS ANGELES COUNTY.
18 THAT'S NOT TRUE. NO ONE LOOKS AT KING AS THE HOSPITAL WITHOUT
19 WALLS, WHICH WAS ACCEPTABLE WHEN THAT HOSPITAL WAS OPEN BUT
20 SOMEHOW OR OTHER IS NO LONGER ACCEPTABLE. NO ONE LOOKS AT THE
21 WHOLE CONCEPT OF PRIVATE PRACTICE PLANS AND THE REASON FOR IT,
22 WHERE THE COUNTY ALLOWS PRIVATE PRACTICE AMONGST ITS
23 PHYSICIANS MAINLY BECAUSE THEY COULDN'T GET THOSE PHYSICIANS
24 TO STAY IN HARBOR HOSPITAL OR BIG COUNTY HOSPITAL FULL TIME
25 BECAUSE THEY WERE IN THEIR PRIVATE OFFICES AND MANY OF THEM



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1 WERE DOING EXACTLY WHAT WE WERE ACCUSED OF DOING AT KING
2 HOSPITAL. NOW, NONE OF THEM ARE ACCUSED OF TIMECARD FRAUD,
3 NONE OF THEM WERE FIRED, NONE OF THEM WENT TO JAIL. WHAT
4 HAPPENED WAS THEY BUILT PRIVATE PRACTICE SPACES ON THE
5 CAMPUSES OF BOTH OF THOSE HOSPITALS AND THOSE PHYSICIANS NOW
6 PRACTICE PRIVATELY ON THE PREMISES OF BIG COUNTY AND HARBOR
7 AND THEREFORE THEY NEVER LEAVE THE PREMISES BUT THEY'RE STILL
8 NOT AT A COUNTY DESK. SO, IN OTHER WORDS, YOU HAVE BASIC
9 PREMISES THAT YOU NEED TO EXAMINE AND, INSTEAD OF GOING OVER
10 AND OVER THE SAME THING, WHERE YOU REALLY END UP WITH NO
11 SOLUTIONS, THEN IT'S BECAUSE YOUR BASIC PREMISE IS WRONG. NOW,
12 THE OTHER THING, THAT, WHEN YOU BEGIN TO LOOK AT DR.
13 GARTHWAITE AND HIS FLOUNDERING, REMEMBER WELL THAT THERE WAS
14 NO KING HOSPITAL BEFORE 1967 AND, WHEN THEY STARTED
15 CONSTRUCTION, THAT IT TOOK THEM ABOUT A YEAR AND A HALF TO
16 CONSTRUCT BUT, BY 1970, THEY HAD-- '71, THEY WERE BRINGING IN
17 THE FIRST GROUPS OF PEOPLE TO START BUILDING THAT HOSPITAL.
18 AND, IN JANUARY OF 1972, WE WERE SUPPOSED TO BE READY TO OPEN.
19 NOW, IF WE WERE ABLE TO BUILD A BRAND-NEW HOSPITAL AND OPEN IT
20 WITHIN 1-1/2 YEARS, I CAN'T UNDERSTAND WHY YOU'RE FLOUNDERING
21 NOW JUST TRYING TO FIX, NOT BUILD, NOT CONSTRUCT, NOT RE-
22 ANYTHING BUT JUST FIX, AND IT TAKES MORE TIME TO FIX THAN IT
23 TOOK TO BUILD AND FILL BECAUSE THE BASIC PREMISE IS WRONG. DR.
24 GARTHWAITE HAS GIVEN YOU GENERALITIES AND, AS I ALWAYS SAY, HE
25 DOES A LOT OF GOBBLETY GOOK. AND THE OTHER THING IS, HE GIVES



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1 YOU BOTH SIDES OF THE EQUATION IN ONE SPEECH; THEREFORE, YOU
2 LEAVE HERE CONFUSED. YOU NEED TO DO A THOROUGH REEXAMINATION
3 OF THE BASIC PREMISE OF KING AND BEGIN TO SPEAK TO THOSE
4 INDIVIDUALS WHO YOU THINK ARE CRIMINAL AND GET THEIR SIDE OF
5 THE STORY. 400 PEOPLE WERE RELEASED SINCE-- ACCORDING TO MR.
6 HENRY. YOU NEED TO TALK TO EACH ONE OF THOSE INDIVIDUALS AND
7 FIND OUT WHAT WAS THE ISSUE, WHY WERE THEY RELEASED, DID THEY
8 HAVE A FAIR TRIAL AND WHAT REALLY IS THE TRUTH. THANK YOU.

9

10 **GRACIE GRAY:** GOOD AFTERNOON. YOU ALL KNOW ME. SOME OF YOU DO.
11 MY NAME IS GRACIE AND I'M HERE, I DON'T KNOW, YOU KNOW, GOD
12 WORKS IN A MYSTERIOUS WAY. HE SAID, BY HEARING, THEY WOULD
13 HEAR AND NOT GET THE SENSE OF IT. AND BY SEEING, THEY WILL SEE
14 BUT NOT STILL GET THE SENSE OF IT. IT WAS JUST AN COINCIDENCE
15 THAT I HAD YOU ALL ON MY MIND FOR QUITE SOME TIME AND I CAME
16 UP ON THE HILL AND I HAPPENED TO COME IN AND I WENT THROUGH
17 DIFFERENT DOORS BUT THEY WAS CLOSED. THEN, WHEN I CAME BACK, I
18 FOUND OUT THAT IT WAS ON THE DREW. I HAVE PICTURES HERE, ONE
19 OF MY SONS, WINTHROP FATHER, THAT WAS ON A LIFE SUPPORT
20 MACHINE THERE IN SACRAMENTO. THEY WAS GOING TO PULL THE PLUG
21 AND, WHEN I CALLED, THE DAUGHTER TOLD ME THEY WERE GOING OVER
22 TO DISCUSS ABOUT PULLING THE PLUG AND I CALLED THE DOCTOR BACK
23 AND I SAID, "DON'T DO THAT." AND HE SAID, "WHO ARE YOU?" I
24 SAID, "I HAVE TWO SONS BY HIM. CAN I GET UP THERE AND SPEAK TO
25 YOU ABOUT IT?" HE SAID, "OKAY, WE WILL HOLD IT." THERE HE IS.



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1 WILL GIVE THEM THIS PICTURE, PLEASE? HE LEFT. WE WENT BACK UP
2 THERE, AS A MATTER OF FACT, THEY CAUGHT ME IN THE ROOM AND THE
3 NEXT DAY BEFORE I LEFT, THEY SAID, "AREN'T YOU TONYA?" SHE
4 SAID, "YES." THERE'S A MIRACLE HAS HAPPENED IN THIS HOSPITAL.
5 YOUR FATHER IS SITTING UP IN THE BED. SO I MADE ARRANGEMENTS
6 FOR HIM TO COME DOWN HERE AND TO A CONVALESCENT HOSPITAL. I
7 HID HIM. IT WAS A ALL LATINO NEIGHBORHOOD. HERE'S A PICTURE OF
8 HIM AFTER HE GOT DOWN HERE IN THIS LATINO NEIGHBORHOOD AND
9 EVERY MORNING, HE'LL CALL, "GRACIE, ARE YOU COMING TO GET ME
10 OR SENDING SOMEONE TO GET ME FOR THE DREW HOSPITAL?" I SAY,
11 "WELL, FRED, YOU KNOW, PEOPLE ARE GOING TO DO WHAT THEY WANT
12 TO DO." I WILL GET HIM UP, GET HIS ACTION AND EVERYTHING. THE
13 PLACE I WAS LIVING AT, IT WAS DEPLORABLE. TOILETS FELL DOWN.
14 CA-CA CAME DOWN AND THE FIREMEN CAME TO DO WET VAC AND HE TOLD
15 A MAN, I SAID, "I WILL PUT YOU UNDERNEATH THE JAIL HOUSE." YOU
16 HAVE A MAN HERE THAT'S ON LIFE SUPPORT. EVERY MORNING, HELP
17 ME. JEHOVAH, HELP ME. THIS MAN CALLED PARAMEDICS. AND THEY
18 CAME IN. THE LAST TWO THAT CAME IN, USUALLY WHEN THEY COME IN,
19 I LAY MY HAND ON HIM AND HE WOULD LEAVE IN HIS OWN WHEELCHAIR.
20 BUT THE LAST ONE, HE CAME IN AND I [INAUDIBLE] LATINO
21 BECAUSE HE HAVE SON NAMED PHILIPPE, THEY TOOK HIM OUT OF THE
22 WHEELCHAIR, SO THEY ROLLED HIM OUT. THAT WAS ABOUT 7:30 IN THE
23 MORNING. I WOKE UP AT ABOUT 2:30 IN THE MORNING AND HE STILL
24 HAD NOT CAME UP, SO I WAS CALLING AROUND TO SEE WHERE HE WAS
25 AT. HE HAPPENED TO BE IN CULVER CITY IN A HOSPITAL. AND, WHEN



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1 I GOT THERE, HE WAS-- I MEAN, HIS VOICE WAS STRONG. HE WAS
2 VERY STRONG. AND ALL OF A SUDDEN, (SIGHS)...

3

4 **SUP. MOLINA, CHAIR:** WANT TO SUMMARIZE, MISS GREY?

5

6 **GRACIE GREY:** YES, MA'AM, I WILL. AND IT SEEMED THAT WHEN HE
7 WENT INTO THAT HOSTEL, THEY TOOK DREW RIGHT ALONG WITH HIM,
8 INCLUDING ONE OF THE FEMALES THAT HE WAS WORKING WITH, OKAY?
9 I'M NOT, I'M NOT A WHISTLE BLOWER, I'M A SAXOPHONE BLOWER...

10

11 **SUP. MOLINA, CHAIR:** THANK YOU SO MUCH.

12

13 **GRACIE GREY:** BUT THIS IS MY SON'S FATHER AND MY SON HAPPENED
14 TO BE THROWN OUT OF HIS APARTMENT, THE ONE THAT...

15

16 **SUP. MOLINA, CHAIR:** THANK YOU, MISS GREY.

17

18 **GRACIE GREY:** ...THAT'S MENTALLY ILL, OKAY? AND...

19

20 **SUP. MOLINA, CHAIR:** ALL RIGHT. IS THERE'S NOTHING ELSE TO COME
21 BEFORE THE MEETING? ARE THERE OTHER ISSUES? IF NOT, THIS
22 MEETING IS ADJOURNED. GO INTO CLOSED SESSION.

23

24 **CLERK VARONA-LUKENS:** IN ACCORDANCE WITH BROWN ACT
25 REQUIREMENTS, NOTICE IS HEREBY GIVEN THAT THE BOARD OF



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1 SUPERVISORS WILL CONVENE IN CLOSED SESSION TO DISCUSS ITEM CS-
2 1, CONFERENCE WITH LABOR NEGOTIATORS DAVID E. JANSSEN, AND
3 DESIGNATED STAFF AS INDICATED ON THE POSTED AGENDA. THANK YOU.

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1 REPORTER'S CERTIFICATE

2
3 I, JENNIFER A. HINES, Certified Shorthand Reporter
4 Number 6029/RPR/CRR qualified in and for the State of
5 California, do hereby certify:

6 That the transcripts of proceedings recorded by the
7 Los Angeles County Board of Supervisors July 5th 2005,
8 were thereafter transcribed into typewriting under my
9 direction and supervision;

10 That the transcript of recorded proceedings as
11 archived in the office of the reporter and which
12 have been provided to the Los Angeles County Board of
13 Supervisors as certified by me.

14 I further certify that I am neither counsel for, nor
15 related to any party to the said action; nor
16 in anywise interested in the outcome thereof.

17 IN WITNESS WHEREOF, I have hereunto set my hand this
18 13th day of July 2005, for the County records to be used only
19 for authentication purposes of duly certified transcripts
20 as on file of the office of the reporter.

21
22 JENNIFER A. HINES
23 CSR No. 6029/RPR/CRR
24
25